

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

# OFFICIAL PUBLICATION

# INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

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**NOTES**

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February, 1918

**AFFILIATED WITH THE  
AMERICAN FEDERATION  
OF LABOR IN ALL ITS  
DEPARTMENTS**

DEVOTED TO THE CAUSE OF  
ORGANIZED LABOR

TESLA

## EDUCATION

# MARCONI

## "Mephisto"

If you use it you know it will outlast any other six bits; if you don't use this bit, ask the fellow who does.

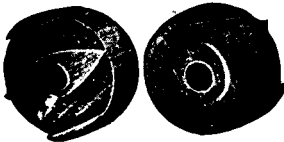


STAMPED WITH THE UNION LABEL.

The bit that carries the manufacturer's guarantee against breakage or dissatisfaction.

THE W. A. IVES MFG. CO.  
Wallingford, Connecticut.

## Blake Compressed Cleats



Pat. July 1906

Convenient to carry and to use. Will not collect dust and dirt nor get on tools in kit. You can get the soldering flux just where you want it and in just the desired quantity.

**BLAKE**  
Signal & Mfg. Co.  
251 Causeway St.  
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BLAKE TUBE FLUX

## Blake Insulated Staples



#3

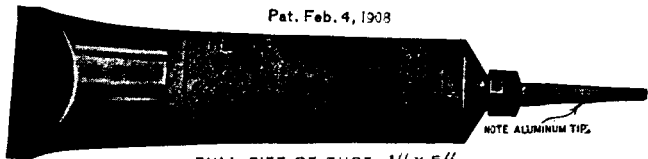
4 Sizes



#6

Pat. Nov 1900.

Pat. Feb. 4, 1908



FULL SIZE OF TUBE, 1" x 5"

NOTE ALUMINUM TIP.



Named shoes are frequently made in  
non-union factories

**DO NOT BUY ANY SHOE**

No matter what its name, unless it bears a plain and  
readable impression of the **UNION STAMP**

All shoes without the **UNION STAMP** are always Non-Union  
Do not accept any excuse for absence of the **UNION STAMP**

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When writing mention The Journal of Electrical Workers and Operators.

# **The Journal of Electrical Workers and Operators**



**OFFICIAL PUBLICATION  
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International Brotherhood of Electrical Workers**

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**Affiliated with the American Federation of Labor and  
all Its Departments.**

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**CHAS. P. FORD, International Secretary,  
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**This Journal will not be held responsible for views expressed by correspondents.**

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## INDEX.

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	PAGE.
Correspondence .....	341-361
Don't be a Slacker.....	325
Editorial .....	331-336
Executive Officers.....	330
In Memoriam.....	327-329
Local Union Directory.....	362-372
Local Union Official Receipts.....	336-338
Local Union Missing Receipts.....	338
Local Union Void Receipts.....	338
Minutes of the Meeting of International Executive Board	321-325
Problems of Re-educating the Injured.....	326
The Brotherhood's Honor Roll.....	311-320

# THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

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## The Brotherhood's Honor Roll

We are publishing a list of our membership that have responded to the country's call. We have endeavored to obtain full and complete information upon this matter. However we are satisfied there are a great many members that are engaged in the war for world democracy whose names have not been reported to the I. O. It is the duty of every local union to report this information so that all members will receive credit for their standing during their period of service to the country.

There are 2,955 members at the present time recorded on our Honor Roll. A great many of them will never return to us. It is the duty of those who may not go to the front to keep in mind the fact, that those out on the field are risking and giving their lives that we and our loved ones at home may be protected. It is your fight and my fight that they are fighting over there, in order that we may not be compelled to fight an invading force here at home. In order that those we love may never face the lot of the women of brave, but unhappy Belgium. *And just paste this in your hat.*

The big day to our absent boys is *mail day*. If they were hungry and cold they would not trade a *letter from home* for food or fuel. They're giving all, surely we can give enough time to write a letter telling them we know and appreciate what they are doing. The fellow who gets the letter is happy, and envied by those who do not.

No forgotten kid on Christmas morning was ever more lonely and forlorn than the soldier in foreign service who sees mail day come and go without his getting some word from family and friends. A letter from one of the bunch he worked and loafed with is a treasure to him and so easy for us to give. We all honor him and if it were permitted us would send for him great wreaths *after* he has lain down his life in our cause. These would make him no better, no happier. But now, today, while he still lives, the little messenger of love or friendship, a letter, makes him better and happier. This service to him is permitted to us all. Let us not forget. Do your share. You can rest assured they will do theirs. May God speed and help them on their mission to make the world fit for habitation by free mankind.

- |  |  |  |   |   |
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Frank W. Jackson  
Fred L. Koppensteiner  
Paul A. Larson  
Frank Latorraca  
Roland S. Morgan  
Edmond A. McCusker  
Frank L. McCann  
John F. Rosmond  
Gus. Richter  
Fred. W. Sweeney  
Harry L. Shippee  
Howard Taylor  
Earl H. Taft

**L. U. NO. 100.**

Fred Coz

C. T. Coyle

C. H. Fowler

**L. U. NO. 101.**

Walt. Gausman

**L. U. NO. 102.**

Walt. Burnett

E. Ball

Milton Burt

E. Boyer

F. Cochran

Phil. Donohue

Theo. Gemppe

M. Hemple

P. Hartley

H. Katz

W. Powell

J. Pianezza

R. Steffann

J. Thomson

C. Ward

**L. U. NO. 104.**

A. Archambeault  
Jos. Atwood  
Earle Burgess  
Elmer Buchanan  
Chas. Bent  
Arthur Bolis  
David Beers  
R. H. Beers  
Wm. Bradley  
Thos. Collins  
Martin Campbell  
Maynard Carter  
Geo. Corsick  
E. A. Campbell  
Hugh Campbell  
Chas. E. Campbell  
Frank Clements  
Wilfred Clare  
J. J. Cahill  
H. A. Chisholm  
Jos. Donahue  
Stanley Eyleks  
Lawrence Flaherty  
Cecil Garcelon  
Elmer Gould  
Mader Gillant  
John Glencross  
James Harrigan  
Harris Hemeon  
Edw. Hussey  
W. F. Hartnett  
S. D. Hayden  
Frank Hennessey  
Wesley Horne  
Harry Hilton  
Russell Hyde  
Dan Keenan

- John Litzing  
Clarence Miller  
Louis Mahu  
Ray Maker  
Bartley McDermott  
W. C. McInness  
F. D. McCarthy  
Dougal McGillivray  
Benj. McLeod  
R. L. McDermand  
A. J. McInness  
Geo. McAuley  
A. J. McNeib  
Wm. Nourse  
Franklin Prescott  
J. M. Ross  
Geo. M. Ross  
Fred Richardson  
Frank Reardon  
J. J. Roughan  
H. Simpson  
Howard E. Storer  
Robert Sullivan  
Wilham Walsh  
P. J. Welsh  
L. J. McDonald  
**L. U. NO. 106.**  
W. J. Kennedy  
Paul R. Carlson  
Levi Johnson  
C. G. Searman  
W. Thayer  
**L. U. NO. 107.**  
L. F. Hartmann  
E. D. Leitch  
F. Peterson  
Geo. Rankin  
R. Wymann  
**L. U. NO. 108.**  
R. A. Hagerman  
arl Knight  
C. Winegard  
**L. U. NO. 109.**  
H. Forsythe  
Zelton Roberts  
C. W. Shanbarker  
**L. U. NO. 110.**  
J. H. Smith  
Ted Warnloff  
Thos. Duffy  
Douglas Fell  
John Green  
Jay Johnson  
J. F. Mullen  
H. T. Thornquist  
John Smith  
Theo. Warnloff  
John Green  
Al. Heider  
E. M. Erickson  
E. W. Linner  
Louis Minea  
D. McDonald  
L. G. Parkman  
E. T. Stewart  
Earl Scott  
**L. U. NO. 112.**  
P. F. Dumelding  
S. Hendricks  
**L. U. NO. 113.**  
Harry Jones  
G. E. Snyder  
Chas. Skinner  
Geo. W. Smith  
Ed. Mackey  
Geo. Lindsay  
**L. U. NO. 114.**  
L. L. Ackcrson  
John Brown  
Harry Brown  
H. D. Curl  
Evert Crissman  
James Fennan  
E. E. Miller  
Lee Powers  
Ralph Rutledge  
Walter Sampson  
**L. U. NO. 116.**  
Gus. Lundman  
**L. U. NO. 119.**  
D. D. Walton  
**L. U. NO. 120.**  
R. Reed  
E. Davies  
**L. U. NO. 122.**  
D. E. Hoffman  
A. Reichel  
John L. Geissler  
R. A. Canfield  
Lee Cunningham  
Floyd Cox  
Jerome G. Campbell  
Clark Dodge  
H. L. Hicks  
Ed. Hanson  
F. A. Henger  
A. Johnson  
Leonard Luckett  
C. A. Luckett  
C. F. Lux  
T. E. Niblock  
W. G. Pledge  
H. E. Randall  
F. L. Roberts  
Henry Wallraff  
H. Weidman  
**L. U. NO. 124.**  
Oliver Carlisle  
A. A. Campbell  
Leo. Gross  
Geo. L. Kammerer  
Geo. O'Laughlin  
F. A. Martin  
Arthur E. Smiley  
Frank Smiley  
**L. U. NO. 125.**  
J. J. Solbaug  
C. L. Austin  
Orville M. Allison  
C. H. Boyle  
A. W. Brant  
L. Brakel  
R. M. Barrett  
W. H. Brimble  
E. W. Chapman  
H. V. Coe  
Roy Clayton  
Fred Davis  
Geo. Driscoll  
Carl Filsinger  
Fred Glo  
J. W. Ingersoll  
W. L. Kuhn  
Chas. Larson  
R. R. Lee  
Vere S. H. Meadows  
R. K. Maynard, Jr.  
C. D. McCall  
R. W. Prince  
E. D. Perry  
W. C. Parrish  
Irwin W. Ripley  
L. F. Rohan  
C. D. Ralph  
H. J. Sherrett  
L. V. Tennant  
E. S. Thomas  
Carl Twidwell  
Ralph Underwood  
S. Wiggers  
E. R. Wick  
Harry White  
F. H. Woodward  
J. C. Williams  
**L. U. NO. 128.**  
Percy S. Bosworth  
Fred. B. Brown  
Clarence F. Brown  
Martin J. Cash  
James E. Carle  
Wm. E. Cash  
Marvin G. Casey  
Grant Demmons  
James Dineen  
Maynard L. Frickett  
Irving E. Gray  
Lewis Gray  
Norman N. Halpine  
W. F. Jortberg  
C. Jordan  
Bernard C. Kemmiston  
Carl Leavitt  
Jos. P. La Belle  
John H. Murphy  
Robt. K. Morrison  
Geo. H. McDonald  
Fred J. Price  
Henry M. Payson  
Gustave J. Peppin  
Jas. G. Quill  
Fay B. Reilly  
Norman G. Sherman  
Oscar E. Sealbury  
Delbert L. Ward  
**L. U. NO. 131.**  
Leo. Hartsell  
Delos Simons  
**L. U. NO. 132.**  
T. Penninger  
Ray Awalt  
Ed. Dichtenmiller  
E. R. Harriman  
F. K. Heffron  
Al. Herverocker  
L. G. Wainman  
**L. U. NO. 133.**  
John Terwilliger  
Alfred MacBurney  
**L. U. NO. 134.**  
E. E. Ailsworth  
E. A. Anderson  
Geo. E. Austin  
K. Bade  
L. D. Beggs  
Albert W. Brauer  
Geo. Burns  
F. G. Brown  
James E. Carroll  
Thos. F. Cline  
A. L. Culy  
Thos. A. Cummings  
G. M. Coleman  
Eddie Dohney  
C. J. Dohney  
L. R. Dohney  
C. W. Dierdorf  
Paul A. Draft  
Eddie Dore  
John P. Doyle  
John M. Danielson  
Frank Post  
John A. Farley  
Thos. F. Flannery  
R. Fitzgerald  
M. Fitzgibbon  
Thos. Fitzgerald  
Felix W. Fralkon  
G. Edw. Freiburg  
Robt. E. Gallery  
James F. Gaul  
Chas. Goodell  
A. J. Goodman  
A. J. Graydon  
Walter Gregson  
F. A. Gurdes  
Eugene Gardner  
John C. Gale  
W. B. Hardin  
Leo Henning  
F. W. Hickey  
W. R. Howard  
J. L. Hughes  
J. F. Hughes  
John E. Hoelerich  
Herbert Hullinger  
Arnold Jensen  
L. F. Jackson  
A. Johns  
Eddie Jones  
James C. Jones  
J. P. Jurgenson  
Wm. Kolb  
Raymond Lamb  
Geo. La Plante  
Newton Mosser  
Wm. Mott  
Oscar Mattison  
Owen O'Malley  
Horace Meyers  
T. F. Meehan  
R. C. Mills  
R. W. Moore  
Maurice Moore  
Frank Morey  
Edwin F. Murphy  
J. M. Mulhern  
C. W. Milner  
Newton Mosser  
V. McComb  
Thos. J. McGovern  
A. E. McDonald  
Eugene Nehls  
Harold Nichols  
Walter Norgate  
Allister O'Brien  
Hugo Osberg  
F. R. Ottery  
G. D. Powers  
Howard L. Person  
Edw. C. Quinn  
D. C. Ragan  
Chas. Ries  
Howard Ross  
J. M. Ryan  
Earl L. Russell  
Clarence Reichart  
W. J. Ryan  
F. C. Roth  
E. F. Rohman  
I. Samuelson  
R. G. Schoel  
Frank Schack  
J. A. Seaholm  
H. F. Slaney  
R. W. Shields  
Harold Smallman  
M. G. Slaney  
Geo. A. Tice  
G. Edw. Frebing  
Walt. J. Frost  
J. W. Warner  
J. A. Wisersky  
S. J. Williams  
R. L. Williams  
A. J. Willman  
J. A. Williams  
W. W. Walters  
**L. U. NO. 136.**  
Clarence P. Ford  
T. J. Lyons  
**L. U. NO. 137.**  
Stephen Donnelly  
John McCoy  
Edmond Ray  
James Ray  
Ray Zielman  
**L. U. NO. 138.**  
Shelby Young  
**L. U. NO. 139.**  
S. J. Bechtol  
Horace Cantliffe  
Jesse E. Decker  
Wm. Donahue  
Lyman Gleason  
M. R. Harrison  
E. W. Moderhak  
Wm. L. Platt  
Ed. H. Peterman  
Chas. Stempfle  
**L. U. NO. 140.**  
S. Boink  
C. Dickson  
H. F. Doran  
**L. U. NO. 141.**  
Albert Dolan  
J. Edw. Dufrene  
Harry M. Kindelberger  
Geo. W. Moyers  
Jos. Yost  
Herbert G. Eastwood  
Edgar L. Fox  
Robt. J. Green  
Al. Hottman  
E. W. Keyser  
A. McSword  
John Reinacher  
Geo. Woeber  
**L. U. NO. 143.**  
F. I. Dunlap  
Wilsie Foreman  
Urban Fitterhoff  
J. I. Readie  
Varick Schwartz  
Edwin Schaffner



**L. U. NO. 144.**

Geo. F. Braley  
 Frank E. N. Brown  
 Frank M. Baker  
 Clarence P. Chapman  
 Jeerry J. Chayson  
 Henry Counsell  
 Robert S. Davis  
 Jos. P. Dupius  
 Fred A. Forcier  
 Dudley C. Howland  
 Theo. C. Jenney  
 John F. Lougee  
 Percy G. Lincoln  
 John W. Murray  
 Hugo Nilson  
 Milton B. Nichols  
 Geo. D. Sylvia  
 A. F. Sintzer  
 David Simpkin  
 Wm. F. Sullivan  
 Clifton A. Wood  
 Henry J. Wardick  
 Leslie S. Reed  
 Harry E. Rowand  
 Percy Rothera

**L. U. NO. 147.**

V. O. Basham  
 Fred Beebe  
 Mike Bellas  
 Jack Bellows  
 Tony Bendzat  
 Chas. Carlson  
 John Carlson  
 Jacob Czwakiel  
 Chas. Didge  
 Jas. Dodson  
 F. J. Doubek  
 Joe Fitzy  
 Henry Fontona  
 H. Gedwell  
 Prel. L. A. Grand  
 Walter Graniczny  
 R. O. Harrison  
 Geo. Hogus  
 Christ Humble  
 Elias Jabour  
 Geo. Jacobs  
 Adolph Kaulaks  
 Mike Kays  
 Arthur Kibler  
 Fred King  
 Geo. A. Larson  
 Wm. Moran  
 Chas. McBride  
 Mike McCabe  
 P. McGraw  
 Geo. W. Nelsen  
 Wm. Perkins  
 John Prallow  
 Joe Puksta  
 Dan Quartell  
 David Reidy  
 Joe Riley  
 Arvid Roberg  
 Thos. Salkowsky  
 O. Sharkey  
 Ed. Spearing  
 H. Stevens  
 Frank Silatis  
 E. A. Tierney  
 Blasi F. Tipshus  
 Felix G. Volt  
 Peter Watsloff  
 Tony Weber  
 G. M. Wright  
 Edw. Yerkin  
 Frank Zychal

**L. U. NO. 150.**

Herman Ulrich  
 J. Frank Baker  
 Frank Moroney  
 John Pearce

**L. U. NO. 151.**

G. C. Hart  
 E. C. Haughey  
 A. J. Parker  
 F. S. Quinn  
 L. F. Ryan  
 S. W. Schultz  
 N. Siggins

G. F. Shields  
 Wm. Nordling  
 C. H. Ogilvie  
 G. W. Ross

**L. U. NO. 152.**

S. C. Anglin  
 F. M. Applegate  
 G. J. Donnelly  
 L. W. Maguire  
 Geo. Merrill  
 R. W. Smith  
 Geo. Von Egeler

**L. U. NO. 153.**

Samuel Asire  
 John McDermott  
 C. Simmott  
 Leslie Strom

**L. U. NO. 159.**

Ed. Lutchinger  
 Frank Gratz  
 Wm. Hogan  
 Ed. Lutchinger  
 Harry Rice  
 Neil Smith

**L. U. NO. 160.**

W. J. Burgess  
 A. Chipman  
 E. J. Morrow  
 C. M. Steere  
 Roland E. Moriarty

H. S. Bills  
 W. Bolewine  
 F. Bucklev  
 Geo. H. Campbell  
 W. Corbett

A. Dragon  
 A. E. Eagan  
 W. W. Farrington  
 W. Gilbert  
 W. F. Langan

J. C. McIsaac  
 Robert Nimmo  
 F. K. Ostrander  
 F. J. Rogers  
 J. Sweeney

F. W. Sypher  
 M. B. Steere  
**L. U. NO. 161.**  
 Jas. Robbins

Anthony Catty  
 Carl C. Purple  
 Arthur Tuichell  
 J. H. Forster

**L. U. NO. 163.**

W. V. Blaine  
 John F. Breslin  
 Hobart Graboski  
 John J. Jones  
 Thos. Lovett

Geo. Messersmith  
 Andrew Ruddy  
 Patrick Sweeney

**L. U. NO. 164.**

Frاند Wode  
 Lawrence Berry  
 James Dollard  
 Chas. Garibaldi  
 Garrett Hearn

A. H. Hener  
 Henry Schnaible  
 H. A. Steinbruck

**L. U. NO. 167.**

A. W. Bowley  
 Fred Eddy  
 Ralph Fickett  
 S. W. Fogg  
 Thos. Gehigan

Ralph Hatch  
 Victor Lawrence  
 Ralph Mosher  
 F. J. McDonnell

Geo. Orcutt  
 H. M. Parker  
 H. E. Richards  
 W. P. Stanyan

E. B. Smith  
 Harold Wakeley  
 Robie White

**L. U. NO. 170.**

Ben Fisher  
 Harry A. Moses

J. A. McGregor  
 J. S. Butler  
 Steven Christian  
 John Coney

Chas. Crowley  
 Ed. Decelles  
 Ed. Dolan  
 Leo Hickey

J. A. Masseny  
 Ed. Parrent  
 Lloyd Perry  
 Jas. A. Shea

W. H. Sheehan  
**L. U. NO. 172.**  
 Neal Marer

R. G. Gillan  
 A. E. Hall  
 Karl Ed. Kuster  
 Clarence Sprigley

**L. U. NO. 173.**

J. S. Skyles  
**L. U. NO. 175.**  
 R. B. Hibburn

**L. U. NO. 176.**

Ed. Hausser

Robt. McCormick

**L. U. NO. 177.**

T. W. Hendricks

**L. U. NO. 178.**

Chas. Freyermuth

**L. U. NO. 179.**

Harry White

**L. U. NO. 180.**

Ed. Delaney

F. E. Fitzgerald

A. Gunther

G. A. Porter

J. L. Reddish

H. E. Scooling

R. Stanley

**L. U. NO. 185.**

D. Lee Shields

Robt. Steinbuch

A. W. King

Robt. A. Stevenson

**L. U. NO. 181.**

M. B. Atkinson

Wm. Etue

C. Gross

J. C. Gross

E. Hanlon

C. B. Herr

J. Hughes

Mike Moore

H. W. Stafford

**L. U. NO. 182.**

W. E. Connolly

John A. Durkin

A. Miacle

**L. U. NO. 184.**

C. Gregory

H. F. Johnson

Ed. G. Little

Wm. A. Mills

**L. U. NO. 189.**

T. L. Murrin

Chas. Phillips

Wesley Beckford

William Horneman

Leonard Harkins

**L. U. NO. 190.**

Alf Nelson

**L. U. NO. 191.**

H. A. Franz

R. R. Lane

J. E. Whitney

**L. U. NO. 192.**

J. J. Donnelly

H. A. Harroll

John Loughlan

Edw. Mconey

Jos. McMillan

Wilfred Postle

Neal Pierce

H. Richard

James Trainor

E. E. Townsend

**L. U. NO. 194.**

Percy R. Elliott  
 J. N. Gallion  
 J. K. Higby

**L. U. NO. 196.**

larence J. Frenck  
 Floyd S. Ward  
 J. Coughlin  
 R. Christensen

**L. U. NO. 200.**

Herman Hoffich  
 Neil Burt  
 H. W. Bell  
 Geo. Callahan

C. N. McGillis  
 Ben McLellan  
 L. A. Satterthwaite  
 J. C. Sullivan  
 T. F. Walsh  
 D. M. Yates

**L. U. NO. 211.**

B. Bullock  
 Chas. De Hart  
 C. Gandy  
 Wm. Morley

Ed. Martin, Jr.

W. E. Norton

Edw. Stephenson

**L. U. NO. 212.**

R. Cullen  
 Raymond Daunt  
 Victor J. Feinauer  
 Joe Geo. Miller

E. Meister

A. G. Moorhart

Stanley Nordmar

Chas. Thimmess

B. K. Williamson

**L. U. NO. 215.**

Adelbert Grey

Chester Owens

William Purcell

**L. U. NO. 218.**

Albert Timblin

**L. U. NO. 222.**

James Cook  
 Ryan Cooke  
 A. C. Glover  
 W. Jamieson

N. C. Rossiter

**L. U. NO. 224.**

Wilfred Bolsclair

Harold Cooper

Bernard J. Doyle

Wm. Etchell

E. Garceau

James Griffin

James Hughes

J. Loftus

Joseph Ogden

Edwin E. Peiche

J. A. Rivers

Clarence Siddali

Joseph Spellman

Wm. Vaine

Lemert Wilbur

Frank Colligan

A. Favor

E. C. Riley

E. Wobecky

**L. U. NO. 223.**

M. Brennan

W. Driscoll

H. Hatch

W. Hatch

F. Nolan

**L. U. NO. 225.**

Hector Bernier

Stephen Beebe

Frederick Case

Leslie F. Darling

Walter J. Hultivan

James McGroory

Clarence Woodworth

Everett Woodworth

**L. U. NO. 226.**

Jas. J. Carnahan

R. A. Carnahan

C. H. Reed

A. E. Sutton

- L. U. NO. 227.**  
Turner Sowers
- L. U. NO. 230.**  
R. W. English  
John Grant  
A. Heathcote  
K. G. Moffatt  
James Gilley
- L. U. NO. 231.**  
Ed Smith
- L. U. NO. 234.**  
E. A. Clark
- L. U. NO. 235.**  
Alf. F. Fowler  
Frank Linnane  
Jos. Lynch  
Harvey M. Willis
- L. U. NO. 238.**  
J. E. Webb
- L. U. NO. 242.**  
J. Markusun  
C. Barber  
D. P. Jandro  
A. Kline  
W. McClure  
E. St. John
- L. U. NO. 244.**  
W. F. Anthony  
John Allen Bently  
H. A. Betty  
Jas. R. Crosby  
Irwin Dauphiner  
A. P. Emerson  
J. J. Kain  
Thos. F. Keavey  
Arlo Kinton  
Geo. W. Mixer  
L. Mitchell  
Tim Mahoney  
Geo. McKenzie  
Robt. H. Nichols  
Oscar H. Packard  
W. J. Ryan  
Horace Rand  
Edw. Rollins  
Patrick J. Sullivan  
B. L. Welch  
W. F. Walsh
- L. U. NO. 246.**  
Thomas Douglas  
David Armour  
Chas. Gribben
- L. U. NO. 247.**  
L. Baker  
Clarence O'Rourke  
J. Drazen  
L. R. Ellsworth  
E. Faulkey  
Emmor Fellows  
E. Frantzman  
A. Fowler  
F. A. Faulkner  
R. Guena  
A. Hillard  
M. A. McCauley  
J. E. Miller  
Fred McDonald  
Jas. McCann  
J. A. Patrie  
S. Pankhurst  
L. A. Swartfinger  
G. Steele  
W. A. Tierney  
C. S. White  
C. F. Whitmyre  
Thos. Walton  
Howard Waters
- L. U. NO. 248.**  
Frank R. Heath
- L. U. NO. 250.**  
L. S. Brady  
Ernest Becker  
F. T. Gash  
F. J. Graham  
H. Hickey  
J. F. Maxwell  
Edwin Pelkey  
Roy E. Sporleder
- L. U. NO. 252.**  
Geo. Crabbe  
Horace Bacon
- August Schiplock
- L. U. NO. 254.**  
Howard M. Fuller  
J. B. Smith  
Angelo Conti  
Paul Durette  
John Erickson  
J. T. Heffenan  
Gardiner Jenkins  
J. P. Murray  
M. McCollough  
Arthur Thibodeau
- L. U. NO. 258.**  
H. Barker  
Geo. Duppere  
S. Morin  
Logan Henry  
Walter Leturneaw
- L. U. NO. 259.**  
Chas. Merrett  
Arthur Fowler  
J. H. Irving  
W. L. Batchelder  
C. T. M. Marrow  
W. E. Staten  
Jos. Shea  
Bernard I. Scott
- L. U. NO. 261.**  
Frank J. Eano  
C. A. Riddle
- L. U. NO. 262.**  
Wesley Barrett  
Ray Murrell
- L. U. NO. 265.**  
Chas. Weminger  
Wm. Weminger  
Chas. Hefsky  
Chas. Poling  
D. L. Beers
- L. U. NO. 267.**  
John Crowe  
Frank Fallon  
R. C. Hillman  
Wm. Koontz
- L. U. NO. 269.**  
E. B. Reilley  
A. B. Snyder  
Wm. Fallon  
J. B. Witter  
Harry Brown  
Jos. Connelly
- L. U. NO. 272.**  
J. C. Barnes  
Chas. O. Cotton
- L. U. NO. 271.**  
L. F. Switzer  
J. B. Davis  
Harry A. Peck  
R. C. Rensenburger
- L. U. NO. 273.**  
F. B. Wilbur
- L. U. NO. 276.**  
Oscar Holt  
Alfred Rosenberg  
James Stead  
Roy Webster
- L. U. NO. 277.**  
Geo. Boston  
Herman Neidermeyer
- L. U. NO. 278.**  
J. T. Kirkpatrick  
F. M. Stannard  
O. L. Zilliox
- L. U. NO. 279.**  
Thos. Casey  
Nelson G. Brewer  
Chas. A. Kirby  
Thos. Mulroy  
Dona Morin  
Wm. L. McBride  
Albert Pierce  
Paul Robbins  
Ralph A. Tyler
- L. U. NO. 280.**  
Geo. Blood  
A. F. Fink  
Gust Gehrke  
H. Hathaway  
John Keenan  
W. C. Michaels  
R. S. Pennington
- W. D. Ray  
Thos. Reiley  
T. Schalaidda
- L. U. NO. 282.**  
Walter Anderson  
Henry Sterba  
J. Tolar  
T. Moran  
G. Morrey  
J. McCollinn  
J. A. Nolan  
J. O'Toole  
G. Rauen  
Geo. Morrey  
J. McCallum  
Geo. Rauen
- L. U. NO. 283.**  
Geo. Barrett  
A. C. Forbes  
E. E. Ford  
W. L. Howell  
W. E. Leahy  
Herbert Raines  
A. W. Reading  
Geo. W. Vochater  
A. B. Youngstrum  
Harry D. Best  
L. J. Downey  
S. J. Kennedy  
L. S. Leffler  
R. L. Martin  
John M. Turner  
B. F. Van Houser  
J. S. Philbrick
- L. U. NO. 284.**  
H. L. Coleman  
H. H. Gallup  
Howard W. Ellis  
Wm. M. Graham  
R. E. Greene  
Martin F. Kelley  
C. F. Reynolds  
Walter A. Roman  
James Senter  
Oliver White
- L. U. NO. 286.**  
Wm. Edwards
- L. U. NO. 288.**  
W. J. Gorman  
Lee Habere  
Thos. V. Larson
- L. U. NO. 289.**  
E. G. Evans  
James J. Molloy
- L. U. NO. 291.**  
B. W. Miller
- L. U. NO. 295.**  
B. N. Davis  
J. G. Bishop  
R. W. Caldwell  
A. J. Stratton  
V. C. Langford
- L. U. NO. 296.**  
Harlen J. Jefferson
- L. U. NO. 298.**  
Victor Coonrod  
A. J. Carlson
- L. U. NO. 303.**  
Noel Evans  
Fred McLean  
W. H. Taylor  
Ben Upper
- L. U. NO. 304.**  
Clyde Russey  
J. S. Smith
- L. U. NO. 309.**  
J. F. Kohl  
L. C. Flook  
A. A. Carter  
E. P. Doyle  
A. Wallace  
Edward Harrigan
- L. U. NO. 312.**  
G. H. Gordan
- L. U. NO. 314.**  
E. A. Miller
- L. U. NO. 315.**  
F. C. Wilkenson  
Ben. J. Sink  
J. A. O'Connell  
J. M. McGlinchy
- W. J. Long  
Chas. Goede  
J. B. Devlin  
Geo. Balow  
A. C. Buck  
H. H. Aldridge
- L. U. NO. 319.**  
Fred King  
Harold Diffenderfer
- L. U. NO. 321.**  
Tom Allen  
Maurice J. Craven  
Geo. M. Neal  
C. R. Plimmer  
John J. Horner
- L. U. NO. 323.**  
W. W. Abbott
- L. U. NO. 326.**  
Arthur Bush  
John Gooden  
Earnest A. McComisky  
John F. Norton
- L. U. NO. 329.**  
Rex Ball  
Guy Royals  
C. Turnley  
Roy C. Johnson
- L. U. NO. 330.**  
Geo. Gilmore
- L. U. NO. 332.**  
C. C. Call  
Dan Coyle  
A. Guttormsen  
Geo. Slavich
- L. U. NO. 333.**  
H. Lee Batty  
Edw. Burk  
Victor Erickson  
Geo. A. Field  
Walter Ladd  
Lewis A. Stiller  
Harry McLean  
M. Neoly  
Everett L. Robinson  
Frank O. Young
- L. U. NO. 334.**  
Ray Divers  
Frank Lontkowsky  
Jas. Neville  
Ed. Wilson
- L. U. NO. 337.**  
O. L. Joslin
- L. U. NO. 341.**  
C. H. Clark  
C. E. Chapel
- L. U. NO. 341.**  
Harold Avis  
D. S. Brown  
E. G. Barker  
J. N. Curless  
A. O. Douglas  
H. A. Elford  
J. Ellender  
H. J. H. Gray  
Owen F. Hughes  
Jno. Lynch  
F. R. McCall  
Alex. Mulligan  
W. F. Picken  
T. O. D. Somerville  
W. R. Somerville  
W. Smith
- L. U. NO. 349.**  
J. R. Johnson  
B. C. Huffstutter
- L. U. NO. 350.**  
Albert Bowe, Jr.  
Prentis Richmond
- L. U. NO. 352.**  
Chas. H. Bradley  
Guy Bradley  
Vern Butts  
Dan Decker  
Jack Swan
- L. U. NO. 354.**  
W. H. Hardy  
R. S. Long  
Austin Muffler
- L. U. NO. 358.**  
F. Kinser  
T. Toolan  
M. Wood

**L. U. NO. 360.**

H. Houghton  
**L. U. NO. 369.**  
 Irvin Hudson  
 Edwin Perry  
 Leo Smith  
 L. Voit

**L. U. NO. 370.**

D. W. Nicols  
 Wm. Dalton  
 Francis O'Conner  
 J. G. Pivar  
 T. Jones  
 J. C. Holt  
 Harry Havilon  
 C. R. Hiatt  
 Jas. H. Ilse  
 Russell B. Roberts  
 F. L. Baker  
 Geo. H. Brome  
 A. E. Bevan  
 Jesse B. Fisher  
 Geo. G. Gillett  
 H. J. McGrew  
 G. R. Rutherford  
 E. M. Sawyer  
 J. J. Veazey

**L. U. NO. 372.**

Fred Anderson  
 Geo. Ansell  
 Laurence Clark  
 Geo. E. Corrin  
 Neff Maynard

**L. U. NO. 374.**

James E. Tibbets  
 A. J. Lemieux

**L. U. NO. 375.**

W. M. Brown  
 Henry C. Brown  
 Jerry Gross  
 C. A. Hausman  
 Earl D. Kramer  
 W. S. Soliday

**L. U. NO. 377.**

L. G. Adams  
 F. H. Donahue  
 Henry G. Roberts  
 C. B. Goodell  
 LeRoy Smith

**L. U. NO. 378.**

W. Smith

**L. U. NO. 381.**

J. E. Morrissey  
 Chas. F. Aurell  
 Clarence Been  
 Isadora Braverman  
 Geo. Christenson  
 Ed. Cleary  
 Norman M. Culver  
 Walter Deibling  
 Leo Grosse  
 Elmer Galvin  
 Raymond Kolling  
 John Mooney  
 Chas. McCarthy  
 Clarence Rubik  
 Fred Schuler  
 Harry Willoughby

**L. U. NO. 391.**

H. L. Bradshaw  
 Jim Bobington  
 C. M. Milner  
 J. H. Parker  
 J. N. Varnell

**L. U. NO. 382.**

H. Green  
 Sam Green  
 C. C. Weir

**L. U. NO. 383.**

H. Dignan

**L. U. NO. 387.**

J. Delaney

**L. U. NO. 389.**

Geo. Adams

**L. U. NO. 392.**

Frank Kundell

**L. U. NO. 393.**

Chas. J. Deischnes

H. J. McNally

Ralph Smith

W. H. Weimer

**L. U. NO. 396.**

Hugh V. Chisholm  
 Douglas Cook  
 W. F. Curry  
 John Cowie  
 D. W. Dunn  
 Jno. Doherty  
 J. E. Fitzgerald  
 Merrill Field  
 Wm. Hayes  
 Karl Herrindeen  
 Thos. Hannigan  
 Henry J. A. Julian  
 John G. Kane  
 John Laird  
 Walter J. Murphy  
 J. A. Muldoon  
 Jas. Nestor  
 W. J. O'Brien  
 Jas. Reardon  
 C. W. Sullivan  
 J. J. Shine  
 Jerry J. Sullivan  
 Robt. B. Wood  
 Herbert Wheelock

**L. U. NO. 402.**

Samuel Blunt  
 Emil Fasolino  
 Ludwig Maurer  
 Chas. Mead

**L. U. NO. 404.**

E. Annand  
 S. Johnson  
 H. Kennan  
 Ed. Michelson  
 D. Pertosa  
 E. Schmidt  
 J. Spalty  
 B. Tesch  
 A. C. Weber

**L. U. NO. 405.**

C. E. Gortley  
 Leo Heinze  
 A. L. Houser  
 Ed. Profasco  
 J. P. Winn

**L. U. NO. 415.**

F. W. Fitch  
 L. E. Morehouse  
 Roger C. Wilson

**L. U. NO. 416.**

Lee Warner  
 A. G. Corey

**L. U. NO. 417.**

Alfred C. Brunner

**L. U. NO. 418.**

Fred N. Anderson  
 H. E. Bedabach  
 S. H. Edmondson  
 M. F. McCoy  
 Harrie Snelling  
 Thos. Sweeney

**L. U. NO. 419.**

Jos. Angelotti  
 Lester Freulich  
 Frank Ferre  
 John Kinsbacher  
 Chas. Lohman  
 Harry Nathanson  
 Peter Ruppel  
 Christian Schurr  
 H. A. Springmayer  
 Geo. Somers

**L. U. NO. 421.**

Earl G. Brennan  
 Henry L. Gault  
 Ambrose McQuillan

**L. U. NO. 423.**

E. D. Whitten

**L. U. NO. 427.**

Leo. James

**L. U. NO. 424.**

Al. Leek  
 W. T. Cavel  
 Michael Semelka

J. A. Cooper

Jesse A. Duncan

L. R. Scholla

J. E. McDonell

**L. U. NO. 434.**

A. J. Freeman

Junior Hayden

J. L. Morrill  
 Geo. L. Spahr  
 E. H. Van Harlinger  
 Geo. J. Warner

**L. U. NO. 435.**

W. D. Abercrombie  
 J. Adam  
 A. Akney  
 W. Allum  
 W. Andrews  
 W. Baker  
 A. Barlow  
 W. H. Barrett  
 F. W. Beck  
 H. Bell  
 C. Booth  
 E. Bonnett  
 J. L. Bovey  
 T. Breen  
 W. H. Brown  
 J. B. Burley  
 T. Byrne  
 M. Cameron  
 B. Cameron  
 F. Cooper  
 H. Conley  
 D. Campbell  
 T. Campbell  
 J. Carlton  
 G. Chamberlain  
 J. H. Chambers  
 C. Colen  
 R. Coman  
 F. Cook  
 T. Cossar  
 F. Cramp  
 L. Dahl  
 C. H. Davey  
 A. Deakin  
 G. Death  
 A. Desmond  
 P. H. Dickson  
 M. Dixon  
 A. Ducker  
 W. Ellenchorpe  
 W. Faner  
 F. Farmer  
 F. Field  
 G. Franklin  
 Jno. Faser  
 A. T. Fulford  
 P. Fursman  
 J. Good  
 J. Green  
 G. Gilbert  
 A. Griffin  
 W. Grossart  
 H. Hall  
 J. G. Hall  
 E. Hares  
 C. Harvey  
 C. Herron  
 J. D. Hill  
 H. Hoff  
 J. Horn  
 J. W. Houghton  
 T. Hunter  
 F. A. Jarvis  
 D. Johnstone  
 J. Kelly  
 J. King  
 H. Kitchen  
 E. R. Knowlton  
 J. La Fleur  
 J. Lanaghan  
 T. Large  
 H. Lawson  
 J. Lewis  
 A. H. Lindsay  
 A. A. Lodge  
 C. Laneghan  
 W. F. Marsh  
 J. Maxwell  
 J. W. Middlehurst  
 C. W. Midwinter  
 J. H. Miller  
 C. Moscrip  
 C. Mountain  
 A. L. Murphy  
 J. C. Murray  
 A. McCaine

E. McCarty  
 F. McClellan  
 G. McDonald  
 G. W. McDonald  
 A. D. McDonald  
 M. McElroy  
 A. McKeon  
 H. G. McMellan  
 H. McQuinn  
 J. P. Nolan  
 A. Newcombe  
 R. Newton  
 E. Penrick  
 H. Peters  
 O. Radford  
 E. W. Riches  
 F. Rickner  
 R. Roache  
 H. Rojotte  
 A. Ross  
 D. Ross  
 T. Rothwell  
 G. Roy  
 D. Russell  
 W. Scott  
 A. Silvester  
 A. Simpson  
 F. Smith  
 S. F. Stacey  
 R. Stark  
 F. Stephenson  
 S. Strond  
 G. Sutherland  
 J. C. Swan  
 Geo. Tait  
 W. Thornton  
 H. Underhill  
 Jack Walker  
 Jno. Walker  
 S. T. Weaver  
 J. Williamson  
 A. W. Wilson  
 M. Wilson  
 F. Winter  
 J. Warren  
 T. A. Watt  
 S. Wood

**L. U. NO. 436.**

H. Ackart  
 Chas. Ehrhardt  
 Harry Drogue

**L. U. NO. 437.**

Leo. J. Murphy  
 Chas. Dutton  
 Gilbert Buckley  
 Harry Coupe  
 Wm. Ellis  
 E. Fantom  
 A. J. Gray  
 L. Ibbotson  
 Fred Lawes  
 Wm. Parkinson  
 W. Quinlan  
 Raymond Rowell  
 R. Sheldermine  
 M. Walsh

**L. U. NO. 439.**

H. C. Ferguson

**L. U. NO. 442.**

Edward Blackburn  
 Elliott Brown  
 H. F. Barker  
 Thos. F. Blackburn  
 Mulford De Forrest  
 Joseph De Luke  
 J. K. Farrington  
 Fred Faucher  
 Wallace Hurston  
 H. W. Harbinson  
 G. R. Haddy  
 Geo. Lyons  
 A. H. Lang  
 John Lubkin  
 D. Le Vee  
 Jos. McCarthy  
 E. J. O'Connell  
 A. Patnode  
 W. W. Smith  
 Edward Swanker  
 C. J. Salmon  
 William W. Smith

**L. U. NO. 447.**

Carl Beck  
Lewis Breest  
John Schumacher

**L. U. NO. 449.**

Henry H. Johnston  
R. F. Murphy  
L. H. Maag  
E. V. Smith

**L. U. NO. 451.**

E. A. Burrows  
Don Heumhpheus  
E. B. Tustin  
Dan. V. Webster  
Dan. V. Webster  
J. J. Wright

**L. U. NO. 456.**

Harry Acker  
Jos. Barlow  
James Bull  
Eugene Fraley  
Martin Freeman  
Jos. O'Neil  
Russell Williamson

**L. U. NO. 458.**

N. K. Staggs  
V. M. Hites  
G. T. Narrance  
V. E. Poole  
H. Allan Trager  
M. B. Young

**L. U. NO. 461.**

John Meikle  
James Scribner  
Wolf Weingarten

**L. U. NO. 463.**

R. A. De Rosett  
Fred W. Irwin  
W. A. Steel  
Clarence Thompson

**L. U. NO. 465.**

F. D. Brassuer  
H. C. Shepherd  
J. M. Elder  
W. S. Evans  
F. W. Edwards  
Walter Frank  
D. J. Jewell  
Kenneth Kemp  
O. N. Madson  
J. C. Grable  
W. J. MacDonough  
Chas. O'Connor  
Aubrey A. Steeves  
Geo. F. Talbott  
Chas. Yowell

**L. U. NO. 466.**

Jas. Stoffel

**L. U. NO. 468.**

Richard Cook  
Austin Cusack  
James Cole  
Geo. Hotter  
James Honohan  
Walter Dohmann

**L. U. NO. 474.**

G. P. Campbell  
W. J. Gaia

**L. U. NO. 481.**

Jack Conner  
Geo. Whitney  
W. Simpson  
O. Hardesty  
H. Schneider  
John Ray  
Fred Stout  
G. Keane  
J. H. Toumey  
Russell Wikoff  
W. Hicks  
O. L. Hinshaw  
O. Leet  
R. A. Ford  
Fred Kohler  
Claude Zike  
Roy Newlin  
Claude Katzenburger  
B. C. Hansen  
C. W. Dwelle  
E. C. Dierline

**L. U. NO. 482.**

H. J. Rose

Geo. Ford

C. A. Robb

J. H. Hilffker

**L. U. NO. 483.**

Chas. Lewis Rose  
B. T. Wiley  
S. M. Berry  
J. A. Frace  
J. Thomas  
C. E. Potter  
C. M. Thomas  
J. W. Winehart  
Walter Bubbins

**L. U. NO. 484.**

Donald P. McNitt  
Geo. T. Oliver  
W. A. Vrooman  
H. E. Murphy  
J. L. Laxton  
O. E. Keene  
Frank Keane  
Earl Endres  
J. M. Futh  
Harry L. Gladding

**L. U. NO. 485.**

Benedict Zabrist  
Lean Thayer  
Robt. Clayton  
Ed. Holzhammer  
E. Sattizhan

**L. U. NO. 491.**

A. P. Edins  
P. D. Kelly  
F. H. Kohllass

**L. U. NO. 493.**

K. E. Metzler  
Ray Potter  
R. F. Rodgers  
Chas. Vogel

**L. U. NO. 494.**

Raymond Annis  
Wm. Boeck  
Bruno Barg  
Arthur Bethe  
David Dwyer  
Blith Edwards  
Arnold Ebert  
Arden Fensel  
Walter Flath  
Ben. Hodes  
Martin Judge  
Otto Kunz  
Frank Kunkell, Jr.  
Robt. Lambert  
Otto Lehnhoff  
James P. O'Hara  
Geo. Rudolph  
Harry L. Rice  
Leo Sas

**L. U. NO. 500.**

F. Huffaker  
M. C. Londagin  
C. P. Linquist  
S. Roberts  
Fred Wilson  
J. H. Blair

**L. U. NO. 512.**

Ralph W. Lindsay

**L. U. NO. 513.**

Thos. O'Gara  
E. J. Larabee  
John J. Maher  
Le wis P. Bowles  
Geo. Barron  
Francis Mohan  
Melvin O. Finnan  
H. C. Anderson  
John W. Diggins  
Jno. D. Dodge  
Edw. J. Lavalie  
James McAllister  
Roy Sanborn  
Francis Sullivan  
Robt. McAllister  
Dan. Murphy  
Wm. Derosin  
Clifton Berry

**L. U. NO. 514.**

Jules Berger  
Gilbert Hall  
E. J. La Valley  
Ed. Long

**L. U. NO. 517.**

Vern Thomas

J. S. Anderson

**L. U. NO. 519.**

W. R. Lethbridge  
Bob. Sacket  
E. Olson  
Harold K. Near  
A. Murphy  
S. A. Lamb  
Wm. T. Franks  
Alden Brown  
Lester Armitage  
Henry Armitage  
John Anderson

**L. U. NO. 522.**

Raymond Towne  
James F. McCann  
Roy A. Daniels  
Chas. F. Driscoll  
Fred B. Batcheller  
Louis P. Berwick

**L. U. NO. 523.**

John O'Neal  
David Paradis  
J. Pederson  
Jas. A. Hilton  
Ross J. Deegan  
C. J. Broadway  
A. C. Wedemeyer  
J. E. McGraw  
C. L. Miller  
Sam Barron

**L. U. NO. 528.**

Arthur Karnatz

Wm. Rutler

**L. U. NO. 529.**

G. A. Elkins  
S. J. Patterson  
S. E. Jenstead  
D. L. Hams  
W. L. Carson

**L. U. NO. 530.**

C. P. Healey  
Lewis Fordham  
W. E. Ford  
G. E. Barnes

**L. U. NO. 532.**

Jack Harvey  
S. M. Chase  
E. F. Pechta

**L. U. NO. 534.**

Jerry Attridge  
Paul Ahrens  
Chas. Anderson  
B. Amella  
W. G. Angell  
Wm. F. Ahrens  
Edw. A. Altman  
Jos. Amato  
Edw. A. Bolton  
L. Blackmore  
Fred Blafield  
F. W. Betts  
David Block  
Alfred Boardman  
John Brady  
Jas. F. Burns  
A. Bruce  
W. Bollinger  
M. S. Beck  
G. H. Bingle  
Bravo Morris  
Ray Berry  
John Besold  
Sam Brenner  
A. H. Brown  
Geo. J. Boddie  
Chas. Bitzenhof  
John James Boyle  
H. A. Carstens  
Wm. Clifford  
Fred. Cameron  
Geo. Curran  
Edw. Cooper  
Harry J. Conley  
Richard Crossett  
David Crew  
W. J. Conkling  
J. Crawford  
John J. Corrigan

R. A. Cole

Chas. Cargill

Robt. Christensen

P. F. Cleary

Harry Compton

Frank Dellett

Wm. H. Dell

James Doyle

Jas. G. Doyle

Al. Dillinger

Aug. Dörner

Gus. Dreschler

L. Dieringer

A. C. Edison

Edw. Edge

Harry Elchelman

John Flick

P. H. Farren

A. Fertig

Frank Finn

Harry Fields

Fred. Fink

John Fuchs

Roy Fitzgerald

Thos. Fitzgerald

J. J. Gill

A. Goldfarb

Dennis J. Griffen

Bernard Gilbride

W. Grebney

Wm. Gerwick

Pete Gilroy

Wm. J. Geraghty

John A. Gorman

Maurice S. Grosso

C. Hill

Jos. Hentschal

Jos. Heffner

Wm. J. Hurlock

I. Halpern

John Houlihan

John Huggard

James Hanley

Edw. Hawkins

Wund Harold

Chas. Haase

Herman F. A. Heiser

Jas. J. Hughes

H. A. Jaeger

M. J. Kelly

Alfred Kurmes

Frank Kingsley

J. Kristensen

J. C. Kenny

J. Kirchenheiter

B. B. Kaminsky

Chas. Klaus

Paul Kohn

H. A. Klein

Wm. A. Kurre

Harry Kiernan

Ben A. Lowell

Art. Lunduis

John Ledwith

Thos. Lindholm

S. Levenstein

Samuel Moore

Nathan Marks

Frank Magone

Fred Miller

C. J. Myslick

Chas. Madden

Marcel Mourey

S. T. Meagher

H. A. Malke

Thos. Murphy

M. H. Musaus

Edw. Murphy

Gus. J. Mendle

Robert Milne

E. B. Murray

Paul Maring

Fred Missel

F. McDonald

Arthur McDonnell

Walter McKay

Robert McLean

Wm. V. McNamee

W. McCaffrey

E. J. McLaughlin

Wm. McAllister

Michael McKenna

- Clarence McKee  
 Harrison McClatchey  
 Chas. Noe  
 Thomas O'Brien  
 Chas. O'Conner  
 Thos. Porter  
 Henry Penner  
 Walt. Perdue  
 Leo Rocklitz  
 W. C. Rogers  
 P. Ritter  
 Edw. J. Rubow  
 H. A. Roberts  
 Geo. Redden  
 W. Ruthreford  
 Walter Ruddick  
 Albert Saake  
 L. Subeck  
 Arthur Solinsky  
 F. Silvera  
 Jos. W. Smith  
 Arthur Smith  
 Geo. E. Simmons  
 Oliver Stone  
 Gus. Sulzer  
 Wm. Sheehan  
 Wm. C. Schmidt  
 A. C. Sullinger  
 W. F. Steinmiller  
 Chas. Schaefer  
 Harry Schall  
 Chas. Safarik  
 Wm. F. Shelley  
 Chas. Scharfe  
 Jos. Schmidt  
 E. R. Spence  
 E. Silvera  
 John J. Scanlon  
 Chris. Stein  
 W. Siedenburgh  
 Jno. Thompson  
 Jos. Tranthfield  
 Edw. Teffeau  
 Sylevster Taylor  
 Geo. E. Taylor  
 H. H. Thompson  
 Carlton Van Wagner  
 Joe Vannucchi  
 Edw. Weihkopf  
 E. H. Whittaker  
 Eugene Wesley  
 Matt Wengler  
 Leo Westernman  
 Charles Wald  
 W. D. Wagner  
 M. Weidle  
 H. Wengstrom  
 Clifford Wren  
 Geo. Wagner  
 Oscar Waltner  
 J. J. Watson  
 Henry Wass  
 Geo. R. Wulfling  
 Austin Yerkes  
 William Zenker  
 Wm. G. Zelinka  
 Emil Sweifel  
 W. Zweiman  
 Henry Zeltner  
 W. G. Zelenka  
**L. U. NO. 535.**  
 E. C. Echart  
 G. C. Pride  
**L. U. NO. 536.**  
 D. Wallace  
**L. U. NO. 537.**  
 Alex. Pringle  
 W. F. Kelley  
 R. A. Dickenson  
 F. J. Lewis  
 G. W. Morton  
 A. R. Stephens  
**L. U. NO. 538.**  
 Roy Blucher  
 W. E. Drake  
 Forest Driver  
 Ray Miller  
**L. U. NO. 539.**  
 Melville G. Welch  
 Fred Reberg  
 Gustav Lindke  
**L. U. NO. 540.**  
 Fred Dougherty  
 J. L. Govan  
 Chester Good  
 James Hoffman  
 Chas. Lindsay  
 M. M. Spring  
 J. M. Wagner  
 Geo. Wilson  
 Vick Wagner  
**L. U. NO. 548.**  
 Karl Zahn  
 Dallas E. White  
 Carlton G. Turner  
 O. C. Randall  
 Grover C. Perkins  
 Ezra S. Meals  
 Paul Manion  
 Patrick Linnehan  
 Curtis R. Gifford  
 Henry A. Evans  
 Edw. J. Dinneen  
 Wilfred J. Bois  
**L. U. NO. 549.**  
 Douglas Ellis  
 J. E. Scott  
 J. F. Drake  
**L. U. NO. 552.**  
 W. F. Davis  
**L. U. NO. 553.**  
 Ed. Abrams  
 Den. Berkery  
 Ed. G. Hemling  
**L. U. NO. 557.**  
 Jack Harvey  
 Arthur Burswick  
 Ernest Dahlheim  
 Oscar Guna  
 Chas. Kopald  
 H. M. Main  
 Roy I. Moore  
 Anton C. Olson  
 Walter Pettit  
 A. Sorkness  
 aJck Snow  
 C. V. Smith  
 Wm. Woldridge  
 R. P. Gibson  
 P. H. Mitchell  
**L. U. NO. 560.**  
 M. E. Fisher  
**L. U. NO. 562.**  
 J. J. Callally  
 R. P. Shinkwin  
 A. A. Goggins, Jr.  
 M. F. Hunnewell  
 Frank Martell  
 M. J. Hayes  
 Philip Murphy  
**L. U. NO. 563.**  
 Wm. Kimbel  
 Clow Meadows  
 Dale Satterthwaite  
**L. U. NO. 564.**  
 C. F. Carroll  
**L. U. NO. 565.**  
 K. Adack  
 Homer Chase  
 Wm. Donovan  
 J. May  
 Frank Pfan  
 F. Yager  
**L. U. NO. 566.**  
 M. A. West  
 W. B. Stevens  
 W. E. Moore  
 W. B. Hitt  
 H. B. Howell  
 J. L. Henderson  
 D. L. Gravatt  
**L. U. NO. 567.**  
 Harry J. Doherty  
 Jas. M. Samuel  
 Fred W. Waterman  
 James Nicholson  
 Graham A. Olesen  
 Geo. W. Griffin  
 Gerald A. Close  
**L. U. NO. 569.**  
 Mark C. Ryan  
 Geo. Rettke  
 Steve Clark  
 Nicholas Frinen  
**L. U. NO. 570.**  
 L. H. Gruber  
 O. L. Minze  
**L. U. NO. 574.**  
 Claude E. Switzer  
 O. Peterson  
 J. H. Pate  
 Harry N. Dee  
 Oscar Hanberg  
 S. M. Cook  
**L. U. NO. 575.**  
 Harry Richter  
**L. U. NO. 579.**  
 J. H. McCormack  
 Harry Cain  
 M. F. Murphy  
 Earnest Stanfil  
 Jess Wootoon  
**L. U. NO. 583.**  
 S. J. Rothman  
 T. L. Elwell  
 M. F. Bauman  
 C. A. Hays  
 H. Kienle  
**L. U. NO. 584.**  
 Ray Corbin  
 Paul Dewine  
 Earl Hubbard  
 J. C. Hopkins  
 S. L. Harris  
 W. E. Land  
 W. C. Metz  
 I. O. Pinyan  
 W. H. Whitworth  
 James Wallace  
**L. U. NO. 585.**  
 W. C. Allen  
 C. A. Hayes  
 T. M. Knight  
 Ray Lewis  
 R. G. Morris  
 R. L. West  
**L. U. NO. 587.**  
 Hugh Cox  
 O. A. Davis  
 Thos. McLaughlin  
 Paul Shultz  
 H. E. Ferguson  
**L. U. NO. 588.**  
 Fred Knight  
 Fred Marshall  
 John Patrick  
 Gilbert Robertshaw  
 Gerald Silk  
**L. U. NO. 591.**  
 C. W. Burchett  
 J. A. Creary  
 Percy Fischer  
 E. G. King  
 Geo. F. Keddle  
 J. G. Lotta  
 Harry J. Thompson  
**L. U. NO. 593.**  
 J. H. Brooks  
**L. U. NO. 595.**  
 Geo. Barnes  
 J. G. Betts  
 A. D. Duncan  
 M. Dunne  
 W. Frago  
 W. Flannigan  
 E. Hunley  
 A. W. Hunt  
 W. Henderson  
 H. Johnston  
 W. P. Katz  
 J. J. Manning  
**L. U. NO. 595.**  
 F. McLean  
 J. J. McCort  
 M. Newman  
 W. S. Parker  
 H. Powers  
 W. Randall  
 A. Rankin  
 W. Shepherd  
 J. T. Smith  
 C. D. Vivian  
 H. Zerrell  
**L. U. NO. 596.**  
 E. R. Gordon  
 Clarence Layman  
 Walter B. Witherell  
 M. J. Robinson  
**L. U. NO. 599.**  
 Claud Hardy  
 Carl T. Stach  
**L. U. NO. 601.**  
 R. E. Blaisdell  
 V. A. Bean  
 R. Born  
 E. J. Hogan  
 P. L. Lovick  
 C. A. Wagner  
 O. E. Wightman  
**L. U. NO. 602.**  
 R. R. Randall  
**L. U. NO. 609.**  
 Geo. Tiltean  
 Clyde Tuel  
 Carl L. Stier  
 O. W. Bailey  
 John Nelson  
 T. A. Ellis  
**L. U. NO. 611.**  
 J. E. Clawson  
**L. U. NO. 612.**  
 J. E. Coleman  
**L. U. NO. 614.**  
 R. E. Bowley  
**L. U. NO. 615.**  
 R. H. Devine  
 J. Diggins  
 J. H. Mayer  
 Geo. Taylor  
 L. M. Holly  
**L. U. NO. 623.**  
 C. R. Gammon  
 Ray Hoelstatter  
 A. E. McGregor  
 Lewis Waggenor  
 L. A. Williams  
**L. U. NO. 625.**  
 A. Ayers  
 A. Cox  
 H. Marsh  
**L. U. NO. 626.**  
 L. F. Peterson  
 R. C. Peterson  
 S. Hendricksen  
 L. H. Billings  
 Harvey Erickson  
**L. U. NO. 629.**  
 E. O. Doherty  
**L. U. NO. 634.**  
 Clare Compton  
 Wm. M. Elliott  
 L. S. Hurley  
**L. U. NO. 635.**  
 T. H. Baker  
 G. H. Hanson  
 R. Keefe  
 Fred Nagel  
**L. U. NO. 637.**  
 Geo. M. Halliday  
**L. U. NO. 636.**  
 Paul D. Urterbes  
 Pearl J. Urtubes  
**L. U. NO. 639.**  
 J. M. Azwell  
**L. U. NO. 640.**  
 Jas. C. Barber  
 E. C. Bertram  
 H. P. Jackson  
 Wm. Miller  
 Fred D. Perry  
 Wm. M. Stevensor  
**L. U. NO. 641.**  
 Harvey Abner  
 W. P. Herlehy  
**L. U. NO. 642.**  
 Henry C. Leining  
 Earnest La Rochelle  
**L. U. NO. 648.**  
 Earl A. Schneider  
**L. U. NO. 649.**  
 C. Holifield  
 Harvey Harris  
 F. E. Linkogle  
 T. E. Lomison  
 C. A. Mathes

Nick Sebastian  
Joe Schmidt  
K. W. Trisler  
**L. U. NO. 653.**  
R. M. Shepherd  
Simon Shay  
**L. U. NO. 655.**  
Theo. W. Baits  
D. M. Kimmance  
E. W. Pierson  
C. P. Rachford  
J. J. Sullivan  
John B. Wallace  
Geo. York  
**L. U. NO. 656.**  
C. R. Gould  
J. E. Lillard  
**L. U. NO. 657.**  
A. L. Stonebanks  
**L. U. NO. 659.**  
Martin Kuziora  
Leonard Ostyrie  
**L. U. NO. 660.**  
Francis Corrigan  
Edmund Hefferman  
Michael La Sasso  
Henry McGough  
Walter Pond  
Reuben Swanson  
John Gode  
Edw. Sheehy  
Chris. Unger  
John Bogart  
J. T. Ware  
Goffrey G. Ware  
**L. U. NO. 663.**  
Jos. S. Berthel  
Robt. R. Campbell  
Alfred Dane  
Alfred J. Marin  
Chas. L. Ritchie  
**L. U. NO. 664.**  
Jas. O'Donnell  
Geo. Madler  
Nels P. Kromann  
E. Hallmuller  
Arent Scheldrup  
Geo. Burchall  
**L. U. NO. 666.**  
J. A. Alvis  
W. A. Meeks  
J. H. Osborne  
Perry B. Sherouse  
W. Tompkins  
J. W. Varel  
J. H. Osborne  
Casper Lawrence  
**L. U. NO. 668.**  
Robt. Southworth  
Frank Mabin  
**L. U. NO. 670.**  
P. W. Freneth  
Paul Milker  
M. E. Nelson  
John Stock  
**L. U. NO. 671.**  
Sam Ella  
F. N. Matson  
Chas. McCann  
Otto C. Rodgers  
J. McCann  
**L. U. NO. 672.**  
Chas. E. Jolliff  
O. M. Klevan  
Gerald oMney  
C. C. Packard  
L. P. Trepanier  
**L. U. NO. 673.**  
Frank E. Pattengill  
Wm. Sharp  
**L. U. NO. 675.**  
Wm. Burke  
R. Chisholm  
Geo. Schardine  
**L. U. NO. 678.**  
Conrad Butler  
Oscar Mitchell  
Wm. Thorpe  
**L. U. NO. 679.**  
Harlin Porter  
**L. U. NO. 684.**  
Clay Fowler

R. L. Wilson  
**L. U. NO. 686.**  
G. R. Bonomo  
Ellsworth Jones  
Harry T. Kenvin  
Wm. Robertson  
**L. U. NO. 687.**  
Joe Fairbanks  
Elmer Olney  
Eugene Sullivan  
Albert Underhill  
**L. U. NO. 689.**  
L. L. Carroll  
**L. U. NO. 690.**  
D. L. Robert  
M. B. Smith  
**L. U. NO. 692.**  
Asa Brabant  
Lloyd MacKenzie  
Louis Roll  
E. F. Rowe  
**L. U. NO. 694.**  
J. Dutton, Jr.  
E. Boehm  
**L. U. NO. 695.**  
Chas. A. Libest  
**L. U. NO. 696.**  
E. J. Watkins  
Roland Van Liew  
Thos. J. Someville  
Martin J. Sebast  
Chas. Schaffer  
Leigh Spencer  
Theo. Nusbaum  
Michael Horan  
A. Hyatt  
Thos. E. Gallagher  
G. W. Feil  
J. J. Becker  
Frank Anderson  
**L. U. NO. 697.**  
Carl Dilger  
Fred Keilman  
R. J. Pierce  
Byron Wagner  
**L. U. NO. 698.**  
H. E. Horton  
Elmer J. Rogers  
S. J. Sheppard  
E. Sorenson  
Herbert S. Wood  
**L. U. NO. 703.**  
W. C. Grosse  
M. Devine  
Tony Fink  
**L. U. NO. 699.**  
Eugene R. Lord  
Frank W. Parks  
Chas. Rice  
**L. U. NO. 700.**  
T. C. Richmond  
**L. U. NO. 704.**  
L. J. Dwyer  
Geo. Kennelly  
**L. U. NO. 705.**  
E. L. Clark  
Wm. McKinney  
Robt. Utterback  
**L. U. NO. 708.**  
John Jones  
**L. U. NO. 709.**  
O. R. Kahler  
Ben Richards  
**L. U. NO. 712.**  
Geo. C. Fxtel  
A. L. Bruce  
**L. U. NO. 713.**  
Robt. Barr  
Walt. Cholewinski  
Wm. Connors  
Jos. Crokin  
V. F. Donnell  
Frank Dvorak  
Homer Doty  
Walter Echhardt  
Lindahl Everson  
L. Foellner  
Geo. Freund  
Fred W. Galow  
Louis Graham  
V. E. Hoffman  
Wm. J. Harrington

Louis E. Holm  
L. E. Harding  
R. J. Hubka  
Geo. Hill  
E. Heksel  
Hugh Kain  
Sam La Pine  
Jos. Manseau  
Maynard Nusbaum  
Edw. P. Noonan  
A. O'Hare  
Wm. Rosier  
Herman Strobel  
Wm. C. Schalk  
Ray Sievers  
Wm. Samuels  
Jos. Slope  
Thos. Towers  
Jos. Thiel  
Jos. Vlader  
F. Werschay  
Harry Wyman

**L. U. NO. 714.**

J. H. Parry

**L. U. NO. 716.**

J. W. Aldis  
C. E. Byrne  
J. P. Campbell  
J. H. Carpenter  
F. W. Kopp  
Harry H. Quin  
H. E. Richarz  
Don. Kennard

**L. U. NO. 717.**

J. N. Herland  
B. F. Hooton, Jr.  
G. Kelliher  
R. S. Loe  
G. A. Lindberg  
Alex. McLellan  
G. A. Nimeskern

A. E. Taylor

**L. U. NO. 718.**

R. T. Rayborn

**L. U. NO. 719.**

J. M. Chapman  
H. Doucet  
Clarence A. Dome  
**L. U. NO. 722.**

**L. U. NO. 723.**

Orin McDonald  
Chas. Bogenschutz  
Meelvin S. Johnson

**L. U. NO. 725.**

Erwin Murray

**L. U. NO. 727.**

Victor Sommerfeld  
Geo. Diefendorf

**I. O.**

Fred Carl  
W. C. Campbell  
Paul Green  
Jos. Marples  
F. L. Meade  
R. T. Geary  
A. S. Graham  
G. F. De Grave  
Daniel A. Clair  
O. H. Atkinson  
F. W. Torrey  
Maurice Loebel  
M. P. Anderson  
B. E. Wyon  
H. G. Slape  
M. McVeigh  
James Esson  
G. L. Grindley  
Newton Lawson  
Ross Morrison

**RESOLUTION OF CONFIDENCE.**

Whereas, It has come to our attention that certain men in high public office, and of large influence in our nation, are unwantonly, and we believe maliciously, condemning and hampering the prosecution and progress of the War Department and the President of the United States: We, Local Union No. 23 International Brotherhood of Electrical Workers in convention assembled unanimously endorse the following resolutions:

Resolved, That we uncompromisingly endorse President Wilson's attitude and actions in this, the most trying situation that has ever existed in the history of our nation or of the world.

Be it Further Resolved, That we endorse President Wilson's attitude toward Labor, and that we offer at this time our undivided support to the President of the United States, recognizing the fact that our duty to our country demands the undivided support and co-operation of all loyal citizens to insure that the world be made safe for democracy.

(Signed) E. O. Smith, Pres.  
P. J. Flaherty, Sec'y.

# Minutes of Meeting of the International Executive Board

International Executive Board convened at I. O. on January 7, 1918, and was called to order by Chairman Frank Swor. Members present, Kelly, Whitford, Boyle, Swor, Gordan.

Moved by Boyle, Seconded by Kelly that F. Swor be elected Chairman of I. E. B. (Motion carried)

Moved and Seconded that N. P. Gordan be elected Secretary of I. E. B. (Motion carried)

G. W. Whitford be elected Sergeant at Arms. (Motion carried)

Letter of appeal from Local Union No. 22 Omaha, Nebr. for financial assistance. Moved and Seconded that the request be granted and the International Secretary be instructed to pay to Local Union No. 22 the sum of \$500.00. (Motion carried)

Case of Geo. Salman and Hutman of No. 720 Moberly, Mo. Moved and Seconded that the I. S. be instructed to place those members records as per the official receipts on record in the I. O. (Motion carried)

The following telegram was received.  
"Boston, Mass. Jan. 9, 1918.

Geo. W. Whitford,  
Secy. Int'l. Executive Board.

Local one A urges the appointment of an organizer from this local as they have the best experience and knowledge of this work. Kindly make this telegram a part of the Executive Board's minutes.

May Matthews."

Moved and Seconded that the telegram be received and referred to the International President. (Motion carried)

Moved and Seconded that a letter of thanks be forwarded to the Honorable Wm. B. Wilson, Secretary of Labor, Washington, D. C. for the valuable assistance rendered to our Organization and the Local Unions in the many difficulties that has arisen during the past two years. (Motion carried)

The following letter was received.

"Washington, January 6, 1918.

Mr. M. P. Gordan, Secy.

I. E. B.—I. B. E. W.,

Reisch Bldg.,

Springfield, Ill.

To the Honorable I. E. B.

Dear Sirs and Brothers:—

It will be impossible for me to attend this session of the Board; I have notified International President to this effect.

Any action taken by the I. E. B. will have my endorsement and full co-operation.

With best wishes to all for a successful meeting and a prosperous year, I am

Yours fraternally,

Edw. Nothnagel."

The following telegram was received:

"Los Angeles, Calif., Jan. 10, 1918.

C. P. Ford,  
408 Reisch Bldg.,  
Springfield, Ills.

I find that I will be unable to attend the Executive Board Meeting. I expected to leave here last Saturday but could not make it. Am sending a letter at once.

T. C. Vickers."

Moved and Seconded both communications be received and made a part of the records. (Motion carried).

Chairman appointed M. J. Boyle and F. L. Kelley as custodians of the Bonds of the I. O. Officers and to see that same are properly signed and placed in the Safe Deposit Box.

Committee from Local Union No. 9, Knott, J. Lyons, M. Healy, J. M. Slatery appeared and requested the sum of \$2,000.00 to settle up their lawsuit with the Chicago Edison as per the resolutions of the Atlantic City Convention.

Moved and Seconded that the International Secretary be instructed to pay to the Financial Secretary of Local Union No. 9 the sum of \$2000.00 and this to close the case of Local Union No. 9 with the I. O. (Motion carried)

Letter of request from Local Union No. 534 appealing for the restoration of their old charter and old number.

Moved and Seconded that the request be granted and the International Secretary be instructed to carry out the request and restore their old charter and to be known as Local Union No. 3 in this organization. (Motion carried).

Letter from Local Union No. 534 requesting the return of jurisdiction over territory which was released to Local Union No. 501 Yonkers through an agreement.

Moved and Seconded that the First I. V. P. be instructed to have Local Union No. 501 carry out the provisions of said agreement made between No. 501 and No. 534, upon their failure to carry out the provisions of said agreement the First I. V. P. is hereby instructed to return the

territory to L. U. No. 534 which was granted to L. U. No. 501 through said agreement. (Motion carried)

Letter of appeal from Local Union No. 713 Chicago, Ill., for a return of per capita for October, November and December 1917.

Moved and Seconded, that the request be granted. (Motion lost).

Guaranty Bonds for the following officers were received and placed in the Safe Deposit Vault.

F. J. McNulty, I. P.  
W. A. Hogan, I. T.  
C. P. Ford, I. S.  
J. P. Noonan, I. V. P.  
G. M. Bugniaret, I. V. P.  
L. C. Grasser, I. V. P.

The following resolutions which were referred to the International Officers and the I. E. B. were acted upon as follows.

Resolution No. 32 left in the hands of the I. P. and when money is available the provisions of the resolution be carried out.

Question of Brother Jos. Riley came up relative to using an assumed name. Moved and Seconded that insofar as no evidence was submitted the case be dropped. (Motion carried).

Resolution No. 29 Moved and Seconded that the I. P. take up with Theodore N. Vail when he could arrange for a conference on the subject matter. (Motion carried).

Resolution No. 2. Moved and Seconded that in view of the fact that the I. E. B. has taken action on this situation, that we reaffirm our position on the subject contained in this Resolution. (Motion carried).

Resolution No. 44 Moved and Seconded that resolution be placed in International President's hands to carry out the provisions of the Resolution. (Motion carried).

Resolution No. 36 being acted upon at the Special Meeting of the I. E. B. in Atlantic City no further action was deemed necessary.

Resolution No. 1 taken up and we find that the I. O. has had same straightened out satisfactorily as per the provisions of the Resolution.

Resolution No. 43 Moved and Seconded that the subject matter be left in the hands of the International President and the International Secretary. (Motion carried).

Resolution No. 20. Moved and Seconded that the International President be instructed to place same in the hands of the Second International Vice President for his adjustment. (Motion carried).

Resolution No. 38 has been taken care of by the International President.

Resolution No. 37 Moved and Seconded that a letter be drafted and sent to all Local Unions recommending that penalties be imposed upon any member of our Organization aiding any other trade to do part of our work. (Motion carried).

Resolutions Nos. 35-24-11 International President reported having taken care of same.

Resolution No. 45 Moved and Seconded that the International President be instructed to send out a letter to all local unions requesting those who are employed by Public Service or Utilities Company's or employers operating in more than one District to have their scale terminate at the same time and the date to be inserted by the International President. (Motion carried).

Resolutions Nos. 17-18-19-42 reported by the International President that he placed J. J. Purcell as special Representative of the I. B. E. W. in Washington, D. C. with offices in the A. F. of L. building.

Legislative recommendation from the Convention was gone into thoroughly and the International President was instructed to embody in the circular letter to the Local Unions the need of a Legislative Body in their respective localities to further the interests of the I. B. E. W.

Appeal of W. F. DeLaney Financial Secretary Local Union No. 77 asking that the good standing of Brother Ray Travis card No. 117368 be made continuous in the I. O. through an error made by him.

Moved and Seconded that as the law is very specific on this subject and the I. E. B. has no power to change same that W. F. DeLaney be notified so. (Motion carried).

Letter from L. C. Grasser stating that in view of the fact that the amended Constitution had not been adopted that he was the legal 3rd International Vice President. Your I. E. B. consulted our Attorney and his decision is as follows:

GRAHAM & GRAHAM  
Attorneys and Counsellors at Law,  
Springfield, Ill.

January 9, 1918.

Mr. F. J. McNulty,  
International President I. B. E. W.,  
Springfield, Illinois.

Dear Sir:

You submit for our consideration a question as follows:

The International Brotherhood of Electrical Workers is a voluntary organization having for its fundamental law, a Constitution as amended at a Convention held in Boston, Massachusetts, September



15th to 30th, 1913, and by referendum submitted February 17, 1916.

By this Constitution, the Brotherhood has three Vice Presidents elected by the International Convention for districts specified in Article eighteen of the Constitution. These Vice Presidents hold office for a term and until their successors are elected and qualified.

Three Vice Presidents were elected under this Constitution, and the term for which they were elected has expired.

At subsequent Conventions held at St. Paul, Minnesota and Atlantic City, New Jersey, an amendment to the Constitution, a copy of which has been furnished us, was adopted calling for the election of five Vice Presidents to represent districts specified in the amendment, and dividing the territory under the jurisdiction of the Brotherhood in a different way from that provided for by the Constitution as amended at Boston, and by referendum of February 17, 1916.

The Convention voted for and elected five Vice Presidents for the districts designated in the amendment proposed.

In this situation you desire to know who, in our opinion, are the lawful Vice Presidents of the Brotherhood.

By the Constitution which we have mentioned and which you have submitted to us, which controlled the St. Paul and Atlantic City Conventions, an amendment does not become effective until confirmed by the referendum vote of the membership. Our understanding is that the proposed amendment to make five Vice Presidential Districts failed to be adopted by the membership.

In that situation, we can have no doubt that the election by the Convention of five Vice Presidents to fill the offices made by the amendment, which was afterward defeated, was a nullity as to all of the Vice Presidents so elected, and had no more effect and gave them no more standing as officers than if such election had never taken place."

In this situation, it is clearly the law, in our judgment, that the persons who had been legally elected to fill the Constitutional offices as first, second and third Vice Presidents under Article eighteen of the effective Constitution, still remain the Vice Presidents of the International Brotherhood, because their term extends until their successors are elected and qualified, and it will continue until either their successors are elected and qualified or their offices are vacant by resignation, or their offices are terminated by an amendment of the Constitution which is adopted so as to become effective. Sincerely yours,

(SIGNED) GRAHAM & GRAHAM.

Moved and Seconded that we receive same and instruct the International Pres-

ident to carry out the provisions of the judgment of our Attorneys, (Motion carried).

Resolution No. 33 was given proper consideration and plans were laid for putting into effect the intent of the Resolution. The I. P. to stand instructed to follow out the plans as outlined by the I. E. B. immediately.

Moved and Seconded that an auditing Committee be appointed. (Motion carried).

G. W. Whitford and F. L. Kelley appointed as auditors. Report of Auditing Committee, we your committee appointed to examine the accounts of the International Secretary and International Treasurer herewith tender you detailed statement of the examination made in conjunction with Certified Audit Company of Chicago.

Moved and Seconded that report be received and filed for permanent record.

The following communication was received.

To the International Executive Board,  
I. B. E. W.  
Greetings:

I herewith tender to your Honorable Body, my resignation as International President of the International Brotherhood of Electrical Workers. It is my desire that this resignation take effect on February 1, 18.

My resignation is submitted at this time not on account of any desire to sever my connection with those who have honored me continuously with the highest office within the gift of the Brotherhood, but is due entirely to the fact that I have been proffered a position in my home city that will allow me to devote my time to my home and immediate family.

During the sixteen years that I have been an official of our Brotherhood, some of them very troublous ones, it has always been a source of gratification to me that I retained the confidence of my associates in sufficient measure that the policy of the Brotherhood has been at all times along purely trade union lines.

During my tenure of office I have had the pleasure of seeing the Brotherhood grow from an insignificant factor in the general labor movement to one of the most powerful and effective organizations in our country, despite the various efforts made by enemies of our movement to retard its progress; I feel absolutely sure that within the near future it will take its rightful place at the head of the Labor Movement.

I desire to extend my sincere thanks to your Honorable Body and my associate officers, as well as the officers and members of the Local Unions, for their kind assistance and unfailing friendship, and I assure you and all members of the

Brotherhood that they will ever find me ready and willing to lend every assistance possible to the further growth and usefulness of our organization, regardless of my location or position.

Fraternally submitted,

F. J. McNulty,  
Inter. Pres.

Springfield, Ill., Jan. 5, 1918.

Your International Executive Board knowing the exigencies which exist throughout our Nation at present, also knowing the sterling qualities of the hand which guided the destinies of the International Brotherhood of Electrical Workers through its many periods of depression, mainly from internal sources have given this communication their most serious and careful study. It is the unanimous opinion of the International Executive Board that a communication be sent to International President F. J. McNulty asking him to re-consider and withdraw his resignation so that the best interests of the International Brotherhood of Electrical Workers can be conserved.

January 12, 1918.

Mr. F. J. McNulty, Inter. Pres.,  
International Brotherhood of Electrical Workers,

Room 408 Reisch Building,  
Springfield, Ill.

Dear Sir & Brother:—

We the International Executive Board of the I. B. of E. W. received with sincere regret your communication enclosing your resignation as International President of the Brotherhood.

We have carefully considered same and notwithstanding our individual feelings and desires to see you obtain a better, more remunerative and possibly a more congenial position, we have arrived at a unanimous decision to request you to re-consider and withdraw your resignation.

We appreciate to the fullest extent the burdensome duties and responsibilities which your official position carries with it and know that many of the tasks you are called upon to perform are of such nature in character that they cannot be considered lightly.

In considering your resignation our thoughts have taken us back over your field of endeavors in the interest of the organized Electrical Workers for the past sixteen years. The picture is prominent in our minds of the many delicate, difficult and important problems and situations that you have so successfully guided the Brotherhood through. Reflection also brings to our memory the particularly distressing period in the history of our organization which existed during the years of 1908 to and including 1914, when you so successfully guided the organization through a crisis heretofore unequal or experienced by any

body of laboring men. But, more important in our judgment even than this is the crisis which organized labor and the citizens in general of our great nation is now confronted with, a time which calls for the best brains and calmest judgment which our country and the labor movement can produce is needed more than ever in our history. Your long years as Chief Executive of the Brotherhood has particularly well fitted you to guide the organization through the situation which now confronts us.

We feel that the labor movement cannot afford to lose the active support of anyone so well qualified to promote its interest as you are. The wide circle of acquaintances you have made combined with the reputation you have established is an asset which our organization needs at this period more than at any time in its history. In fact we feel it is a patriotic duty for you to continue to represent the great body of representative American Citizens composing the Brotherhood's membership. Many questions of moment are daily arising which calls for calm, conservative consideration, and action.

We think perhaps you have not given as much thought to the loss that the Brotherhood and the General Labor Movement would sustain as you should or possibly you have underestimated your value to the organization as well as the respect and confidence the majority of our membership have in you. We therefore feel justified in urging this reconsideration of your resignation. We assure you of our fullest support and the co-operation of each and every individual officer associated with you. We will do our utmost individually and collectively to lighten your burdens and assist you to the extent of our respective limited abilities.

We indeed feel that we would be lax in our consideration for the welfare of the membership of the organization as a whole if we took any other view of your request, and we sincerely hope our request to you will be treated in a less selfish manner than we have shown yours.

Fraternally yours,  
International Executive Board,  
Chairman Frank Swor,  
Secretary M. P. Gordan.

(Signed)

Mr. S. J. Konenkamp, International President of the Commercial Telegraphers, appeared before the Board and explained the plan to them for the unification of the telegraph and telephone systems during the war. After carefully discussing the question it was moved and seconded that the subject be held in

abeyance and the International President, I. B. E. W. be instructed to confer with the officers of the railroad organizations as to the effect government con-

trol of the railroads has had upon its membership. (Motion carried).

Adjourned.

M. P. Gordan.

## DON'T BE A SLACKER

Every person, man, woman, and child, owes the duty of not being a slacker in this time of world-wide war for the defense of lives, liberty, and happiness.

It is sufficiently well established that the war in which we are engaged is one to protect ourselves from being despoiled by the Teuton empires and armies who have for fifty years been taught that conquest by war is legitimate and that the subjugation of other nations and peoples is praiseworthy.

They have also been taught obedience to the commands of their officers and that cruelty practiced upon conquered peoples, as a means of terrifying others, is the duty of the soldier upon command.

Therefore, we know that in the event that the Teutons should succeed in Europe, they would attempt to practice the same devastation and cruelty upon our own country that they have done in Europe, and therefore we know that in fighting on European soil we are fighting to prevent those terrible things happening in our own land.

Now to fight these battles on European soil we are sending the flower of the youth of our country. The selective draft law takes men from 21 to 31. It takes them from all walks of life—our own husbands, brothers, sweethearts, and friends. At the present time there are about two millions of men under arms, but there will soon be more, and the time is not far distant perhaps, when there may be five millions of American troops either at the front or in training.

At the present time there is hardly a person in America who has not one or more relatives or acquaintances in uniform.

Now while these men are offering up their lives at the front or preparing to go there, what are we at home going to do? Are we going to be patriots or slackers?

Bear in mind that any person who can do anything at all to support these men and does not do it is a slacker.

The War-Savings plan permits every man, woman, and child to take a financial interest in the war. Save 25c and buy a thrift stamp; do it again and again until you have 16 of them; then add 13c in

February or 14c in March and get a war-savings stamp redeemable at \$5.00 at maturity which gives 4% interest compounded quarterly. If necessity requires that you should cash this war-savings stamp at any time, you get your investment plus 3%.

Now there is hardly a child so poor as not to be able to buy a 25c stamp once in a while by self-denial of something that it is accustomed to have as a luxury. Men and women throw away money in unnecessary expenditures which, if invested in war-savings stamps, would help to win the war.

We should do everything in our power to help, but by all means we should buy thrift stamps and war-savings certificates because it means not only to give the government money, but to give our loyalty to the nation in its time of need, and to divert industry and labor to war productions and purposes.

But someone says the cost of living is high and it is hard to make both ends meet. True; but how about the extravagances? When you spend your money to go to a picture show and see the war pictures thrown on the screen, stop and think whether you have contributed anything to support your men who are engaged in those terrible conflicts.

Can you go to bed at night and sleep soundly when you know that you are not making any sacrifice to support the men who are offering their lives for destruction in the most hideous forms of war that the world has ever known?

The casualty list is beginning. Our men are occupying a little of the battle-front in France. From now on the list of killed and maimed will grow. Can you read these things in the newspapers, including possibly future sinkings of transports loaded with our troops, and feel content that you have done nothing or as little as you can?

The time is now here when every person must line up for or against the nation and its cause. War-savings certificates and thrift stamps will be the credentials of patriotism without which an individual will have no right to claim to be an American. Don't forget this; don't be a slacker.

## PROBLEMS OF RE-EDUCATING THE INJURED

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The act amending the war risk law to provide for compensation to sailors and soldiers foreshadowed an additional duty of our government—to provide for the rehabilitation and re-education of disabled soldiers and sailors. That duty is now urgent, for we shall face the necessity for practical action as soon as the first casualty list shall come over the seas.

Our young men have gone to battle for the principles and ideals of our Republic—have gone into the worst dangers and hazards that science and human skill have thus far devised for human destruction. Those who shall live to come back from that awful conflict will come with shattered nerves, insane, maimed and injured, or perhaps in some other way incapacitated for the work they had chosen or for which they fitted themselves.

Few of the men who come back will have sufficient means to enable them to fit themselves to take up the duties of life under the changed circumstances. If the war continues for the period that now seems probable, there will be so many returned soldiers that if they are not given the proper assistance they will become a serious burden upon national progress for the next generation. The men who come back without a leg, or an arm, or hand, or shot through the shoulder, or the thigh, must be helped to learn some work in which they can be self-supporting despite their handicap. There are men who are coming back sightless, and others who for the rest of their lives will be human barometers, susceptible to every climatic change.

It is probable that at first a spirit of patriotism will prompt those who have not done military service to help these disabled. There is a dramatic element in the problem that will make the first stages easy, but when the war is ended and the economic struggle becomes keen in the effort to regain advantages lost by the war, managers of industries will beyond doubt declare themselves to be unable to shoulder the handicap of employing men of subnormal efficiency. Some definite plan must be adopted to take care of the injured soldiers in the years to come without subjecting them to "charity" or other conditions that destroy independence and initiative.

There will be no disagreement upon the fundamental principle that it is the duty of the nation to adopt constructive policies for meeting this problem. Upon the adoption of policies, technique and administrative agencies, there will inevitably be discussion and difference of opinion.

The wage workers of this country are fundamentally concerned in the whole problem, but they are immediately and vitally concerned in that part of the problem which will directly touch their own lives; that is the placement of re-educated soldiers in industry and the conditions under which they shall work.

An injured worker, physically disabled in some respect, is an additional hazard in industry and at once raises the question as to the application of compensation laws. These workers may not attain the same degree of efficiency as to the workers. This raises wage problems. As a matter of public policy our nation can not afford to be responsible for undercutting wages of normal men through the employment of those of subnormal efficiency. The whole problem of placing back into the economic structure returned and disabled soldiers, without safeguards, is a complicated problem but one that must be met by the nation. Many of these soldiers who return will be unable without assistance to find a place in industry and society where they can be self-supporting and self-respecting. There is need of national coordinated action for the protection of these men, as well as for the protection of national interests.

The nation has felt justified in conscripting men and asking them to do service under the most terrific hazards and dangers that the world has ever known. The nation can not shirk the responsibility of taking care of those who suffer because of this service. The establishment of ways and means to discharge this duty must be met without delay, and long before the war has been won.

It is the duty of the men in the labor movement thus early to bring home and press home upon the government and upon private employers and all our people to anticipate and to take timely action to meet a situation which will eventuate despite our hopes.

# IN MEMORIAM

## BROTHER M. J. HARTNEY, L. U. NO. 37,

Whereas, It has pleased the Almighty to remove from our midst, by death, our esteemed Brother and co-laborer, M. J. Hartney, who has, for many years occupied a prominent rank in our midst maintaining under all circumstances a character untarnished, and a reputation above reproach; therefore

Resolved, That in the death of Brother Hartney, Local 37 has sustained the loss of a friend whose fellowship it was an honor and a pleasure to enjoy that we bear willing testimony to his many virtues, to his unquestioned probity and stainless life; that we offer to his bereaved family and mourning friends, over whom sorrow has hung her sable mantle, our heartfelt condolence, and pray that Infinite Goodness may bring speedy relief to their burdened hearts and inspire them with the consolations that hope in futurity and faith in God give even in the shadow of the tomb.

Resolved, That a copy of these resolutions be spread upon our minutes, our charter be draped for Brother and a copy of these resolutions properly engrossed, be presented to the family of our deceased friend and brother.

Edward Ryan,  
Thos. Stanton,  
Edward McBride,  
Eugene Foley,  
Committee.

## BROTHER JOHN C. HARDELL.

Whereas, Our Almighty Father in His infinite mercy and wisdom has deemed it wise to remove from our midst our Brother John C. Hardell and.

Whereas, We mourn the loss of one who in life was a true friend, a loyal union man, and a workman who was credit to his craft; be it therefore

Resolved, That we extend our heartfelt sympathy to his widow, and child, and other relatives; and be it further

Resolved, That a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family, and a copy be also sent to our International office for publication in our official Journal.

William R. Banks,  
Edward A. Schroeder,  
Louis F. Milbauer,  
Committee.

## BROTHER WALLACE W. WORRELL.

Whereas, It has been the will of the Almighty God to remove suddenly from our midst our brother, Wallace W. Worrell; and

Whereas, He has always been an active worker in our midst, seeking at all times to advance the interests of his fellow members, in every way possible; and

Whereas, His hard and efficient work as the Business Representative of this Local Union has been the means of creating favorable and lasting conditions; and

Whereas, In private life his kindness of heart and honesty of purpose, have been such as to commend him to all with whom he came in contact; therefore be it

Resolved, That we place on record our appreciation of his services as a brother, an officer, and his merits as a man; and be it further

Resolved, That we do most sincerely mourn his loss as a brother member ready to sacrifice himself in the interests of our Union; and be it further

Resolved, That we tender our sincere and heartfelt sympathy to his widow and child in this their hour of great bereavement and trial, and that as a fitting tribute of our love and respect for his memory; be it further

Resolved, That the Charter of this Local Union shall be draped in mourning for a period of thirty days, a copy of these resolutions be spread upon our minutes, a copy be sent to the bereaved family, and a copy be also sent to our International office for publication in our official Journal.

William R. Banks,  
Edward A. Schroeder,  
Edw. M. Taylor,  
Committee.

## BROTHER F. C. HARTLY.

Whereas, It has pleased our Heavenly Father to take from our midst our beloved Brother F. C. Hartly; and

Whereas, Local No. 83 has lost one of its truest members; therefore be it Resolved, That we the members of 83 extend our deepest sympathy to the bereaved parents in their hour of grief; and be it further

Resolved, That charter be draped for a period of thirty days and that a copy of these resolutions be published in the official Journal of our Brotherhood.

J. T. Rundel,  
Business Agent.

**BROTHER FRANK THOMAS.**

Whereas, Death has again visited us and removed from our midst Brother Frank Thomas, who in life was known as a true and loyal Brother; be it

Resolved, That we the members of Local 104, I. B. E. W., shall as a token of respect, drape our charter in mourning for a period of thirty days; and be it further

Resolved, That a copy of these resolutions be sent to the official Journal for publication.

H. W. Thivers,  
Press Secretary.

**BROTHER JOHN DE YOUNG.**

Whereas, It has been the will of the Almighty God to call from this world, in the prime of his life, our beloved and esteemed Brother, John De Young; and

Whereas, The members of Local Union 107, I. B. E. W., has lost by his death a loyal fellow member, a sincere and earnest worker, a true friend and a Brother esteemed by all; and

Whereas, The intimate relations long held by our deceased brother with the members of this local rendered it proper that we should place on our records our appreciation of his services as a member and a man of merits; therefore be it

Resolved, That while we bow in humble submission to Him who doeth all things well, we cannot mourn his loss; be it further

Resolved, That the members of Local Union No. 107 extend their deepest and heartfelt sympathy to his family in their hours of grief and sorrow; and be it further

Resolved, That as a mark of respect and sorrow, the charter of the Local be draped for a period of thirty days, and a copy of these resolutions be sent to his family, a copy spread upon the minutes of our meeting, and a copy sent to the Electrical Workers Journal for publication.

O. S. Livergood,  
D. Hondorp,  
A. Lawton. Committee.

**N. F. STANTON.**

Whereas, Local No. 122, I. B. E. W., has been called upon to pay its last tribute to the memory of one of its most worthy members, Brother Nathan Francis Stanton, who succumbed to the effects of Tuberculosis of the Spine, in December, in the city of Portland, Oregon.

Brother Stanton harkening to the Divine Command has gone to that undiscovered land from whose bourne no traveler returns.

Stricken down while in the flower of useful, vigorous and gloriuous manhood. His many noble qualities, his great unselfish character, his kindly, generous, buoyant spirit, his light heart and deep affection will ever remain fresh in the memory of those who knew him best; and

Whereas, We recognize that in his untimely taking away, Local 122 has lost an esteemed and worth member, the country a good and loyal citizen, the home a devoted and faithful husband; therefore be it

Resolved, That the members of Local 122, extend their deepest sympathy to the family, relatives and friends in their hour of grief; and be it further

Resolved, That our charter be draped in mourning for a period of sixty days, as a token of respect to his memory, and that a copy of these resolutions be furnished to his bereaved family, and one to the Electrical Workers Journal, and a page be spread upon the minutes of our local.

Signed: M. L. McCarthy,  
J. O'Leary,  
C. Davis.  
Committee Local 122.

**BROTHER E. J. McDONNELL.**

The Almighty God in His wisdom having called from our midst Brother E. J. McDonnell, Financial Secretary and Treasurer of Local Union 177, who was a most diligent and earnest worker for the cause; and

Whereas, He will live in the memory of the electrical workers together with his wife, sister and two children and all who knew him; therefore be it

Resolved, That our charter be draped for a period of thirty days and a copy sent to the Worker for publication.

G. W. Hanson,  
S. B. Kitchen.  
Committee.

**BROTHER WM. McQUADE.**

Whereas, Local Union No. 218, I. B. E. W., has been called upon to pay the last tribute of respect to the memory of one of its members, Brother Wm. McQuade, who died from burns received while at work on Sunday, December Thirtieth, Nineteen Hundred and Seventeen; and

Whereas, Local No. 218 lost by his death a true Union man and a Brother esteemed to not only our members but by all he came in contact with; therefore be it

Resolved, That members of Local Union No. 218 extend their deepest and heartfelt sympathy to his family, relatives and friends in their hour of loneliness and sorrow; and be it further

Resolved, That this resolution be spread upon the minutes of this local, a copy forwarded his family and a copy forwarded to our official Journal, also that our charter be draped in mourning for thirty days in memory of our deceased brother.

Respectfully and fraternally,

J. W. Wingate,  
A. W. Lynn,  
G. Brannin. Committee.

**THEODORE E. VESPER.**

Whereas, It has pleased God in His infinite wisdom to remove from our midst our honored brother and friend, Theodore E. Vesper; be it

Resolved, That we extend to the members of the departed brother's family the deepest sympathy in their bereavement; and be it further

Resolved, That we drape our charter for a period of thirty days as a mark of reverence and respect, and that a copy of these resolutions be spread on our minutes and a copy be sent to the official Journal.

Chas. Maunsell,  
Recording Secretary.

**BROTHER EARL STARR.**

Whereas, The Almighty God, in His infinite wisdom, has deemed it best to call from our midst our beloved brother, Earl Starr; be it

Resolved, That Local Union No. 465, I. B. E. W., extend to the family of our late brother our sincere sympathy and condolence in their grief and loss; we can only acknowledge that the affliction is God's will; be it further

Resolved, That a copy of these resolutions be sent to the family of our late brother, a copy spread on the minutes and a copy sent to The Electrical Worker, the official Journal of the I. B. E. W.

J. C. Tobin,  
R. W. Savage.  
Committee.

**BROTHER HORACE B. JONES.**

Whereas, It has pleased our Heavenly Father, in His infinite wisdom and mercy, to call from our ranks, our late beloved and esteemed Brother, Horace B. Jones; therefore be it

Resolved, That we, as members of Local Union No. 426, I. B. E. W., in brotherly love, bow in humble commemoration and most sincerely mourn his loss, and extend to his family our deepest sympathy in this hour of bereavement; and be it further

Resolved, That the charter of this Union be draped in mourning for a period of thirty days, a copy of these resolutions be placed on our minutes, a copy be sent to the bereaved family, and a copy be sent to our Journal for publication.

Signed: Local No. 426, I. B. E. W.,  
Sioux Falls, S. D.

**BROTHER H. DILLINGER.**

Whereas, Death has visited us again and removed from our midst, our beloved friend and brother, H. Dillinger; therefore be it

Resolved, That Local Union No. 481, I. B. E. W., shall as a token of respect drape our charter for thirty days; and be it further

Resolved, That a copy of this resolution be forwarded to the widow of our deceased brother and a copy to our official Journal, and a copy be spread upon the minutes of our Local Union.

Respectfully and fraternally,  
Local Union No. 481, Indianapolis, Ind.

Charley Lutz,  
F. C. Temple,  
Geo. Larroer.  
Committee.

**BROTHER CHAS. JAMES.**

Whereas, Almighty God, in the exercise of His divine, will has removed from this world and the busy cares of life Charles James of Local 147, I. B. E. W., Chicago, Illinois,

Therefore, we the members here pay our last sad tributes to the memory of the departed and to express our deep appreciation of the many and lasting obligations that we, as fellow workmen, owe to him, and by words and outward tokens to express our sincere sorrow for the irreparable loss our union has sustained by his death. No man ever did or could doubt his loyalty and we sincerely deplore his loss and express our heartfelt sympathy with his sorrowing family,

Resolved, That the secretary be instructed to cause a copy of this preamble and resolution to be published in the Electrical Workers' and Operators' Journal of the I. B. E. W. and that he transmit a copy thereof to the family of the departed and a record thereof be spread upon the records of the union. As a token of respect for the deceased we sign ourselves,

John Sullivan,  
Sam Griffith,  
Mack Larsen,  
Dan. J. Deehan,  
Jack Ferguson,  
Committee.

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Published Monthly

F. J. McNulty, Supervising Editor.

CHAS. P. FORD, Editor.

Reisch Bldg., Springfield, Ill.

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Box 245, Fresno, Calif.	



NOTICES.

Los Angeles, Cal., Feb. 5, 1918.

We, the members of the Executive Board of Local No. 83, Los Angeles, Cal., request all Local Unions of the I. B. E. W. to take notice that the Pacific Southwest is flooded with electrical workers, and request that Local Unions publish the fact in their local papers.

The big business of Los Angeles is getting ready for a campaign against organized labor in this locality and are putting misleading ads. in eastern papers and flooding the Southwest with labor.

(Signed) W. E. Wolcott,  
Theo Ill.  
T. E. Lackyard,  
J. G. Slatter,  
W. F. Moore.

If Brother E. H. Bracey (Card No. 344221) will communicate at once with Phil Long, West Water street, Chillicothe, Ohio, he will receive some valuable information.

Boston, Mass., Feb. 3, 1918.

This to inform all the Brotherhood that James McKinnon, formerly a member of Local No. 104, I. B. E. W., has been found guilty by a Trial Committee of conduct unbecoming a member and has been suspended from the Union and fined one hundred dollars.

All Locals are requested to deny him membership.

H. W. Shivers,  
Press Secretary Local No. 104.  
No. 995 Washington street, Boston, Mass.

If Tom Young (Card No. 32087) will send his address or get in touch with Mr. Irving, the field auditor at Camp Grant, he will receive some back pay.  
J. Spoerl,  
Business Agent and Press Sec. Local No. 159.  
No. 2237 Talmadge street, Madison, Wis.

We desire to inform the membership of the Brotherhood that J. B. Cennell is indebted to our Local Union in the amount of \$20.00, for which we hold a promissory note that is past due.

Fraternally yours, C. J. Ausmus,  
Recording Secretary Local Union No. 378,  
San Francisco, Cal.

We desire to inform all members coming to this jurisdiction that they should get in touch with our Business Representative, Frank Didish, at the Oxford Hotel, Fifth and F streets, or the Recording Secretary, A. E. Peck, Box 118, San Diego, Cal., before accepting employment.

This notice is necessary, owing to the extensive advertising for electricians. We anticipate in the immediate future San Diego will be able to provide employment for a substantial number of linemen and wiremen, but at present there are many unemployed members in this territory.

U. R. Knight,  
Secretary Local No. 465, San Diego, Cal.

To all Locals: One C. F. Fergerson or C. F. Fulkerson is traveling under false pretenses, claiming to be a member of the I. B. E. W., but on close investigation we can find no record of him. He has been run off three cantonment jobs that we know of.

Please forward all subscriptions to The Worker from this Local to Box 1004, care J. H. Carnes.

Fraternally yours, H. T. Aycock,  
Recording Secretary Local No. 491, Box 926.

If Brother Nig Jarvis will write to the clerk of the Federal Court he can get his forfeit money, as the case was called off.  
Fred Myers.

This is to notify all members that the following members of Local No. 609 have been suspended and fined \$500 each for ratting during the recent strike against the Pacific Telephone and Telegraph Company here:

Charles Airey—Card No. 232489; paid September, 1917. Lineman.

George Borden—Card No. 116817; paid October, 1917. Cable splicer; W907 Third avenue.

William Brownell—Card No. 41044; paid October, 1917. Lineman; E913 Garland avenue.

William Franzen—Card No. 198951; paid October, 1917. Lineman.

William Lestico—Card No. 221264; paid September, 1917. Lineman; 1205 York avenue.

W. R. Patterson—Card No. 221365; paid October, 1917. Lineman Foreman; 1010 Wabash avenue.

William Fix—Card No. 160256; paid July, 1917. Lineman; S211 Pine street.

W. F. Spears—Card No. 232489; paid September, 1917. Installer; 1124 Providence avenue.

William Ryblom—Card No. 221220; paid June, 1917. Troubleman; N826 Perry street.

Peter Anderson—Card No. 9434; paid January, 1917. Cable Splicer.

Ed. Anderson—Card No. 221230; paid June, 1917. Switchboardman; Lewiston, Idaho.

Ed. Brutzman—Card No. 221361; paid June, 1917. Lineman; Lewiston, Idaho.

Thomas Brothers—Card No. 41194; paid October, 1917. Toll Troubleman; Harrington.

D. P. Reed,  
Finan. Sec. Local No. 609, Spokane, Wash.





## EDITORIAL



**HELP** At the recent convention of the United Mine Workers of  
**CLEANSE.** America, that organization took an action which denies membership to men identified with the I. W. W., thus delivering a blow at that combination of industrial and social parasites that should be helpful in ridding the labor movement and the country at large of a "disease" that has menaced the peace and welfare of many communities, and in fact the nation at large.

The Mine Workers will receive the support of all American Trades Unionists as well as the commendation of the general public on their action, and every bona fide organization of labor could with credit to the movement take similar action and assist in stamping out one of the troublesome barriers that stands in labor's path.

In dealing with this question, there is no reason for sympathy to creep into our minds, for those who are spreading the doctrines of sabotage, general destruction, etc., etc., do so with full knowledge of their underlying motives, intents and ambitions. These briefly summarized (aside from those actually in the paid employ of foreign enemies), is the abolition of all moral or governmental restraint. They feel that no restrictions are to be tolerated other than what the individual may volunteer to himself, their motto being, covet anything that pleases the eye, destroy anything that stands in their path of desire.

The rank and file are not entitled to any greater consideration than the actual leaders, for they know full well they stand in the path of true progress and by their very acts endeavor to bring discredit, and many times do, to the name and cause of labor, as many people fail to distinguish between bona fide labor organizations and this aggregation of moral, political, economical and philosophical anarchists whose purposes seem to be the destruction of property, the ravishing of mind, body and soul. Not one constructive act can be pointed to that would justify their existence and aside from the financial loss of property destroyed and the moral loss of minds corrupted, the citizenry must provide food, fuel and shelter for these non-producers of anything except trouble, woe and disorder.

In our experience many times we have heard hostile employers refer to the acts of this combination as being representative of the conduct of the general labor movement, such employers knowing full well same not to be true, but it furnished them with a convenient argument, false as it is, to discredit organized labor in the minds of some individuals who might previously entertain a very good opinion of the labor movement. Naturally, organized labor is conscious of the fact that it is not responsible for the conduct of those who are not identified with the labor movement, but it is likewise quite natural that the labor movement considers it a duty that it owes to its membership and the general public as well, to repudiate the conduct of this combination of freebooters, industrial trouble makers, and all around slackers whose activities are not confined to any particular walk of life, as the germ seems to thrive most anywhere or any place, from farm and factory to church and schools it will be found eating its way like a cancerous growth, spreading terror, trouble and discontent as it goes, insidiously pouring poison into the minds of all who will listen. Nothing is right except an unlimited license to do as they please. When brought under restraint or discipline, the cry of persecution is raised and

all rules of order from God's mandates down is denounced and ridiculed.

It matters not whether it is the misguided laborer, whose mental balance has been upset by some real or fancied wrong, or whose mind has been poisoned by the subtle preaching of the leader, and for his overacts has been brought to the bar of justice to answer for his conduct, or the carefully veneered, polished and educated mental or moral (sometimes both) degenerate who fastens like a leech onto society and lives on the alms of those well-meaning but misguided followers who think they have discovered a Moses to lead them out of social, industrial or mental darkness, as the case may be.

While the conduct of the latter may not result in his being brought to the bar of justice to answer for his acts, he sooner or later is required to render an accounting at the bar of public opinion, and when this great Tribunal places its stamp of disapproval upon him, the same old cry of social persecution is raised, and he seeks out uninformed people and endeavors to arouse their sympathy by his garbled tale of woe.

Of the various classes comprising these undesirables, the latter is the most dangerous and least excusable. Their inexistence is possible because the American public is tolerant and patient and inclined to pity. This has been the general attitude of the public toward these malefactors. Pitying except where some overact has brought the menace right home. The aggregation would be incomplete by not including that class of corporate "profiteers" who make dollars out of the human blood shed in behalf of world democracy. Recent developments indicate that notwithstanding the government's efforts to confine profits to a reasonable level by the arbitrary specification of prices and adding an excess profit war tax there yet remains a considerable group of commercial "Banditti" who spell patriotism in capital letters but practice a form of disloyalty in their mad scramble for profits that is as dispicable as that indulged in by the rest of the undesirables. However, the present war time situation has awakened the American public and we believe the abuses of the past will not be tolerated in the future.

We are confronted with a condition and not a theory and in these days when we are urged to conserve the necessities of life, it surely is our duty to do everything possible to curb the activities of non-producers and those who do not hesitate to spread destruction in their mad career along our industrial and social highways.

Talking will not be sufficient to correct this condition. Action is what is necessary and it must be firm and positive, whether it be by the Government or by organizations of citizens. Those who give them support have a very poor understanding of their duty. A general clean up should occur and anarchy stamped out whether it is practiced by individuals or exists in the form of dollars plus individuals.

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**WHICH ONE IS BEST.** The right to strike is one of Labor's fundamentals; and a right that it will never consent to relinquish to employers, state or nation; nor will it allow that right to be abridged regardless of the sacrifice necessary to maintain it.

The right to strike is the most effective weapon within its hands and by its application the wage earners have bettered their working and sanitary conditions, shortened the hours of labor and raised wages to the present standard.

That we have made mistakes and have at times resorted to strikes when they could have been avoided by the application of common sense, cannot be denied, but by such mistakes our movement has profited; and as time goes on the number of strikes in the industrial world each year is reduced.

There are two classes of labor leaders; one whose actions are governed by the sentiment they find among the members, which they cater to, in order to gain popularity, and who resort to the bluff in hopes of getting unjust demands granted and who disregard the actual conditions confronting the members, the soundness of their grievances, or the merit of their demands, fearing they will get in the bad graces of the members should they oppose the expressed sentiments of the local leaders.

The other class of leaders are those who weigh carefully the situation that confronts them in the discharge of their official duties and disregard the sentiments expressed if they do not conform to the facts as they find them by personal investigation, and who do not resort to the bluffing tactics at the expense of those they represent.

It is an easy matter indeed, and requires no executive ability, on the part of a leader or representative vested with constitutional authority to go to a city and call or sanction a strike because he finds the sentiment of the local leaders and members in favor of one, and then after the members are on the street, tell them how strong he is for them and that he will leave no stone unturned to help them bring the strike to a successful end; then wishes them God-speed and departs for some other city, telling the members before leaving to stand pat and that they are surely going to win. Before he leaves the scene, he is usually tendered a rising vote of thanks and is referred to as "having rare executive ability and an up-to-date, competent, representative".

This is but natural for men who have decided they can obtain a desired end by strike, as men are prone to believe an official who agrees with them, even though their cause is unsound and the strike was unnecessary, and their grievance could have been amicably adjusted while they remained at work.

But woe be it to the representative or executive officer who personally investigates the conditions confronting such men and determines that a strike will not prove successful and has the nerve to tell them so. He is immediately condemned as "an incompetent", "a boss's man", and he is indeed lucky if they do not accuse him of selling them out. Instead of a vote of thanks being tendered to him before he leaves he is placed on the local union's unfair list and is condemned as an undesirable, a traitor to the cause and devoid of all principle.

A local union can only figure and depend on the power of our own organization to protect their interests and better their conditions, as well as to win a strike. We can not depend upon the power of any other organization, nor can we secure the assistance of the strike breakers which the employers may hire to defeat our aims.

Before seriously thinking of calling a strike we should first organize the men working on the job. If we succeed in accomplishing that, then our chances are favorable for getting the desired concession granted upon request, for the employer knows full well just how many of his employees belong to our union and how many do not. It is wise to always give the employer credit for having just as much gray matter as we have and that he makes it part of his business to keep posted on just what the union is, or contemplates, doing, for he would not hold down his position very long did he not have the foresight to keep posted up to date in such matters. If necessary, he pays for this information and usually receives it through some of our own dear brothers.

It is mighty dangerous to try to get away with a bluff if we are not in a position to back it up. Bluffs on the part of local leaders have ruined many successful local unions, and leaders who depend upon success based on his ability to get away with bluffs do not last very long

in the labor movement, and do more damage while they are in it than can be overcome by years of effort on the part of the members directly affected by them.

One of the fundamental principles of the I. B. is arbitration. Section 1 of Article 2 of the constitution says in part: "To settle all disputes between employers and employees by arbitration, if possible". That means if the other fellow is willing to arbitrate, we should agree to arbitration, so long as we have an equal say with him as to who shall constitute the arbitration tribunal; and when we can obtain the improved conditions that we believe we are entitled to without becoming involved in a strike, there is no good reason for us to call one.

The main duty of an official, (either local or international), is to get the concessions from our employers that we are entitled to without causing our members to sacrifice unnecessarily. So that between the two classes of leaders referred to above, it should not take much consideration for us to come to the conclusion that the one that disregards sentiment and is guided by the cold facts as he finds them when assigned to handle a situation, is the one that delivers the goods and is entitled to cooperation and support.

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**MACHINIST AGREEMENT.** We recently made an agreement with the International Association of Machinist which has for its purpose the adjustment of the trade jurisdiction difference that has existed between the two organizations.

The important provisions of the agreement most beneficial to the Brotherhood are the clauses which recognizes our jurisdiction over locomotive headlighting, axle lighting and cranemen. This class of work has caused considerable misunderstanding in the past and is now recognized by the agreement as coming within the scope of our trade.

The agreement also recognizes the right of the machinist to the operation of all power driven machine tools in factories. It is clear and plainly drawn and local unions of both organizations have no further excuse to permit misunderstandings to arise. Under the terms of the agreement any member of either organization performing work that does not come within the trade jurisdiction of the organization he is affiliated with is to be transferred to the organization properly having jurisdiction on or before March 1st this year.

While it is true we will lose a considerable number of members in the shop industry this will be more than off set, numerically speaking, by gains on the railroads and the agreement is bound to prove of great advantage to our shop and railroad electrical workers. All locals have been furnished with a copy and all members should familiarize themselves with the provisions thereof.

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The Government cannot and will not insist on contractors employing none but union men on Government work, but will not prevent such contractors from employing union men exclusively if they want to do so.

The Government will however insist on all contractors paying the established standard scale of wages, and work their employees under the established standard working rules of the locality where the work is being done.

The established standard wage scale and established working rules in all localities are set by organized labor. If there are any contractors doing work within the jurisdiction of your local union, who is not paying the established wage or not working under the established working rules, send all particulars of the case to the International President's

representative immediately and he will take the matter up with the proper officials in Washington. If you want results send all facts and particulars in your first letter with affidavits in support of your contentions.

**LIBERTY LOAN.** Organized labor has shown its loyalty to the cause of democracy. This was its duty, in fact the duty of every true citizen. We refer to it only because the enemies of labor often endeavor to place the labor movement in a false light in the eyes of the public and not because we feel any praise is due for performing a duty.

Concrete evidence of labor's loyalty is shown in the manner labor organizations subscribed to the Liberty Loan. While complete information is not available as to the full amount of labor's subscription an indication of the extent labor responded can be seen from figures reported to the I. O. by two hundred and four local unions. Out of the 700 affiliated with the Brotherhood this amount totaled \$529,800.

Our organization is no exception to the rule as our information shows all bona fide labor organizations responded to Liberty's call in a generous manner. The working men and women of this country are contributing to the cause in addition to their brain and brawn their money as well.

Local Union sending proposed agreements for approval should send them in duplicate form, so that one can be filed for reference.

It should also be remembered that the I. O.'s approval of a proposed agreement does not carry with it the right of the Local Union to call a strike to enforce it in violation of Article 17 of the Constitution.

Strikes called by Local Unions in violation of the Constitution cannot and will not be recognized as legal.

Our Local Unions should bear in mind that our Brotherhood has jurisdiction over Electrical Workers only, and be sure they do not admit to membership any one belonging to any other organization.

We are steadfast in our policy of "Electrical Work for Electrical Workers" so we must be consistent and not infringe on the rights of any other organization.

How many thrift stamps are you purchasing nowadays? They are within the reach of all of us, and even though we only purchase one or two 25-cent ones each week, if we keep buying them consistently every time we have a spare quarter, when the time comes to cash them in we will not have any cause to regret buying them. By buying thrift stamps now you are not alone helping yourself, but you are helping your country.

Decide that during the coming year you will do your full duty to yourself, your organization, your friends and country. Keep in mind the value of kindness; treat those who deserve it with kindly consideration. If you have been in the habit, fine; if not, form such a habit and see what a great measure of satisfaction you will receive by spreading sunshine and helping others.

Our membership is still on the increase. Keep up the good work boys. Let us see if we cannot reach the one hundred thousand mark before the New Orleans Convention.

When the members wake up to the necessity of providing for themselves the protection of a difficulty benefit fund strikes, lockouts, and discrimination will be reduced to the minimum.

The kaiser has handed the "double cross" to the Bolsheviki. They now can appreciate how Kerensky feels.

# **LOCAL Union Official Receipts up to and including 10th of the current month ::**

L. U.	Numbers.
1	723758 724084
2	728731 738798
4	489939 490013
6	674501 674764
7	702156 702283
8	663042 663132
9	843211 843380
10	569871 569940
12	1006195 1006223
14	601555 601579
15	445001 445076
16	403655 403680
17	721094 721350
17	762601 762780
18	544621 544622
20	732201 732297
20	732354
21	646994 647100
21	783601 783610
22	489451 489506
23	810491 810600
24	251550 251564
26	718777 718948
26	825001 825013
27	728304 728420
28	741555 741600
28	836851 837239
29	888550 888572
30	466757 366800
31	802446 802500
31	828601 828615
32	351238 351287
35	476607 476740
36	446711 446810
37	152638 152660
38	781081
39	764206 764450
40	715679 715688
41	780014 780198
42	605962 605989
43	767102 767200
46	737941 738573
49	505608 505651
51	803522 803551
52	748490 748750
53	594788 594830
54	359983 360009
56	514730 514810
59	584583 584760
60	557661 557689
61	677554 677659
62	516955 517015
63	759373 759384
64	130378 130405
65	711797 712080
66	684130 684245
67	522790 522817
68	581426 581450
69	649619 649680
71	264538 264544
72	768626 768649
73	421261 421333
74	792447 792506
75	426866 426886
76	732745 732822
77	576317 576600
77	613461 613500
79	654181 654250
80	714295 714580
81	756656 756728
82	594347 594441
83	715681 715775
84	760457 760547
85	723153 723330
86	721563 721732
88	689414 689507
90	642685 642795
92	752991 753160

L. U.	Numbers.
93	109308 109339
94	717014 717019
95	810601 810667
96	525404 525474
97	530572 530631
98	717349 717805
99	719302 719381
100	674981 675000
100	675001 675019
101	151424 151479
102	705816 705880
105	749744 749767
106	834661 834732
107	477299 477344
108	69446 69471
110	272776 272850
110	620111 620149
111	148170
112	604001 604053
113	829201 829208
113	555587 555600
114	740671 740706
116	194238 194250
116	842101 842183
119	359220 359224
120	820520 820546
122	596842 596868
122	770924
124	694576 694787
125	707101 707250
125	708401 708600
127	13489 13500
128	712642 712764
130	813267 813382
131	815401 815424
133	224221 224231
135	677946 677961
137	357381 357497
140	560018 560046
141	327835 327912
143	235153 235161
144	466269 466350
146	993366 993375
147	511334 511350
147	670351 671850
148	467213 467227
149	333798 333814
150	585296 585305
151	736001 736426
152	651808 651940
154	765481 765511
156	562123 562158
159	422556 422588
160	589291 589350
160	876601 876640
161	458319 458356
162	806460 806476
163	628691 628800
164	475181 475295
165	502681 502789
167	695186 695210
169	304193 304271
170	668501 668800
172	167150 167186
173	794781 794800
175	251166 251197
176	879601 879605
176	630551 630600
177	822478 822590
177	895351 895354
179	239037 239048
180	803840 803880
181	686161 686309
182	726011 726105
183	305767 305770
184	104696 104713
185	78544 78568
187	270499 270507

L. U.	Numbers.
190	12182 12194
191	296655 296684
192	562449 562500
193	801991 802013
194	346409 346425
195	331267 331315
200	704983 705023
200	857101 857151
207	410480 410552
208	716101 716123
209	565372 565424
211	816343 816378
212	807876 808032
213	589887 590100
213	678601 678646
214	638034 638065
215	639943 639958
216	711031 711036
218	758116 758147
220	511961 511990
221	748137 748145
222	741231 741249
223	448554 448600
224	419031 419100
224	851101 851116
225	641779 641819
226	656937 656961
230	435852 435896
231	565129 565169
234	243848 243855
235	793330 793401
237	31472 317509
239	808900 808927
242	435340 435390
244	725104 725266
245	685061 685160
246	411191 41240
247	772564 772710
247	746201 746350
248	818115 818126
250	494848 494850
250	500001 500162
252	419331 419350
254	711353 711507
255	99499 99536
256	664151 664240
258	709458 709536
259	316841 316899
262	802844 802869
265	298797 298960
266	655331 655350
266	833101 833119
267	776196 776481
268	547667 547682
269	115240 115287
271	738461 738509
272	705550 705575
273	774254 774264
276	657697 657728
278	497213 497226
279	370940 370979
280	637561 637670
282	533537 533586
283	668880 669110
284	795972 796003
286	723329 723342
289	583498 583518
290	71217 712722
293	800501 800525
294	3071 3078
295	821160 821200
296	248879 248882
299	199037
301	777187 777204
302	249699 249703
303	547996 548025
304	778019 778027
305	804411 804422
306	802577 802636
308	804961 805003
311	748843 748845
312	791804 791826
313	698976 699000
314	780201 780217
315	572561 572585
316	775369 775400
320	822313 822326
321	236069 236092
323	484004 484015
324	738782 738789

## 337

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
325	998811	99845	468	276474	276525
326	805280	805304	469	441921	441982
327	805591	805613	470	415607	415668
328	690645	690661	471	759601	759608
329	722709	722725	472	232495	232500
330	805931	805955	473	479353	479402
332	427614	427631	477	676391	676406
333	696005	696075	479	329893	329916
334	446041	446071	481	729276	729335
336	806140	806151	483	706541	706655
339	449997	450026	484	715197	
340	279231	279267	484	715000	715150
341	769660	769673	485	519586	519600
343	809120	809138	485	824701	824737
347	155603	155643	490	535645	535662
348	582319	582370	491	345191	345340
349	378684	378738	493	691965	691983
350	701714	701730	493	659726	659850
352	757351	757410	494	887851	887887
353	362544	362651	496	246420	246431
354	455867	455738	497	1028161	1028162
358	517613	517649	499	536782	536840
360	891268	891376	500	457833	457890
364	814238	814268	501	274320	274350
365	255119	255127	501	776851	776958
367	632301	632338	503	315465	315514
368	785521	785525	507	563848	563863
369	439052	439093	508	539379	539400
370	703481	704163	508	833701	833710
371	846078	846090	513	528316	528363
374	256745	256758	514	469801	469857
376	257047	257059	517	771612	771720
377	462908	462942	515	574073	574093
378	854851	854852	518	1029744	1029750
378	633323	633600	518	884101	884108
381	388911	3889040	522	339986	340016
382	413490	413534	523	402939	402990
383	853065	853074	526	219960	219963
386	817502	817534	527	559014	559025
388	704379	704387	528	605348	605410
389	862755	862763	530	543169	543182
390	818701	818711	531	543753	543764
394	469146	469152	532	447246	447327
396	600584	600600	534	5817	6551
396	881851	881926	535	593039	593100
397	342468	342519	535	869851	
400	820801	820830	536	293831	293850
401	709048	709080	536	782851	782860
402	616208	616222	537	679515	679570
404	492438	492512	538	358550	358575
405	701056	701071	540	103933	103992
406	503396	503411	548	799117	799169
407	822601	822718	549	660027	660041
408	353722	353758	551	391435	
411	794660	794681	552	626015	626072
413	823501	823525	553	669657	669725
414	731569	731583	557	550621	550634
415	795146	795173	562	939316	939367
416	133921	133936	563	1034988	1035000
417	1021912	1021942	564	548830	548842
418	501182	501247	565	839101	839176
419	398536	398610	565	727451	728100
420	796712		566	655391	655530
421	1034094	1034095	567	188205	188209
424	379714	379764	570	542030	542057
425	826219	826224	574	688619	688733
426	260349	260388	575	807187	807199
427	541399	541416	576	807998	808023
430	272175	272185	577	812724	812740
434	808532	808583	579	319491	319500
435	741661	741830	579	556351	556380
436	68191	68227	581	394621	394662
437	319905	319942	582	809811	809818
440	257111	257150	583	192609	192638
441	797701	797711	584	690144	690325
442	759061	759340	585	504812	504822
443	295173	295283	587	729680	729730
445	819649	819675	589	522197	522296
448	688006	688016	591	819316	819330
449	200234	200284	593	811004	811005
451	793961	793980	596	551616	551637
453	301341	301364	597	811815	811830
457	726203	726219	599	812499	812504
460	567791	567792	601	701205	701241
461	178774	178790	604	552762	552776
462	829501	829515	608	491368	491395
463	531871	531900	609	579837	579940
463	825601	825610	611	815541	815556
465	662585	662795	612	554796	554804
466	305533	305571	614	563131	563140
467	597020	597043	615	556615	556628
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<b>Telephone Operators.</b>					
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666131	666226				
119187	119211				
80658	80667				
558089	558093				
524494	524538				
631430	631444				
557814	557833				
561055	561087				
832542	832550				
930758	930773				
559311	559312				
560975	561000				
829801	829813				
561372	561376				
573723	573755				
562635	562653				
564386	564405				
563491	563500				
730541	730785				
809471	809624				
207348	207377				
465472	465498				
289937	289960				
820925	820953				
157292	157301				
615099	615099				
1042621	1042644				
726685	726766				
753718	753794				
868813	868816				
335070	335100				
839851	839869				
277526	277528				
425322	425341				
566575	566596				
567143	567154				
567685	567692				
612440	612469				
568885	568897				
697351	697366				
569241	569269				
569523	569543				
571257	571261				
571987	571992				
799371	799405				
810217	810300				
824101	824150				
490858	490920				
961987	962046				
790962	790983				
288053	288068				
791162	791166				
821421	821430				
665503	665585				
793008	793039				
794123	794127				
193711	193722				
529181	529205				
792730	792751				
509661	509850				
464202	464302				
443375	443397				
796270	796278				
285391	285400				
796608	796641				
483361	483430				
691806	691958				

L. U.	Numbers.
27-a	616551 616750
31-a	431067 431069
31-a	593731 593850
31-a	743101 743210
33-a	571028 571055
38-a	795089 795135

L. U.	Numbers.
39-a	795871 795887
40-a	796801 796804
42-a	577131 578100
42-a	734851 735080
43-a	797227 797250
44-a	661251 661320

L. U.	Numbers.
46-a	811576 811600
47-a	811041 811080
57-a	816117 816179
59-a	818432 818453
60-a	822001 822047
64-a	828301 828313

## MISSING RECEIPTS.

8-663044, 049, 050, 054, 056, 074, 076, 078, 089, 090.  
 10-569902, 922, 923, 924, 925, 927, 569930-569939.  
 27-728217.  
 36-446716, 717, 718, 719, 720.  
 39-764278.  
 62-517011-517012.  
 76-732774, 790-792, 795, 810-812.  
 77-576316, 613456-460.  
 79-654179-180.  
 83-715774.  
 93-109285-109307, 109334, 336.  
 111-148144-148169.  
 128-712641.  
 148-467211-212, 214, 216, 218, 224, 226.  
 151-735996-997, 998, 999, 736000.  
 162-806472-806475.  
 169-304226-304228, 304266-304268.  
 172-167185.  
 192-562420-562448.  
 234-243846, 847, 849.  
 235-793359.  
 244-725250.  
 255-99528-535, 99495-99498.  
 258-709532-535.  
 262-802843, 802865.  
 266-655347, 348, 349, 833116.  
 267-776401-410.  
 271-738498.  
 280-637521-637560.  
 282-533570-571, 576, 578, 579, 583.  
 289-583497, 502, 505, 506, 508, 512.  
 293-800521-523.  
 294-3079-3080.  
 299-199025-199036.  
 325-998813, 819, 827, 828, 833, 835, 836, 837, 839, 841.  
 330-805930.  
 339-499961-449996, 450001-450010, 012, 013, 021, 022, 023, 024, 025.  
 340-279250, 263, 264, 265.  
 352-757357, 361, 383, 396, 398.  
 364-814250-258, 267.  
 369-439092.  
 370-703471-703480, 703491-703500, 703511-703530, 703541-703570, 703581-703590, 703601-703610, 703621-703640, 703680-704150.  
 386-817501, 503, 506, 817508, 817522-817526, 817531, 817533.  
 394-469144-145-148-151.  
 406-503406-503409.  
 417-1021911.  
 420-796711.  
 426-260381-260387.  
 468-276474.  
 470-415643-415667.  
 490-535654.  
 507-563847, 855, 856, 858, 862.  
 508-539397.  
 513-528351, 358.  
 530-543168, 180.  
 548-799127.  
 551-391427-391435.  
 562-939331, 336.  
 574-688619-688650.  
 576-807971-807997, 808014.  
 582-809815.  
 596-551631-635.  
 634-559308, 309, 310.  
 643-563493, 494, 495.  
 685-569268.  
 697-962042-043, 044, 045.  
 698-790982.  
 712-529186.  
 722-796275.  
 723-285390.  
 19-a-417526-417529.  
 27-a-616431-616550.  
 42-a-735076-735079.  
 43-a-797237.

47-a-811043, 046, 047, 049, 052, 063, 064, 067, 069, 071, 075, 078, 079.

## VOID RECEIPTS.

4-489977, 489995, 490000.  
 17-762659, 771.  
 21-647033.  
 23-810511-513, 520, 530.  
 27-728275.  
 28-837042, 837210.  
 36-446789, 446726.  
 37-152634.  
 42-605975.  
 43-767167.  
 49-505638.  
 51-803528.  
 56-514736.  
 58-784549, 710546, 628, 653, 817.  
 60-557678.  
 65-711852, 711912, 962, 963, 712073.  
 69-649629.  
 76-732723.  
 80-714352, 446, 456, 469.  
 80-642687, 703, 778.  
 95-810619, 810655.  
 98-717425, 461-465, 574, 621, 698, 782.  
 102-705862, 869, 879.  
 112-604041.  
 114-740700.  
 122-596850.  
 125-707192, 707249, 708505, 708522.  
 130-813280, 813357.  
 151-736116, 176, 194, 347.  
 170-668701.  
 172-167184.  
 177-822503, 822514, 822539, 542, 574.  
 180-803846.  
 208-716114.  
 215-639953.  
 222-741242.  
 237-317495.  
 245-685079.  
 250-500058.  
 256-664211.  
 259-316841, 316882.  
 265-298799, 819, 841, 864, 901, 918, 911, 950.  
 272-705551.  
 283-669010, 100.  
 284-795992.  
 306-802596, 802613, 628.  
 308-804967, 985.  
 353-362546, 555.  
 369-439058.  
 370-644732, 734, 703377, 703670, 704155.  
 405-701067.  
 415-795162.  
 416-133928.  
 417-1021920.  
 426-26362, 372.  
 435-741804, 819.  
 436-68207.  
 440-257140.  
 443-295197, 216, 217, 228.  
 457-726207.  
 465-662636.  
 474-479398.  
 484-715010, 023, 027, 089, 126.  
 515-771614-771620, 771648-771649, 771665.  
 523-402961, 990.  
 534-5896, 6532.  
 549-660032.  
 552-626068, 071.  
 565-727849, 728002.  
 584-690310.  
 587-72684-685.  
 589-522294.  
 601-701236.  
 608-491378.  
 616-666076.  
 638-573741.  
 653-820940.  
 669-425329, 332.  
 675-612440.



694—810215, 824103.  
697—961988, 990, 997, 999.  
717—464281.  
723—285389.

1-a—749941, 750105, 750224, 750233, 750306,  
307, 308, 309, 310, 750329, 754363,  
754709, 754833, 834, 898, 755603, 716,  
828, 755849, 858, 910, 916, 993, 756090,  
756125, 131, 289, 318, 328, 405, 860239,  
259, 396, 595, 646, 658, 860851, 923,  
861051 129, 167, 861257, 270, 465,  
548, 600.

3-a—390354, 411, 532.

7-a—584079.

12-a—786337-338.

27-a—616569, 682.

42-a—577932, 578045.

43-a—797238.

44-a—661252, 292.

46-a—811598.

#### BLANK RECEIPTS.

21—783610.

124—694735.

266—664180.

686—569538.

1-a—861313.

Note.—Error in receipts for Local 289 in January issue last receipt should be 583496 instead of 583490.

#### RECEIPTS PREVIOUSLY LISTED AS MISSING RECEIVED.

10—569787-569798, 569800, 807, 808, 809,  
813, 814, 816, 820, 821, 822, 823, 826,  
827, 828, 829, 830, 831, 832, 833, 834,  
836, 837, 839, 840, 843, 848, 849, 851,  
852, 855, 856, 857, 858, 859, 860, 861,  
862, 863, 864.

20—732189-190.

37—152634.

61—677552.

76—732689, 702-703, 707-709, 714, 722-723,  
736, 737, 732612, 650-651.

77—576312-315.

80—714138-714140.

83—715584-715678.

84—760441-760460.

86—721420.

122—596761-596831.

137—357333.

147—671101-671132.

192—562418-419, 443.

237—317460-317470.

255—99495-496.

262—528262.

289—583477.

325—998757, 998780, 998790, 998801, 998806.

340—279227-228, 229.

348—582236.

352—337322, 327, 328, 330, 332.

364—814233, 814235.

370—644631-644640, 644702, 704, 710, 716,  
644721-644740, 644611-644620, 703376-  
377, 703381-703390, 703411-703420,  
703451-703460.

377—462888, 889, 890.

378—633170.

417—1021903-1021910.

424—379712.

458—454498-454522, 454527-454544.

476—326808-326817, 326866-326877.

507—563822.

508—539375-539377.

535—593035.

549—660022-660025.

575—807183-184.

596—551611-551614.

626—557807, 812.

644—730536-730538.

664—836315.

669—425309, 315, 318.

687—571251, 252, 253, 255.

692—799302.

697—961976-977, 978, 979, 980, 981, 982.

723—285381-285389.

11-a—69565-656, 659-660, 662-665, 668-671,  
673-680, 682, 687, 690-694, 696-726.

#### MARINE ENGINEERS' CHARTER.

During the recent convention of the American Federation of Labor, a conference was held to hear the protests of

the trades protesting against the Marine Engineers' Beneficial association receiving a charter from the American Federation of Labor until that organization agreed to respect the jurisdiction of the several interested trades.

The following is the result of said conference, which was agreeable to all the protesting organizations, as well as the Marine Engineers' Beneficial association, and is published for the information of our local unions and members.

A conference was held Monday evening, November 19, upon the charter application of the Marine Engineers' Beneficial association of the representatives of the marine engineers, and the protestant organizations involved, namely: the International Association of Machinists, Brotherhood of Boilermakers and Iron Ship Builders, United Association of Plumbers and Steam Fitters, International Brotherhood of Electrical Workers.

After considerable discussion it was agreed that all organizations involved would withdraw the protests to the granting of the charter to the Marine Engineers' Beneficial association, providing the following paragraphs are contained in the letter granting their charter by the executive council.

In issuing a charter to the Marine Engineers' Beneficial association and having in mind the contentions laid before the council by the steam and operating engineers, the charter is issued with the distinct provision that should their members go ashore to do engineering work, they shall do so under the card, membership and rules of the steam and operating engineers.

Having also in mind the contentions of the International Association of Machinists, Brotherhood of Boilermakers and Iron Ship Builders, United Association of Plumbers and Steam Fitters, International Brotherhood of Electrical Workers, the charter is issued with the additional distinct and definite qualification that marine engineers on land or when ships are in dock, or port for repairs, are not to do the work of machinists, boiler makers, marine plumbers or steam fitters (members of the United Association of Plumbers and Steam Fitters), electrical workers, unless under the rules, membership and card of the respective international unions, the International Association of Machinists, Brotherhood of Boiler Makers and Iron Ship Builders, United Association of Plumbers and Steam Fitters, International Brotherhood of Electrical Workers.

(Signed) John R. Alpine, U. A. Plumbers and Steam Fitters; J. A. Franklin, I. B. of B. M. I. S. B. and H. of A.; F. J. McNulty, I. B. of Electrical Workers; W. S. Brown, N. M. E. B. A.; Wm. H. Johnston, president, Int. Asso. of Machinists; James E. Roach, Gen. Org. A. F. of L. (witness).

**SCOTMAN'S ADDRESS TO KAISER BILL.**

(Dedicated to the Men in the Trenches.)

"Thou com'st in such a questionable shape that I will speak to thee."—Hamlet.

(By Peter Mackay, Arizona Record.)

Cursed by yer ugly Prussian face,  
Worst savage o' the human race,  
Soon may some missile end your pace,  
Baith sure and sudden;  
And soon may your carcass find a place  
On some French midden.

For years and years you've been preparin';  
For your unholy murderin' erran';  
But, Kaiser Bill, ye'll get yer fairin'  
As sure as death,  
And glory waits the faithers bairn,  
That stops yer breath.

O, if some Scotman's God-spied bullet,  
Wad in yer black heart find its billet,  
I'd laud wi' joy that Scot and pellet,  
In two's three verses,  
I'd like tae tan yer hide and sell it,  
Just like a horse's.

Since first ye marched wi' flags unfurled,  
Wi' yer black mustache upwards curled,  
Millions of men tae death ye hurled,  
In yer mad campaign,  
Ye "Would be" kaiser o' the world,  
Yer marach was vain.

Yea went tae Belgian territory,  
And killed wee bairns and the hoary,  
And butchered women tae get glory,  
For ye's ain self,  
Yer pathway through that land was gory,  
Ye gave them hell.

Incarnate fiend in human guise,  
Ye surely got a great surprise,  
When he saw ye couldna' kaiserize,  
The land o' France,  
Britannia's jolt between the eyes,  
Stopt yer advance.

Twae year and mair afore yestreen  
Yer plans were laid and aforeseen,  
Tae mass brass bands on Glaesca green,  
Or Kelvinside,  
And ye'r bands first tune was to have been  
"Wacht on the Clyde."

This Prussian program cam tae nil  
But as sure's yer name is Kaiser Bill,  
The Hielan pipers surely will  
Play in Berlin,  
Or ye may hear them by God's will,  
In St. Helene.

Oh! "Holy Willie" over the Rhine,  
Dutch potentate by "Rights Divine"  
Like Stewart Kings of "Auld Lang Syne."  
Yer goose is cooked,  
Ah!—Kaiser Bill, last o' yer line,  
Yer doom is booked.

When peace will come, 'twill end your caste,  
End Royal rule, unjust, unchaste,  
Justice will sweep ye 'oot as waste,  
Ye and yer breed,  
But ye'll be the first one to be placed  
One midden heap.

Damn ye, Kaiser, foulest hun,  
When I think o' a' ill ye've done,  
Ye should be placed before a gun,  
And blown to hell,  
For there's nocht else that could be done,  
Would suit as well.

You and yer princeling generation,  
Are a fancy blot on civilization,  
Yet just the worst abomination,  
Beneath the sun,  
The vilest name in a' creation,  
Is yours "Ye Hun."

**RED-ROBED FRANCE.**

(By Charles Buxton Going.)

The Huns stripped off my own green gowd  
And left me stark and bare;  
My sons, they spread a red robe down  
And wrapped me in it there.

The garb they brought was red as blood—  
The robe was red as flame;  
They veiled me in it where I stood  
And took away my shame.

Was ever web so costlly wove  
Or warp so glorious spun?  
I'll wear no vestment prized above  
That wide and scarlet one.

Though younger sons, some happier day,  
Weave me a fair green gowd  
Anew, or bid me don array  
Of corn-ripe gold and brown.

The names (like beads, told one by one)  
My heart still repeat;  
Will call, with tears, each dear, dear son  
Whose red robe wrapped my feet!

**THE MAN WHO FAILS.**

(Axis.)

The man who fails is the sort of chap  
Who is always looking for a snap;  
Who neglects his work for a look at the  
clock;  
Who never misses a chance to knock.

He is grouchy and slow when work begins;  
When it's time to quit he jokes and grins.  
He's always busy as busy can be  
When he thinks the boss is around to see.

He believes that a "pull" is the only way  
By which he can ever draw bigger pay;  
And he sulks and growls when he sees his  
plan  
Upset by the "push" of another man.

He's on the job when he draws his pay;  
That done he soldiers his time away;  
While the men who tackle their jobs with  
vim  
Keep pushing and climbing ahead of him.

For the man who fails has himself to  
blame,  
If he wastes his chances and misses his  
aim;  
He'd win if he'd use his hands and wits;  
The man who fails is the man who quits.

**THE WORKER.**

(By Berton Braley.)

I have broken my hands on your granite,  
I have broken my strength on your steel,  
I have sweated through years for your  
pleasure,  
I have worked like a slave for your weal,  
And what is the wage you have paid me?  
You masters and drivers of men—  
Enough so I come in my hunger  
To beg for more labor again!

I have given my manhood to serve you,  
I have given my gladness and youth;  
You have used me, and spent me, and  
crushed me,  
And thrown me aside without ruth;  
You have shut my eyes off from the sun-  
light,  
My lungs from the untainted air,  
You have housed me in horrible places  
Surrounded by squalor and care.

I have built you the world in its beauty,  
I have brought you the glory and spoil,  
You have blighted my sons and my daugh-  
ters,  
You have scourged me again to my toil;  
Yet I suffer it all in my patience,  
For somehow I dimly have known  
That some day the Worker will conquer  
In a world that was meant for his own!



## Correspondence



### L. U. NO. 4, NEW ORLEANS.

Editor:

Another year has rolled around and found the world at war and us at peace with the world. We are ready to do our bit for Uncle Sam at all times, now that he has joined our allies in the struggle for world wide democracy as against Prussian militarism, barbarity and brutality. We have subscribed for Liberty Loan bonds to the amount that our purses will allow, both as individuals and as an organization. One of our boys, Brother Brown, left us some time ago to join the colors. Brother Brown was so patriotic that he quit his position and paid his own way to his home in Georgia to enlist from there.

How is Germany and her allies ever going to win this war when such instances of patriotism as the above is shown?

Yours truly has not had a letter in The Worker for many moons. The reason was that the writer was laid up for two months, caused by operations, etc.; also had my dear mother laid up from operations since July 26, 1917. Thanks to the Almighty, we both are well again, and I was able to report back to work on January 8. Some of the brothers have been bawling me out for not having a letter in our journal. If these same kickers had come to see me and given me the news of what was going on at meetings, I would have cheerfully written to The Worker, as I was confined to the house and had lots of time on my hands.

No. 4 has some of the worst knockers and hammer bearers that was ever wished or willed on any organization, and jealousy seems to run riot with these selective few. They take occasion to hammer and knock at every opportunity they can get, but they never attend a meeting. Even the fine every three months which Brother King slaps on them for non-attendance has no effect. They are members of No. 4 only because they have to be. And when they fall down on their dues they quickly find President King on the job, and then it's a case of the money or the can. But they like their jobs so well that they always come across and pretty quickly at that.

We start in the new year with the following officers to lead us on in the struggle for a living: Our President is John King, he of the silver hair, whom all your Delegates to our onvention have met and know. He is straight and true. Our Vice President is our old reliable and conservative John McLin, who has served us faithfully and true in all positions in days gone by. Our Treasurer is James Howley, who guards our cash and sees that no one can get it in an unlawful manner. Our Financial Secretary is George Lorrick, who makes the members come across. George is some detective, for they can not put anything over on him in the line of phony receipts. Our Recording Secretary is Dan Mason. Dan is some fisherman, but it's about time Dan should drop the angling and pay attention to his books and letters or else Dan will find he will be getting the hook, instead of the fish.

Our Inspectors are the two Franks—Frank Bulger and Frank Barback. They are just as their first name implies—very frank. But you must have the password,

for you can't hand Bulger any "bull con," or Barback will ride you out of the hall—bareback. Our Foreman is C. P. Williams, who is attentive to his duties. Our Trustees are John McLin, H. D. W. Brueys and William McCabe. All good men and attentive to their duties. Our Executive Board is E. Taylor, G. Walters, E. Austin, F. Barback and D. H. Bowen, all tried and true brothers, and at all times ready to take up any grievances or complaints.

The job of Press Secretary was willed to me, and it is a pleasure to me to hold the office, with the balance of the officers which No. 4 was so fortunate as to elect. I know all of the officers of No. 4 are capable, conscientious, tried and true, and no one can put anything over on them.

I wrote a letter to Brother Lynch of No. 163, and so far he has not replied, either through The Worker or otherwise, in reply to the same. Wake up, Brother Lynch! Let's hear how No. 163 is getting on in the matter of what I wrote you.

We had a visit from our Organizer (Brother Broach). I did not have the pleasure of meeting Brother Broach, because I was ill. From what I can hear from Brother King and others of No. 4 who did meet Brother Broach, he is a hustler, full of energy and a hard and tireless worker. Brother Broach, I am sure, would have succeeded in the purpose for which he came if some one had not gone and muddled things all up and spilled the beans. We were glad to have Brother Broach with us and hope to meet him again.

To the Sisters of our craft will say that you just missed having another Local born in New Orleans. Brother Broach, since his visit, can best tell the Brotherhood what the conditions are in the South and the struggle we have to keep our heads above water. Also, it is h— when you have a number of names signed up for a new charter and Local, and when the time comes to put words into deeds, to have the same men who signed up get cold feet because the boss went around to find out who did and who did not sign. And then to have these same men try and repudiate their own signatures.

The Telephone Linemen, Operators, Switch Board men and all certainly do like the scale of wages shown in our journal from different parts of the country. But they don't want to try and better their conditions, and won't even let us help them to help themselves, which they seem unable to do. Some of the linemen of the Telephone Company have spoken to me and told me they got no bonus for the year 1917, as the telephone officials gave them a little talk and told them that the Telephone Company was under heavy expense, caused by the war, and could not afford it. I told them to get in No. 4, where they belonged, and they would not have to depend on anyone's promises, but would get the wage they were entitled to. Also, told them we had no sympathy for them as long as they stayed out in the cold. Think of it! A set of men with baby brains, not capable of thinking or acting for themselves.

We desire to warn the Brotherhood against one G. Fillingame, by name, whom Local No. 4 permitted to work until he could make enough money to put up for

his application. When meeting night came this crow had flown the coop and gone over to Gulfport, Miss., where there was a strike on and scabbed. And from what I can understand is still scabbing. Brothers, beware of him, should you ever run across him; and Brother Ford, please do us the justice to publish this skate broadcast. It is hard, indeed, to have such as he get into the good graces of a Local and then betray their generosity and kindness by injuring his fellow men.

We also fined Brother Frank Winters the sum of twenty-five dollars (\$25) for tampering with and manipulating our official receipt. Winters got a furlough of thirty days from the Railways Company, and when he comes back he will pay the fine we assessed on him or get another job. It is despicable and mean, to say the least, for any such men as the two mentioned above to hold positions where conditions are good, and where they work under a contract, to play such dirty and contemptible tricks. They have all to lose and nothing to gain.

Work is not very good here, as the Railways Company are only maintaining the job and the Telephone Company is doing the same, as they can not get any material. I don't know how inside conditions are for work, as I have not seen any of the boys of No. 130, so can not report whether they are in need of men or not.

Brother Henry Mueller of No. 130 was our choice for city electrician, the position held by Foster Olroyd, who died. Brother Mueller had the backing of No. 4 and No. 130, and also the Central Trades and Labor Council, but our mayor appointed Mr. Dillzel, in deference to our wishes. There was politics and politicians against him. Brother Mueller would have made New Orleans a first-class city electrician, as he knows his business, is well liked by the officials of the Railways Company, where he is at present employed, and by everyone with whom he comes in contact. We wish you better luck next time, Brother Mueller, as we are with you, tooth and nail.

We have a new manager for the Railways Company in the person of Nelson A. Brown. Our old manager, Matt A. Sloan, left us to take a better position with the Edison Company of New York. We were sorry to lose Mr. Sloan, as he is a man, every inch of him, from the crown of his head to the soles of his feet. He is a self-made man, who raised himself up to his present greatness by dint of hard work and energy. He started out in a humble position as a toiler, the same as we all are, and therefore has sympathy for the toiler and worker. He is a man who would stop you on the street and shake your hand, no matter whether you were white or black, or whether you wore overalls or silks. He was always glad to hear of complaints and always ready to rectify same. His office was always open to all employees of the Railways Company and they were made to feel at ease the minute they entered his presence.

He made several reforms and organized the employees into different clubs, baseball teams, etc., and even furnished uniforms, bats, etc. In fact, Mr. Matt L. Sloan is a man. We were all so sorry to see him go, but what was our loss is a gain for the Edison Company and the boys of New York. The employees of the Railways Company made him a present of a beautiful testimonial of love and esteem. We, the men of Local No. 4, wish him Godspeed wherever he may go and whatever he may undertake. Boys of New York, to know him is to love and respect him.

We lost our reputation as the Sunny South, for we have had some of the coldest weather ever known. But we sympathize with you boys where the weather is below zero. Will close with best wishes to the

Brotherhood in general from the members of No. 4.

I am fraternally yours,

Ed. M. Smith, Press Secretary.

#### L. U. NO. 12, PUEBLO, COLO.

Editor:

It has been some time since No. 12 has been heard from through the Worker so I will write a few lines that may interest some of the Brothers.

We are not having any great boom in Pueblo at present but most of the Brothers are working steady and as every shop is organized the outlook for 1918 is pretty good.

We are taking in a new member from time to time and I believe this local is in about as good a shape as ever before.

We have purchased 38 shares of stock in the labor temple here, one of the best buildings in Pueblo and we are now meeting in our new hall in that building.

R. M. R., P. S.

#### L. U. NO. 20, NEW YORK.

Editor:

With a little patience from the Brothers who will take the trouble to read this, I will try to put my views down with explanations and reasons for same.

To begin with a new classification of work is needed, and its jurisdiction, so that each branch of the industry will control its own special kind of work regardless of who is doing the work.

This will of course mean that linemen's locals will lose their say so over all the men doing generating and sub-station work, meter men and others, that do inside work for distribution companies, as this work under its proper classification should go to the inside locals.

In turn inside locals should lose control over all bridge work, hanging and connecting display signs, all mining work except shop work, all subway work, all temporary lighting and decoration work done outside of a building proper.

It is needless for me to go on any further in this classification as it would take more brains than has been allowed to me to do so properly, but this is just to give an idea of what I mean.

Now some kind Brother will tell me that the jurisdiction was made as it now stands, after a lot of careful planning, so that there would not be any confusion, when in signing agreements with companies, that might arise, if two or more of the different branches were included in the agreement.

Very well, will agree for the present that such confusion might arise under these conditions, that shows that there is something wrong somewhere, when men following the same industry, you may as well admit the same work, cannot agree on a wage and working agreement.

It shows a lack of unity of purpose, a sad condition of affairs among the laboring class, and to my notion, a poorly drawn up constitution that will tolerate such a state, not only that, but keeps the gulf between the different branches getting larger all the time.

Now Brothers if our constitution was such that each branch had the say so, where it should regardless of who was doing the work, it would bring us together, all the time, not only in our working relations, but in our business relations, good will and friendship would arise from closer contact with each other, and, do you not think that such a condition would really point out the need of unification of the different locals in a town, and leave but one as it should be, and eventually will be, as soon as the light begins to shine,

and the Brothers realize that they are not progressing as they should under our present condition.

What we need is faith and confidence among ourselves, do not look at the Brother in another branch of the industry as though he were some savage, but make friends with him and get to know him better.

When once there is faith, then we shall have unionism, not to talk and read about but in spirit and in fact as well.

Now Brothers all work together for one good solid local per town and a better international as a result.

Last month I tried to show that one local per town was better from a financial and business point of view, and in this article I tried to show the advantage from a union point.

Bob.

#### **L. U. NO. 23, ST. PAUL, MINN.**

Editor:

On account of the continued high cost of living, Local Union No. 23 of St. Paul has found that it will be necessary to ask for an increase of wages, and we find that the best way to secure an increase that will meet with the living conditions, is to have all the locals in this district act in unison.

Local No. 23 has started a campaign of organizing and like the assistance of all the locals in this state and neighborhood states to organize the smaller cities and country districts.

We would like to know what companies are doing business in your locality. How many of your members are employed by these concerns, and about how many are not members? Where they are working, whether for light or telephone companies, country or city work, so they may be reached by an organizer. Also if you intend to ask for an increase of wages this spring? We are of the opinion that all locals in this district should ask for an increase at the same time.

This will tend to prove to the various concerns that the electrical workers are acting as a unit, and will make a better impression, should the companies show or offer opposition. They will not be able to transfer their new men from one place to another as has been the custom, as they will find us all ready at the same time to fight for our rights, etc.

We have at this time Brother Cleary of the grand office in the twin cities, for the purpose of building up conditions throughout this district.

Locals Nos. 23, 292 and 110 have appointed organizing committees and would like to have your local do likewise, and if possible arrange to hold a conference with the various committees or delegates in the near future, so that we can formulate a plan of action and organizing that will cover the entire district.

We are sending letters to Locals No. 31 and No. 524 of Duluth, No. 276 and No. 185 of Superior, No. 135 of La Crosse, No. 310 of Eau Claire, No. 426 of Sioux Falls, No. 292 of Minneapolis, No. 110 of St. Paul, No. 234 of Brainerd, No. 294 of Hibbing, No. 672 of Grand Forks, No. 670 of Fargo, No. 262 of Aberdeen, No. 530 of Rochester and No. 597 of Winona.

Including No. 23 of St. Paul this makes a total of sixteen locals.

We think that the above have members working for the same concerns, and for that reason believe that through the organizing plan we wish to inaugurate, that we will be able to better conditions in every respect.

On account of scarcity of electrical workers, and due to the large amount of work on hand, we are of the opinion that we will not have any difficulty in securing better conditions, providing we present a

united front, and more thoroughly organized, which we can be if every member will constitute himself an organizer.

We desire that you take this up at your next meeting and advise us of your action.

Fraternal yours,

Ray Cleary, G. O. Representative.

E. O. Smith, president, Local No. 23.

I. I. Woodard, B. A., Local No. 23.

Box 163, St. Paul, Minn.

#### **L. U. NO. 34, PEORIA, ILL.**

Editor:

The job of press secretary having been wished on me I will give you such information concerning our trade as may be of interest to the Brotherhood.

Conditions in this locality are gradually improving. The work that comes under our jurisdiction is about 95 per cent organized and we are getting a good foothold in all the industrial plants. Our sister Local No. 51 is not doing quite so well, they do not seem to be able to keep the pace we set for them. They are rolling along in low speed. Consequently the majority of their jobs are operated on an open shop basis. We are co-operating with the live wires in that local through our Business Agent L. J. Hopper with a view of injecting some union efficiency in that local and if the program goes through it will be beneficial to the linemen.

We have got up a new agreement to present to the Inter State Telephone Co., and we do not anticipate any trouble in getting it signed. And we take this method of advising all Brothers, both inside and outside men who come this way looking for work, to first get in touch with our business agent, and get a line on the local situation.

At our last meeting we ordered a service flag for the boys that are in the Army. We have seven who answered the call. They are: Chas. Roach, Battle Creek; A. A. Greway, New Port; A. E. Johnson at Philadelphia; Milo Garside, Ft. Douglas; Ham Meyers, Newport; John Kolkits, London, Eng.; and Fred Seaton, Chillicothe, Ohio. They are all to the good wherever you find them, and the local takes this method of sending them greetings.

Work in this locality is fair and we are looking forward for a prosperous year. With best wishes for the Brotherhood I remain yours for the cause.

Shorty Wade.

#### **L. U. NO. 41, BUFFALO, N. Y.**

Being elected press secretary for the year will try and see that Local 41 will do its share and have a word for its Brother locals.

Work here is not as good as could be expected, but things are beginning to shape themselves and we look forward to a big year. The Curtis Aeroplane Co. have discharged all Local 41 Brothers. The Lord Electric Co. of N. Y. City have the electric installation on the New Turbine Works. Brother G. Raven, Local 534, electrical superintendent; Brother F. Watters, Local 534, assistant electrical superintendent; Brother J. Holzer, Local 41, foreman, also Brother J. Hanley of Lawrence, Mass., has charge of electric plans for architects.

Election of officers took place December 18 and the following Brothers were elected: Brother Wm. Bender, president; Brother J. Kaning, vice president; Brother G. King, financial secretary and treasurer; Brother C. McLaughlin, secretary; Brother G. King is still on the job as the same old reliable George.

Brother H. Thompson was presented with a beautiful fountain pen as a token of faithful service.

Brother F. Waldorf, Wm. Ruth, C. Arbogast wish to thank the Brothers of Local

52 for the good will shown them in their visit there.

Thinking of no more at present and being my first attempt will put the short on, try and make better next trip.

McL., Press Sec.,  
Local 41 I. B. E. W.

#### L. U. NO. 43, SYRACUSE, N. Y.

At a regular meeting of our local held Friday evening, January 4, a portion of same was set aside for services in connection with the dedication of a service flag to honor those of our members, who are now in the service of Uncle Sam. The flag, a handsome emblem, procured by an efficient committee, contained six stars, one each for the following Brothers: Moore, Lewis, Palamazano, DeLano, McArdle, Cavanaugh.

Our local is composed of a membership of men, who when they set out to accomplish a purpose generally bring results, and in their undertaking former precedents well adhered to. Up to this time no one knew we had within our ranks, those who were qualified to do justice and fill in the gap of public speaker. At all similar gatherings, his Honor, the Mayor, had delivered the address, but we had a member, who was selected in this capacity and he consented to do what he could. Now this Brother was our genial and hustling business agent and recording secretary, Thos. J. O'Brien. Without any chance to prepare a formal address on account of the pressure of local business, he addressed us in one of the most masterly patriotic speeches heard in some time. Many present from the Brotherhood, but not affiliated with us locally, expressed admiration and praise for an organization that could claim as one of its members, a man of such oratorical caliber. He reviewed the achievements of our country from the Revolutionary period up to the present conflict, and the vivid pictures he drew of 1776-1812-1861-1898 and 1918 struggles impressed upon his hearers the patriotism which has existed from the time of our forefathers up to the present and showed that the qualifications of those of our Brothers who are now in service and may go later are identical with those who fought and won victory in other conflicts our country has been engaged in.

Another member, who up to this time, had never been in the limelight of the public eye, endeavored to put into verse his part in helping to make this occasion one of honor to our absent Brothers. The poem written by Brother Carl Dillenbeck required much thought and study and its rendition was well received and much admired. It is indeed unfortunate that the address of Bro. O'Brien could not have been taken and occupy a place in our Worker beside this poem, that the two could all the more, help to strengthen the patriotism, which our Brotherhood already has.

Many from our ranks have answered the call and more are sure to follow. Our grand office is doing its part gloriously and all are working in unison and showing that brotherly love has a meaning for those who have laid down their tools and taken up the rifle in defense of our country.

Now in conclusion we desire to inform other locals what we are doing for our boys who have entered the service. Twice each month a committee which has been appointed takes up a collection. The amount secured is used for the purpose of purchasing tobacco, cigarettes and other incidentals which our Brothers may need to make their army life as pleasant as possible. By letters received from them, these little gifts are certainly appreciated. We hope and trust that from time to time we may see in these columns exercises along the same lines as we have had and thereby

show to the world that the Brotherhood of Electrical Workers are not only efficient at their trade, but as occasion demands they have those within their membership capable of undertaking anything which may arise and that their patriotism is excelled by none.

Fraternally,

C. D. D.,

#### L. U. NO. 44, ROCHESTER, N. Y.

Editor:

It has been some time since Local 44 has had its "bit" in the Worker and although things have not been going very fast for us, we are still in the ring and we are going to "come back" strong before long. We are doing now, what we should have done two or three years ago, getting together with Local 86 and try to organize all the electrical workers in the city, no matter what branch of the work they are in. The committees of both locals are working together and after they get started there will be something doing. The Rochester Telephone Co. still has scabs working there, but we have a few loyal Brothers working there.

There has been reports around that the electrical workers in Rochester are of two factions. Of course union men know different. Such reports must come from the employers, companies and corporations.

As long as they can make the public believe there are two factions, it will make it harder for us to organize.

All our members are working. The Light Co. hasn't very much work ahead, but there is enough to keep their men busy. I have not heard of the telephone companies putting on any men, neither have they laid any off.

I have covered all the "news items" so will wait for the next edition.

Frat. yours,

Press Secty., Local 44.

#### L. U. NO. 51, PEORIA, ILL.

Editor:

I take great pleasure of informing the Brotherhood at large that we are still doing business in the same old place. We had quite an attendance at our last meeting due to the restriction laid down by our fuel administrator, Dr. Garfield, which included the saloons, theaters and other amusement places. So to enable the Brothers to keep warm for a few hours they attended meeting. Thanks to you, Dr. come again.

Well work around here is not much at time of writing, most of the boys are loafing at present. So we inform the Brothers that we will have to enforce Sec. 8 of Art. 14, until further notice. At our last trades assembly meeting a motion was adopted to get up a service flag, stars to represent the members of the various trades that have joined the colors to fight for our country and democracy. Hoping that the trades assembly now having adopted this plan should get busy and show the Merchants and Manufacturer's association who are the real fighters in this war. This association is highly opposed to organized labor, so Brothers be careful and don't let the M. & M. slip anything over on you, if you can help it. Elect men to office who are in favor of the working class, not the ruling class. Use your head a little more and your hands a little less. It is pretty near time that the working class of people must either rule for their own interest or be clubbed into submission by the capitalist class. The one thing for the working class of people is to get it and get it strong that the other bunch is better organized than we are, if not, they couldn't get by as easy as they do. It's a case of organized capitalists against a

(Con. page 346.)

## OUR SOLDIER BOYS.

(Written by Carl Dillenbeck, Local No. 43, I. B. E. W., Syracuse, N. Y.)

When our country entered into war, to help and end the strife,  
Nearly every home in Europe, had given up at least one life;  
But when throughout the U. S. A. came a call from Uncle Sam,  
You will remember how many of our boys responded as a man.

We all felt very badly, and knew that they'd be missed,  
But they were patriotic, and thousands did enlist,  
From north, from south, from east and west,  
Each city, town and hamlet, tried to do its best.

Some hurried over yonder, we all said, "What a pity."  
Little did we know that soon they'd leave our city;  
For we had some soldier boys, equal to any in U. S. A.  
But little did they think they'd be killing men some day.

But as the call came stronger, and they were needed for the fray,  
They left our city by hundreds, you all remember the day;  
Many friends were broken-hearted as they saw loved ones go away,  
But they prayed to God in Heaven, for their safe return some day.

A Brotherhood of Workmen, called I. B. E. W. since its birth,  
Had among its members, some of the bravest men on earth;  
We knew if they were needed, and the president named the day,  
They'd answer to his summons, and be ready for the fray.

In our little local, number 43 of Syracuse,  
We wondered if we had some men, Uncle Sam could use;  
Delano, Cavanaugh and Moore, they were called to go,  
Then came three others: McArdle, Lewis and Palamazano.

If war keeps up another year  
Many more of our boys, will go we fear;  
And if its here or France, to serve our Uncle Sam,  
We can rest assured, they'll stand by him like a man.

And woe be to the Kaiser, if they ever get the chance,  
They'll make him cry for mercy, and do the song and dance;  
For they are the class of fellows, the Huns can never stop.  
They'll chase them into "No Man's Land," and then "Go Over the Top."

These boys have left their business, families and friends,  
No more we'll see their faces, until the cruel war ends;  
So to-night as we assemble, to dedicate this service flag,  
Let's show our brotherly love, not let our patriotism lag.

We've started a little system, perhaps it will give the boys good cheer,  
Let's keep it up real often, at least twice a month this year;  
And on the nights we're called upon, and each into his pocket digs,  
Let's raise a bunch of money, for tobacco and cigs.

Our brothers will appreciate every little act we do,  
Maybe at a future date, the call might come for you;  
Each little act of kindness, always does some good,  
Local 43 will set an example for the rest of the brotherhood.

Although they are only a few in the strife,  
They are all patriotic and offered up their life;  
And those who are left, and don't go to fight,  
Can help honor these boys by giving their mite.

So let's up and be doing, each time as we may,  
Perchance others will go, at some future day.  
We all have a duty, we can see at a glance,  
For the boys from this local, will soon be in France.

Let feelings of countries be all cast aside,  
Just think of our country, and by it abide;  
Someone is to blame, for this horrible fray,  
And God will condemn them on judgment day.

Now get busy and write all the news that you know,  
It will brighten their hours, and cheer them up so;  
They are fighting for freedom, that we all can enjoy,  
So three cheers, and God bless them, each brave soldier boy.

May He who is able to take away sorrow and pain,  
Bring the war to a close, and our boys back again;  
We trust to His wisdom, and all hope and pray,  
That our boys, and all others, may return safe some day.

So let us be better, do our service each day,  
Then perhaps, peace will come quicker to our old U. S. A.  
For God, he is gracious to those who are true,  
And no matter what happens, He will carry us through.

And as they return to gladden each heart,  
We should show our appreciation for doing their part,  
We should always remember, each offered his life;  
For father, mother, brother, sister, friend or wife.

As time swiftly passes, and we're nearing the end,  
God will say, "Well done" your life I commend;  
And He who has watched us, never leaving us alone,  
Will take us at last to His Heavenly home.

half organized working class. The trouble with some workers is that they always want to be somebody else instead of themselves. This breed to my estimation is pure jealousy or in other words the fear of losing something that somebody else might obtain. Get over this Brother Workers and unite for you have nothing to lose but your chains and a world to gain. One of the officers of the baker's union was telling an incident that happened in a town down south about a local wanting to get more money and better conditions. The manager agreed to meet said committee at his place of business. Well everything went along pretty good and looked like the demands were forthcoming when one of the committeemen pulled out a sack of Bull Durham (scab tobacco) and started to roll a cigarette, when said manager happened to glance around and spied said sack of tobacco, right then and there stuff was off, said manager told them they had a lot of nerve to ask for said conditions when your own union men were using scab tobacco. So Brothers don't forget this little incident, and get off that scab stuff. What is the use of spending dues to keep organized and then help a scab concern.

I would like Happy Fraser to know that I send him my best regards, also Dick Pasley and our P. S. from Kewanee, Archie Maze.

Hoping this meets with your approval, I remain,

Yours for unionism and freedom of the wage slave.

Zeb Brown, P. S.

#### L. U. NO. 55, DES MOINES, IOWA.

Editor:

This being my second attempt as scribe will stage there is not much doing around here at present. Local 55 is out for a new agreement with the Street Railway Co. Have a good agreement up and now it all depends on us going right after it, body and soul. Although I think at this writing that there is a fair chance of going through with it. As they are doing quite a bit of work all winter. The light company here is not so busy. Working about two days a week. Uncle Sammy is contemplating some more work here in spring, rebuilding Ft. Des Moines barracks to a base hospital. At present there are about six Brothers waiting for the job to start. There are no union linemen working at Camp Dodge, only two ex-members of Local 55, and neither of them knows anything. I hear they have quite a time of it sometimes.

The light company was granted one more year in which to complete their work according to specs adopted by city some four or five years ago.

Just got old Mr. Western Union to consent to some inside scale to Brother linemen on A. D. T. work around city.

As February 15 is smoker night again with four good bouts on singing and music. The boys will have another chance to all be present. That is our hardest work getting them to come to meetings. Although of late Brothers are taking more interest in local affairs, which they should.

Would like to mention if Bro. Nig Jarvis sees this for him to write to Clerk of Federal Court as he can get that forfeit money now, as case was called off.

Fraternally yours,

P. S.

#### L. U. NO. 57, SALT LAKE CITY, UTAH.

To the Editor of the Worker:

In my last letter I promised to tell of the success of our Metal Trades Council in dealing with the Garfield Smelters a short ways from Salt Lake. We were very successful in getting an employee's agree-

ment for one year with an increase for our members doing electrical work about 75c per day. The men who were receiving \$5.50 to get \$5.75 and the men working there as journeymen who had been getting \$4.50 an increase of 75c. The cranimen who were getting \$4.90 now receive \$5.40 an increase of 50c and when this local started out there we had three or four members, today we have the plant about 95 per cent organized in our line. In the month of January this local increased per membership with about 38 applications. Any of our Brothers coming here would be surprised at the progress we have made in 57. Very few places in our Brotherhood can boast of two agreements for one month.

We have also closed a little deal at the Municipal Plant at Murray, Utah, where we got a 25c increase. At present we are working on the men working for the Bell who don't belong and meeting with very good success. For this time of the year most all of our members are working and the Bell is doing a lot of work in this district. I believe that they are trying to beat us to it so that when we go after an agreement their work will be done. We have tried to organize the girl operators and we have come to the conclusion that that is work that should be done by a lady. We would be very glad if one of our union operators would drop in here and go to work as there is a good field for any one to make a showing, Miss Malone preferred.

We want to at this time to congratulate our Brothers and Sisters in the northwest for the able manner in which they carried on their strike and also the locals on the coast for their good sense and listening to the mediators of the United States Labor Bureau. Local 57 is allowing the Government Recruiting agents to attend their meetings for recruiting purposes, in fact, there is a special meeting on tonight to hear a lecture from Major Kinning of the British Army who will tell his experience in going over the top. In my next letter I will give the names of our members who have enlisted in the different branches of the service.

Wishing our Brotherhood success, I remain,

J. H. Burch, B. A. L. U. 57.

#### L. U. NO. 58, DETROIT, MICH.

Editor:

What kind of an organization is the labor movement? Why is it organized? Where is it organized? How is it organized?

These are questions that are being asked all over the country today by workers, students and men and women from all walks of life.

Thousands of columns of newspaper publicity has been given to the activity of different labor organizations. Countless magazine articles have been devoted to the causes, tactics, principles and effects of labor organizations. Still the reading public and the average American workman have but a very hazy conception of what ideas really are expressed in the American labor movement; of what we really stand for.

We are on strike here now. Both locals 58 and 484. The strike was caused by the absolute refusal of the employers to pay the prevailing union scale of 71½ cents per hour. The contractors pay the scale but the numerous factories, which do their own construction direct, refused to pay and in most cases refused even to consider a compromise. We do not want a compromise but it simply shows what we were up against. Most of the factory construction and factory maintenance over which the trouble is, is for government



war material work. That is to say the employers are absolutely fostering a curtailment of war material production in refusing to pay the prevailing rate of wages.

We have known all the time that the employers brand of patriotism bore the dollar-mark. This demonstration of pseudo-patriotism however, is even more glaring than anything they yet pulled off.

All members of Local Union No. 58 working for the union contractors have assessed themselves two dollars per week for the benefit of the strikers. Picket lines are being maintained around the struck plants. Organizer Broach is working hard on the strike. Federal investigators are here working on the cases and everything possible seems to be done to make things work out well for the strikers.

Everything except one thing. The one thing is that while the electrical workers are walking the streets and doing their utmost to win the strike, every other craft is working diligently to keep the wheels of industry moving in the struck plants. The mill-wrights, the machinists, the tool makers, the patternmakers, the plumbers, the steam-fitters, engineers, firemen, metal polishers, molders and all the other skilled, semi-skilled and unskilled workers in the unfair shops are working.

We are not the only union workers employed in the factories. The other workers were, in many cases, much better organized than were we. But they were all organized in different local unions, which in turn were all in different International unions. They could not come out with us they said. They can't act without sanction of their International officers say the "brothers" who are working in the unfair plants.

We hold that the condition of affairs as outlined above is nothing more or less than organized scabbing. Whenever a group of workers remain at work while others in the same industry are striking for living conditions, the former are helping to defeat those who are on strike.

In so doing they are acting the part of scabs or strike-breakers.

The mere fact that they carry a craft union card in their pocket does not change the status of the case. When their union sanctions such action which it does here their union card become no more than a scabbing permit.

We cannot blame the individual altogether because his union would not back him up if he came out individually.

If a local union came out with us its International office would not sanction it.

While the different International unions (whose members are scabbing on us by keeping the factories going) are considering the advisability of co-operating with us, the employers are trying their best to fill our places with finks and strike-breakers. They have succeeded to some extent.

Now we, in Detroit, when brought face to face with the grim reality of union sabber, come to the conclusion that some thing is wrong with the form of our organization, of other craft organizations, and of the whole American Federation of Labor.

We do not mean to abuse the American Federation of Labor or any of the affiliated International unions. We can not help intelligently criticizing though. We see where it does not work out well in a highly organized, highly centralized industry, such as the automobile industry is here. Our American Federation of Labor and its affiliated bodies have done well, fought nobly for the betterment of the human race. Now we think that if the organization which has done so well has not kept pace with the ever changing conditions of industry that the said organization is out of date. It ought to be remodeled or reconstructed to fit the changing conditions of industry.

Our criticism is intelligent, is constructive we say.

What is the remedy? That is the question that confronts labor unions the world over. In some countries it has been partially solved. To some extent it has in America.

History is being made very fast in these days of war and revolutions. Civilization is going through changes that are universal, fundamental, and we think, for the good of humanity. But the changes must come from the bottom up. Too long have we waited for "great men" to lead us to industrial democracy. It lies with us. We of the overalls. THINK.

Next month we will offer what we think is a remedy. Watch for it, at least read it. C. C. Killen.

#### L. U. NO. 59, DALLAS, TEXAS.

Editor:

Local Union No. 59, I. B. E. W., is going to make a very strenuous effort to be heard from, through the Worker, each month during this year. If, however, we should fail, we hope to be missed but not unfavorably mentioned.

We are glad to note, through the columns of our paper, that so many of the local unions and individual members are investing in Liberty Bonds and Thrift Stamps and we are glad to report that Local Union No. 59 and its individual members are imbued with that same patriotic spirit.

At the present time we have seven members with the colors, viz. Bros. A. L. Alston, L. E. Chick, Roy Monford, R. M. Raggsdale, Reed McKay, S. M. Smith and Allan Bayse and besides these we have several others who are very liable to be called at any time and believe me, they are ready to go.

We amended our by-laws during January, thereby making it compulsory for each member to show a poll tax receipt before paying February dues, consequently Local Union No. 59 is one hundred per cent poll tax strong and we are certainly going to have a say in these coming elections.

There is but one way to instill the fear of God in the heart of the politician, and that is, to always be armed with a poll tax receipt and to always vote for the good of the union.

Local Union No. 59 has just passed through a very prosperous year and we are still prospering.

We can't promise work to any and all traveling Brothers who might come this way but we do extend the glad right hand of fellowship to the boys with the clean card and assure you that you will not go hungry while here.

With very best wishes for the entire Brotherhood, we are,

Faternally,

J. A. Hooper, Press Secy.

#### L. U. NO. 60, SAN ANTONIO, TEXAS.

Our past press secretary was stood up against the wall at sunrise for failure to do his duty, but I am going to try and avoid the same fate.

Things electrical have been very good in this vicinity for the past year, same being due to the large number of government military camps constructed here. At least \$15,000,000 were spent for wooden buildings. This work at present is just about cleaned up, but still all of the Brothers manage to put in pretty good time and we have very few loafing members. I would advise any Brother contemplating coming this way to write our financial secretary, who is also our B. A. as he will advise you to the conditions that may exist in the near future. We have quite a number of Brothers from other cities and everybody is happy.

Brothers E. W. Pullen and Charles Eichblz within the past week mourn the passing of a father and wife, respectively, into the great beyond, Local No. 60 extends to them their sincerest sympathy.

Members of Local No. 60 have in the past year received wage increases amounting to \$1 per day and a considerable increase in members and the same can be solely attributed to the sticktoitiveness of its members in backing up their demands. We still contend this is a grand and glorious country.

Respectfully,  
J. H. Brown, Press Secty.

#### L. U. NO. 79, SYRACUSE, N. Y.

As it has been some time since Local No. 79 has had a letter in the Worker I will attempt to fill in for this time.

No. 79 is still meeting every Friday night and chuck full of confidence for a bigger and better local union and 79 still welcomes all Brothers with three meals and a flop if they have a good card.

This is what may be called our slack time. The light is not doing much at present, only working about thirty linemen. Still all Brothers are working with the exception of two or three.

Bro. Harry Aldridge, who was burnt about the first of October, is on the job again.

Local No. 79 is slowly recovering from the shock it received when Bro. William Andrews gave up line work and is now one of Uncle Sam's employees on the New York Central R. R. Bro. Andrews still carries a good card out of No. 79 and while his labor is elsewhere we feel that Bro. Andrews in the future, as in the past, will always be there to aid and assist with labor and counsel when ever he can.

Local No. 79 just elected and installed a new set of officers for the coming year and with Bro. George Bennett in the chair, Bro. Sessions, recording secretary, and Bro. Wilson looking after the finances, we feel that with the co-operation of all, including the assistance of the grand office, this will be the banner year of Local No. 79.

The only obstacle in the way of No. 79 becoming 100 per cent organized is the Bell employees. The light and street railway jobs here are organized to a man and 79 is under the impression that if we could organize the operators we would have the situation well in hand.

The boys seem to be a little shy about approaching the girls. I think 79 will eventually take this matter up with the grand office and see if something along this line could be tried out.

Several of the boys of 79 are in the service and I will send the list of names in my next letter to the Worker.

Yours fraternally,  
M. J. Duffy, P. S.

#### L. U. NO. 94, KEWANEE, ILL.

Editor:

Local Union No. 94, I. B. E. W., is still alive and doing business at the same old stand. Although there is no great amount of work here at present, we have hopes for things to pick up in the spring as all building construction is at a stand still on account of an over supply of snow and cold weather which has put both inside and outside work on the bum. Our controversy with the light and power company is still on and as they have just enough scabs working for maintenance of their plant this winter we don't expect to come to any agreement with them until spring. They are getting by very poorly as their service is strictly rotten. They will have to get another station log book if they put down the dates and days of interruption to their service which the law calls for them

to do, as I should think the old one would be more than full; especially since the members of this local walked off the job.

I see Bro. Brown of Local No. 51 has finished his article on labor in the January Worker which was very good and leaves a lot of room for thought as there was more truth than poetry in it, as the old saying goes. Well some day Brownie you may realize your dream but not for some time yet as it takes time to educate the laboring man more so than it does mules, especially those outside the ranks of organized labor.

This local is getting ready for a spring drive against this light company and also for a bigger membership which we hope and think will both be successful.

Wishing the officers and membership at large the best of success I beg to remain as ever, yours for the cause.

Archie Maze, P. S.

#### L. U. NO. 96, WORCESTER, MASS.

Editor:

Monday, February 11, is the last meeting of 96 in our present room, 419 Main street.

Our next meeting, the 18th of February, will be in Hall Royal, Day Building, 306 Main street, or 4 Walnut street, then every 1st and 3rd Mondays at 8 p. m.

Our office will be in same building, room No. 228. The E. B. will meet in the office on the 2nd and 4th Mondays.

Financial Secretary Joseph Lawrence will see that all members not attending one meeting a month pays his one dollar fine before any are paid and as our agreement says only members in good standing will be employed, the E. B. will from this date see that the agreement is enforced.

We are asking for only a little increase after May 1—65 cents per hour and expect no trouble in getting it.

After February 15 address 228 Day Building, 4 Walnut St., Worcester, Mass.  
Sam.

#### L. U. NO. 103, BOSTON, MASS.

Editor:

It seems too bad that my first letter to the Worker contains the sad news to all the Brothers that one of our business agents, Bro. E. L. Dennis, resigned the 9th day of January to accept a position with the government.

Brothers, we are losing one of the cleanest, squarest, most conscientious agents that has or ever will hold the same position and I know that all the Brothers join with me in wishing Brother Dennis a bright and prosperous new year with the best of success in his new position and when the war is over, and Uncle Sam is through building government war works, we all hope he will come back to No. 103 and continue to read his weekly report every Wednesday evening.

Fraternally yours,  
James F. Ramsey, Press Secy.

#### L. U. NO. 104, BOSTON, MASS.

Editor

As no one has taken my job as press secretary I will try and write a few lines for the journal. Line work around Boston is pretty scarce and from the looks of things it will be for a couple of months, maybe longer. All of the companies have made the cut and the telephone made a good one which is the third so far since August. This time they cut the construction which had thirteen gangs to six gangs and let thirty-four men go walking the bricks, seven foremen were reduced to sub-foremen and line repairmen and the company says there is liable to be another lay off next month if the draft doesn't take too

many of the men. Some of the men laid off have worked for the company for six and seven years and some longer but never took the examination for to get a rating and have been let go, and believe me, it has started some of the Brothers to thinking, for your seniority doesn't count much with your rating. The men who have passed the examination have not got hit very hard yet but if another lay off comes they will get it. It has been a great thing for the company for it has enabled them to put some of their old men off their list who would soon be able to get a pension.

The Fred T. Lyle Co. has laid off and only four teams on Edison work and one gang working on the Mill street job going to the Victory Plant of Fore River shipyards at Squantum, but if the job on the inside of the plant was alright and not on the unfair list there would be plenty of work, but sorry to say an unfair contractor got it and has built it under unfair conditions. They have paid the money all the way down the line, even a laborer gets \$4.12 for ten hours, but they will not give in to the closed shop and we are doing all the work on the open shop and have had agents in the field looking for workmen of the different crafts, who would tell of the good money and a steady job and how they would take care of the sick. We lost one member by the job being put on the unfair list. He refused to come off the job and our business agent preferred charges against him and the trial committee found him guilty and fined him \$100 and suspension from the local. We had one other Brother working which charges were against, but he left the job. Our ex-brother is foreman of a gang, and it is some gang which he has and I hope he is proud of them, for you need a set of blocks and falls for to get some of them up and down the poles. We have got their names and am having them published in the journal so if any of the Brothers happen to meet them in your travels you can deal with them accordingly.

The Edison Light Co. has had ax working and the same old story, none but union men get it and some of them, who have worked for nine and ten years, and some rats kept on who have only worked six months. The committee we had from the union for to meet the officials of the Edison Company have all been fired and then we got notice that they would meet our committee if the non-union men can be represented at the conference. Very kind indeed of them when they knew our committee was no longer in their employ. There is only one way out of it and that is to get a good foothold of Edison employees and then pull the job and they are well aware of the fact and are keeping all non-union help. If a man gets in the union and gets a little bit active they will cut him down and send down in Maine or some other place where wages are not so high and get a man for his place. The old saying is give a calf enough rope, it will hang itself, which I wish would be the case with the Edison Company.

On January 20 Local 104 had taken from her midst an old time member, Bro. Frank Thomas, which probably a good many members of the Brotherhood knew as he was an old man in the business and old-time member of the Brotherhood. After about three months in the hospital he passed away and has left lots of friends to mourn his death. The funeral service was held in Framingham, Mass., at the Catholic church and Bro. John McGany, Bro. D. Curby, Bro. M. Wenn, Bro. D. Beshan, Bro. R. Farnum and Bro. Shivers were the pall bearers. Several nice floral wreaths were sent in by members who had worked with the Brother and knew him.

Quite a few of the Brothers have taken out travelers and have started for other

parts of the country in search of work which I hope is better than here.

With best wishes to the Brotherhood as a whole, I am,

Fraternally yours,  
H. W. S., P. S.

#### L. U. NO. 122, GREAT FALLS, MONT.

Editor:

Another month has almost gone again and it is nearly time for another letter for the next Worker. Local 122 is still in the limelight with well attended meetings and the good work is going along fine. Times around this vicinity are about as usual, no rush but everybody working. The railroads in this section of the country could all do with little organizing among our men as the electrical worker is beginning to be as important and as necessary as any other mechanic and will be more important as time goes on.

Local 122 is keeping up with the high cost of living, they have raised the dues from \$1.25 to \$2 a month.

Bro. J. A. Daly was working on the top of one of the big cranes that is just being installed in the new great northern machine shop. Bro. Daly slipped and fell seventy-five feet, whirling over and over as he fell; he landed on his right shoulder and arm. The shoulder bone was fractured and his arm was broken in three places. Had he fallen on his head or in almost any other position his injuries would have been fatal. It was first believed that he had internal injuries but none have become apparent and he is now doing well. The great northern machine shop has kept several wiremen busy for several months, but will be finished about February first.

#### THE NINE UNION COMMANDS.

1. Don't condemn the labor movement because you know objectionable features, every human institution has some imperfections.

2. Don't forget that organization increases wages and shortens the working hours.

3. Don't shirk the moral obligation, do all you can to uphold the dignity of your trade, to elevate the standard of living.

4. Don't be blind to your own interests, unionism helps all workers and all society.

5. Don't let the so-called independence prevent you from being unselfish and fraternal, we are all more or less dependent on some one or something, no man or woman stands alone, get closer together.

6. Don't retard our progress by remaining a weapon in the hands of the employer.

7. Don't forget that our interest or identical improvement in your working conditions means improvement for all our crafts.

8. Don't say unions can't accomplish their purpose, over 7,000,000 of unionists think different.

9. Don't think that having gotten along without the union for five or fifty-five years that is useless, to you organized labor has helped you and is helping now through better conditions and increased wages.

Bro. Guy A. Fletcher is on the sick list and will be confined to his bed for several weeks.

The Metal Trades Council has been organized in this city for about one year and is doing good work.

Bro. Loudeman of Miles City has been appointed city foreman here January 1.

Fraternally yours,  
M. L. McCarthy, Press Secretary.

#### L. U. NO. 130, NEW ORLEANS, LA.

Editor:

Within quite recent times the highest tribunal of our land has been called upon to settle a point of law in connection with

an interesting phase of labor organization—a phase which made itself very visible, and attracted much public notice on the occasion which I shall here briefly discuss.

Two large industries, each employing skilled labor on a rather extensive scale, imposed upon their employees, at the outstart, the condition that they (the employees) should not affiliate with any of the then existing labor organizations, nor organize themselves independently. This understanding between the employer and employee became, in the contract of employment, one of the outstanding stipulations, a condition precedent to their employment; and it was for a while rigorously observed by those whom it was intended to constrain.

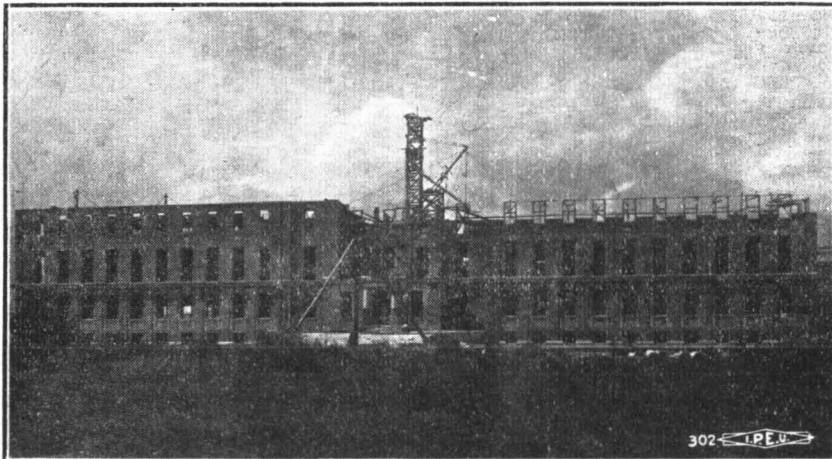
When, of a sudden the serene skies of industry assumed an ominous hue, and the rumble of distant thunder announced the approach of stormy weather, the large aggregation of skilled workers employed by the Hitchman Coal Co., and the Eagle Glass Mfg. Co. began to show that they were not immune from outside influences.

Certain labor organizations had reached out the organizing hand, and began to

between the Glass Co., and its employees. **Legal and Binding;** thus the high court viewed this stipulation not to organize. The injunction granted by the lower court was perpetuated.

Now, it occurs to me to ask what would have happened if similar developments in the relation of labor and capital had come to pass down here in Louisiana. The answer is close at hand, on the statute books of this state it is written, in effect, that no corporation, firm, etc., etc., shall enforce upon those whom it employs condition depriving them of their right to organize. That portion of the act which most interests us, is as follows:

It shall be unlawful for any individual or member of any firm or any agent, officer or employers of any company or corporation to coerce, require, demand or influence any person or persons to enter into any agreement either written or oral, or verbal or implied not to join or become a member of any labor organization or association, as a condition of such person or persons securing or continuing in the employment of such individual, firm or corporation. Further provided; that any individual, or member of any firm, or any



**NEWCOMB COLLEGE, NEW ORLEANS, LA.**

**All electrical work in this building is being done by members of Local 130.**

dangle sugar plums before the noses of our friends, the skilled workers. The latter being as human as their employers and consequently anxious to improve their position in life gave evidence of their willingness to be organized, their contract to the contrary notwithstanding, and to accept of the industrial delicatessen which they knew to be one of the products of organization.

"Who dares to meddle in our affairs" quoth the Glass Co. and the master coal heavers. We are outraged, here's our contract with the men, it prevents them from becoming organized,—a good, legal and valid contract, one which we are willing to take to court. And to court they went. Here they won out by obtaining an injunction, constraining the defendant labor union, from making further efforts to organize the men in their employ.

The contest thus originating found its way to Washington. The United States Supreme Court delivered an enlightening opinion. They confirmed the judgment of the lower court in holding to be valid, legal and binding the contract between the Coal Co. and its employees, likewise that

agent, officer or employer of any company or corporation violating the provisions of this act shall be deemed guilty of a misdemeanor, and upon conviction thereof shall be fined not less than \$50 or imprisoned for not less than thirty days.

Thus any state in the Union, by passing a law of similar import to that which I have just quoted, could obviate conditions such as those above set forth, and thereby avoid the toilsome process of litigation, and the suspense and uncertainty which must ever attend the meeting of such issues in the higher courts.

The various state legislatures would do well to consider the question. The trades unions would do better to bring it to their attention and urge its passage. Here is a possible situation, indeed a probable one; at any moment it might become a concrete reality in our organization. Why not avert the contingency in every state where it may seem to be possible? It would be no waste of time or ink for the legislatures to write into the statute books a few clear and concise words which would be effective in their several jurisdictions,

and act as a barrier to the efforts of capital to stifle the labor it employs.

Is not organization, wherever found, a sure index to progress and increased efficiency. Why prevent it, unless it takes place for some obvious unlawful end?

I firmly believe that the Louisiana legislature has, in this respect, followed the course of wisdom.

Fraternally,  
James Rippard, Press Secy.

**L. U. NO. 142, BOSTON, MASS.**

Editor:

We stated in Worker some time ago we were going to try and defeat the referendum and I guess we accomplished what we started to do by the third page editorial in January Worker.

Now you all know the old game "the ins want to stay in" and the outs want to get in and they all play the game to get what they desire and when the big log rolling machine gets a dent put in their pet schemes they put up a big howl and fill the official organ with fancy phrase to show that they are a very much abused crowd at the I. O. You may hold in your

"over the top" and we live in hopes that in the near future the telephone business will hit the "rush line."

Pay your dues, attend your meeting and keep sober, spend your money for what you want and you will be happy.

Yours respectfully,  
John J. Daly,  
P. S. Local 142, Boston.

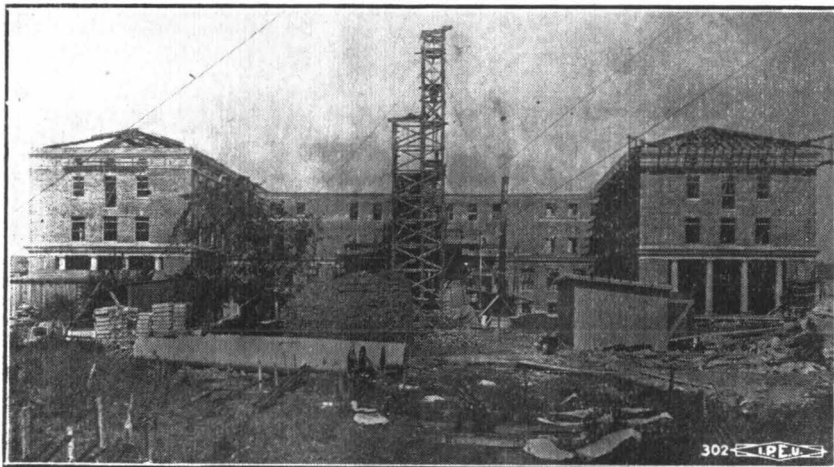
**L. U. NO. 147, CHICAGO, ILL.**

Editor:

The great drive is on for a new wage scale agreement on a basic eight hour day, time and one-half for overtime and double pay for Sundays and holidays in accordance to our last regular meeting when preliminary plans were launched, under suspension of rules before an enlarged meeting of the union.

The objections of a three year contract as the one just lapsing, made no allowance for unavoidable changes—and developments.

Our people disheartened by the H. C. L. kept inviolate their agreement in contrast to the changed condition of times and if



**ANOTHER VIEW OF NEWCOMB COLLEGE.**

hand a good big group of delegates when you get them in a convention, but when they get away from the convention and do their own or local's say so you have got to go some to hold them in line. When this local sent out the circulars to defeat the referendum we did not send them to a few locals but played the game with the cards right up on the table so you could see them and every local in the I. B. E. W. received a letter and some of the out posts of the I. O. surely must have tipped the I. O. what was going on. Don't any of you telephone locals pay any attention to the story that the N. E. telephone locals intend to start an International of our own—for we don't intend to do anything of the sort. We stay right in the I. B. E. W. where we belong and just because we don't wear the "machine collar" don't think we are "rebels." We want a square deal and just because we have not been in the labor movement for years don't think we don't know the labor movement—because if you do you will have a rude awaking in the near future.

Work in our line is very slack at present, but we put our new wage schedule

observation means anything our forbearance is going over the top.

The executive officers of our A. B. have instructed the B. A., advising all building stewards to attend regular meetings in view of our important deliberations. Stewards failing to have their attendance card punched for any single month in a quarter shall be deducted one dollar accordingly, from his quarterly voucher which is trusted will be unnecessary as their indispensable service is not equivalent to the compensation received, but more rather they be a benefit to our dear Brothers.

A motion indorsing "thrift stamps," and urging all members to buy them was unanimously adopted. Brother McAndrews pointed out the necessity urging purchase of as many stamps as possible.

Heatless Mondays were rigidly obeyed in Chicago office buildings. The maximum temperature registering less than 45 degrees. Elevator service was cut down to the customary Sunday minimum.

More than 12,000 members of the Chicago Building Trades Council were affected by the closing of shops and buildings, of

this number were nearly 5,000 electrical workers. Those employed in the maintenance branch had a day off with pay. Only in a few instances were men docked, which were satisfactorily adjusted by Brother McAndrews with back pay.

The first strike of year was in January on the Williams Building. Our B. A. succeeding in signing up an agreement, with the assistance of Local 134. The strike was of five days' duration.

Fraternally yours,

Mack Larsen, P. S.

#### **L. U. NO. 156, FORT WORTH, TEXAS.**

Editor:

The month of January was the coldest in Texas in twenty-four years and it kept a good many of our boys, as well as many other members of the well-known human race living in these parts, pretty busy studying on the question of whether, after licking Kaiser Bill we had not better then "right about" and clean-up on the coal and gas man.

It is with regret that we chronicle the death of Lee Stevens on February 2. He organized the first local in Fort Worth twenty-four years ago and he, Henry Roberts, Frank Martin, Billy Richardson, Martin Doscher, Chas. F. Crabtree, a man named "Tug" Wilson and myself were the eight charter members of the first local which was No. 81, which was some years later changed to Local 28 and still later re-organized as Local 156. Lee Stevens was for many years an ardent and helpful member of our local and some twelve years ago was elected as water and light commissioner of Fort Worth. He was rated as one of the best mechanics in the south.

Our boys are scattered on account of the war, but nevertheless the home fires will be kept burning.

Should O. H. Key see this drop me a line. Here's hoping the sun of health and success will shine on every member during the good year 1918.

Fraternally,

Robert G. Wright (Old Crip),  
Denton, Tex.

#### **L. U. NO. 163, WILKER BARRE, PA.**

Editor:

We have nine stars in our war service flag representing our enlisted and drafted members in the war services, hanging in our headquarters and which we exhibited at our ball in Hampton hall on New Years eve, last. And we also placed our enlisted and drafted members' names on the program, which are as follows and they all have in their possession war service cards, issued by the International office: W. V. Blaine, John F. Breslin, Hobart Graboski, John J. Jones, Thos. Lovett, Geo. Messersmith, Andrew Ruddy and Patrick Sweeney. And as you know all enlisted and drafted members are exempted from all dues and assessments during the period of the war, a bit of legislation that we are all proud of.

Another of the many changes that has taken place since my last letter to the Worker is that about twenty-five inside wiremen and about thirty-five linemen have left town on account of scarcity of work in our line of business in this vicinity. Fifteen of the wiremen and twenty-five of the linemen are working in and about Washington, D. C. and the rest of them in other places and all of them are trying to help Uncle Sam to speed up his war machinery so that our boys at the front and in the general war service will have the necessary supplies when they get in harness over there and so they will be able to settle this war forever over there; and considering the fact that we have nine enlisted or drafted members, we old and young guards feel proud of our

boys in the services and we pray and trust that God will protect them in the battle fray and service in general and return them all safe home again.

We have negotiated a new federation agreement, after a few conferences with the metal manufacturers of the Wyoming valley. The boys received fifteen per cent in wages; and a reduction in working time from fifty-four to fifty hours per week; nine hours the first five working days of the week and four hours on Saturday. During the period of the war the employees are to work nine hours on Saturday and receive time and one-half for Saturday afternoon; and for all over time over nine hours on the other working days; and double time for Sunday and for all over time after ten o'clock at night.

There are nine unions in the metal trades federation of union. The contest metal industries of this valley comprises about ten shops and altogether employs about six or seven thousand men and about one hundred women. We have jurisdiction over all electrical work, including the cranimen.

The agreement is for one year with a thirty day notification open clause on the wage rate.

The coal miner and metal industries and railroad are very busy, but there is nothing doing in the building line and no prospects in sight; and line construction work is all tied up and our members are leaving town and going where work is plentiful. We are making the very best out of a very bad situation and we are plugging along for thorough organization regardless of the handicap. There are ten inclined selfish wiremen that are keeping our town open shop who have been a thorn in our side for years, that are hanging on to their or some other person's job, for dear life regardless of the fact that there are plenty of clean electrical work going on in all parts of the country for more than double the pay they are now receiving for their dirty work.

With best wishes and success for the Brotherhood.

Anthony (Love) Lynch, P. S.

#### **L. U. NO. 188, CHARLESTON, S. C.**

Editor:

As it is time to write in order to get a letter there on time. I will try and see what I can do. I sure will have to do something because the Brothers in 188 will take me over the hill if I fail to do my duty. They think so much of the Journal that on the night they come to the hall there is a mad scramble for them, with Brother Tom Corby always on top. You can find him and Brother Edwards up in the garret of their boarding house sitting on the floor and Bro. Corby holding a candle while Bro. Edwards reads the news, but we expect to have Bro. Corby so he can read by spring and then he can read the Journal himself. That is we expect to.

Well Brothers we turned loose the 13,000 in our subline and it is working fine. We had a little trouble with lighting arresters, burnt a few up and also some trouble with insulators down by the Thos. Mills. We will soon raise it 4,000 volts more.

Well Brothers we are growing every day, we took in Brother Henderson a week ago and we have Brother Johnson from Columbia, S. C., with us now. Most all the Brothers are paying their dues on time and Brother Bense is always on the job to receive them. He is thinking of dues all the time. The other day he ran into a pretty girl on King street and as she put her hand out to shake hands, he reached in his coat and got book and pencil and said how much and have you paid your



sick benefit yet? Yes he very near lost out on that one.

Wishing luck to the Brothers at large.

Fraternally yours.

Billie King.

**L. U. NO. 212, CINCINNATI, OHIO.**

To all Locals, Greeting:

To those of us who consider war exactly what Sherman said it was, it would be well now under present conditions to forget it. Calamity howlers, pacificators, etc., please take note. It is therefore with much pride that old No. 212 is displaying her service flag which at present is decorated with twenty-three stars. The stars signify that the following Brothers have entered various branches of Uncle Sam's service: J. G. Miller, Ray Daunt, J. Hannon, B. K. Williamson, R. Cullen, Wm. Jansen, J. G. Morehart, Stan. Nordman, Victor Feinauer, Chas. Thinniss, Thos. Redburn, Louis Mecklenburg, Eugene Meister, Les. Allen, John Toumey, Leonard O'Brien, D. R. Barnett, Wm. Gebhart, Arthur Stedding, John Sparka, Chas. Sweeney, Henry Anthony and John Donaldson.

We are also more than proud to state that each and every Brother mentioned above, left us with a good, clean card paid up to the day. As the above represents a fraction less than ten per cent of our membership, we wonder how many other locals have given so freely to this great national cause.

It is well to mention that it was not through bad working conditions which caused us to lose (temporarily we hope) so many good members. Each and every one was employed at the time, and some left behind the best positions which could be secured at the trade. The majority entered service voluntarily.

At this writing Bros. R. Cullen and Wm. Jansen are doing service Somewhere in France, Bro. E. Meister, Somewhere in the tropics and the rest of the Brothers still located in the states.

To help cheer them, also to remind them that they were gone but not forgotten by the most of their Brother members, we originated a Xmas Cheer Fund which was subscribed to by the majority of our members. This fund enabled us to forward each one a Xmas parcel especially arranged by one of the large department stores of Cincy.

These parcels were in box form about two feet square, packed with delicacies which we knew were not served by the proprietor of the new hotel which these Brothers had recently registered in. Together with each box was sent an extra heavy regulation army sweater. In all cases in acknowledgment of receipt of packages, to the committee, our soldier Brothers were more than grateful and could not express their thanks for the interest we had shown, for their welfare.

It has proven to us what weight the brotherly feeling carries with it. Each individual subscription amounted to really nothing, considering the amount of good accomplished when these little remembrances reached their destination.

Weather conditions our way have proven a great handicap to the building industry ever since winter set in. We have experienced everything from zero to sixteen below so long that we begin to feel as though some one jammed five or six winters into one and dished it out to us all at once. I have met Brothers on the street recently who claim they are getting colder every minute, but expect to be thawed out by July (myself included).

"Oh! for one of the old fashioned winters." Well you got it.

At present about twenty-five concrete jobs are tied up completely. Work having been abandoned until further notice.

Hoping that some fortunate Brother will soon report having seen the first robin (blind or otherwise) as an omen of early spring, we remain with best wishes to all.

I. B. E. W. No. 212, per E. S.

**L. U. NO. 237, NIAGARA FALLS, N. Y.**

Dear Sir and Brother:

At our regular meeting January 4 we installed the following officers for the ensuing year: President, F. Wilson, 615 Erie Ave.; vice president, J. Tutton, La Salle, N. Y.; recording secretary, W. Potter, 343 First St.; financial secretary and treasurer, Chas. Weber, 29 Willow Ave.; first inspector, Paul Broderick, 2457 1/2 Allen Ave.; second inspector, G. Gunzleman, 607 Ashland Ave.; foreman, W. Dean, 759 Eighth St.; first year trustee, R. Bose, 721 Pierce Ave.; third year trustee, M. Doyle, 307 Tenth St.; executive board, Chas. Weber, R. Weeks, J. Tutton, W. Potter, R. Bose; delegates to trades and labor council, J. C. Vickery, G. Gunzleman, R. Weeks; delegates to building trades council, W. Dean, R. Weeks, G. Gunzleman.

Well Brothers everything has been moving along pretty quiet in this burg the last year. We have taken in about twenty new members but there is still about fifty or seventy-five men still on the outside working in the factories which are all open shops except one. We have five contractors here which employ men and are all on the fair list but the men working in the factories are slow to get awake that the I. B. is the place for them if they want to better their working conditions, but Bro. Bugnizet has promised Bro. Wilson and myself that he would send an organizer here the first of the year, but we have not seen or heard of him yet but hope to in the near future.

Well I guess that is about all for this time.

I remain fraternally yours.

W. R. Potter.

**L. U. NO. 245, TOLEDO, OHIO.**

Watchful waiting is the present stand that our local is doing at this writing. After a series of conferences held between A. L. Faulkner, a government arbitrator, the Electrical Workers 245, the street car men and the Toledo Railway and Light Co. the last one which was held January 14th in Mayor Schreiber's office the representative of the T. R. & L. Co. asked what would be the smallest increase the men would accept. Bro. Myers, our B. A., replied "Nothing less than 10 cents per hour." The mayor said that owing to the fact that you men have an agreement it should be observed as much as possible. If the present wage is insufficient it should be increased only so much as necessary for a living wage. On January 16 the Rail Light decided to stand the expense of having their books audited in an effort to prove that they cannot at this time afford to raise the workers' pay in the operation of street cars and line departments. This auditing will cost them approximately \$5,000. Nan, Rusk & Sweringen of Cleveland have been selected by the Rail Light and January 21 they started, and February 9, when this letter is sent in, we have heard nothing.

Bro. Oliver Myers, B. A., has been confined to his bed for the past week with an attack of the grippe and the local misses his services at every turn. It was a good thing for 245 that Bro. Myers did not get sick at the last of January because there would have been about forty men working for the Toledo Rail & Light Co. laid off the night of January 31 as per instructions sent out over the R. L. system. The Rail Light got very considerate of the workers' welfare all of a sudden, January 28, and on account of the extreme cold weather

and dwindling income the result of lightless nights and coalless days and account of that linemen might become numb and fall against a hot one so the company was going to raise hell with the usual goat, the line department, and possibly a few street cars less; and leave all their pets, that are good and loyal slaves, still stay on the payroll and let the union men go on down the road talking to themselves, while the money that is spent by the R. L. Co. in sunshine clubs, bowling teams and baseball teams and students would be spent as usual.

There was a good reason for the company to think that now was a good time to weaken 245 as on account of being badly located in the rottenest part of Toledo and having a cold and dreary hall, the members have and do not yet come to meetings though they pay their dues regular every two or three months. This non-attendance was and is yet a mistake on our part but we were called to a special meeting previous to the proposed lay-off and over eighty Brothers were up to the meeting hours before the meeting was to be called and the ax only cut off twelve heads with a card and twelve that did not carry one, but are going to before going back, so they say. When the workers show signs of solidarity in their organization it will make all companies that we work for sit up and take notice. We are still here in Toledo telling the old, old story to our fellow workers and there are some that it has taken over two years to drill it into their domes that they can no longer deal with the companies that they work for as individuals, but that they must combine their time and labor with us or else starve and sink in the junk pile as burnt out slaves.

We are co-operating with Cleveland in an effort to be a stronger factor in an effort to get all of "Mother Bells" stump jumpers and wire fixers into the I. B. E. W. and to have a standard wage scale in this neck of the woods and an interchangeable card and agreements to expire all at one time.

We have talked it over here in Toledo and would suggest that the style of the Worker be changed and come out in the form of a monthly paper that could be used as organization propaganda to interest new and old members to come into our ranks and do their share like a man.

We would like to receive letters from any of the Brothers, who know 245 or are expecting to come this way, and also any of our Brothers that are in the National Army. We have twenty-seven here in our local that are in Class I and may be called before next month.

We are still on the firing line in Toledo and trying to get more money and better working conditions, so that traveling Brothers, when they pass through here, can, by working a day or two, at least, make coffee and money.

Yours for industrial freedom,

Frank Ames, Press Secretary.

#### L. U. NO. 250, SAN JOSE, CAL.

Editor:

Local 250 had their election of officers and installed same on January 4, with Brother Pete Hutchins doing the honors. Brother H. M. Murray was elected president to succeed Brother W. Anthram, who has served us so well for over four years. He was always on hand and always had the interests of the local at heart. Our vice president is W. H. Barnes; treasurer, W. A. Spencer; financial secretary, J. J. Rector; recording secretary, D. W. McLellan.

We have had a very good year, gaining about twenty new members. Of course our meetings are not very large, as a great

many of our men are out of town, and we have about fourteen in the service.

Speaking of the service our local was able to give \$100 to the Red Cross, besides almost all the members have at least one membership for themselves.

We started in the new year with the new agreement with The Pac. Tel. & Tel. Co. which grants a schedule of \$4.75 for journeymen and \$5.15 for sub-foremen.

The district council and Vice President Grasser are now negotiating with all the light companies in this district for a rate of \$6 per day for linemen. This will mean quite a lot, as some of the light companies are paying from \$2.50 to \$3.50 for linemen. The work of organizing the telephone operators is progressing, but can say more about that at a later date.

Work is not very plentiful, but none of the telephone men have been laid off. The Light Co. work is pretty slack, but expect it will pick up later. The Telephone Co. expects to work about four construction gangs in the San Joaquin Valley this spring and summer.

#### L. U. NO. 258, PROVIDENCE, R. I.

Editor:

It's a long time since L. U. No. 258 has been heard from, although I would have been heard from if it hadn't been that the strick censorship of our editor prevented some of my writings from going through.

Well Brothers I wish to state that we have installed our officers for the year 1918. That we are preparing to launch another big drive in the early spring against the Narragansett Lights, Westerly Electric Light and the Woonsocket Electric Co. and we hope to come out the winners, of course. We think that the time has come when they (the linemen of the above companies) can be made to realize that there never was a time when labor unionism was so much needed for their benefit as today. Most of the linemen mentioned above are climbing poles for much less than the \$4 mark. For instance, Narragansett Lights are paying from \$3 to \$3.75 per nine-hour day, with a ten hour rule against the linemen if they (the company) want to enforce it. Westerly Lights about the same. The Newport Electric Co. is another cheap firm to work for, on the other hand The Pawtucket Electric Co. is paying \$4.05 per nine hour day with fair working conditions for all men. Every lineman has a card. If one lands without a card there is always some one handy to approach the new comer and fix him up before the first day is over. This company has not discriminated against unionism since I can remember. Since we never had much trouble in obtaining our just rights in better working conditions, increases in pay at different times in the past it has never entered our sound minds to try to impose a "close shop" on this company. Bear in mind Brothers that this is the only company in this little state that all its linemen have cards. Don't have to hide the button either. At this writing there is a grievance committee in the field working on the over time question. Those three men or committee were named on the floor of our local without opposition and we, knowing that all of them are of a peace-loving, cool-headed disposition, yet stubborn in upholding what they think to be right, we feel confident that things will come out all right, in fact they have already had a couple of conferences with officials of the company. Got some results.

The writer was a delegate at the Atlantic City convention, although with the minority in all things, a strong believer, supporter of the principles and policies that the minority so bravely stood for. Yet I am very sorry to have to say that I am



very much dissatisfied with the result of the referendum returns. I honestly believe that if things hadn't been misrepresented after the convention that the result would have been different.

As bad as I hated to leave that convention floor defeated on all important questions, knowing that things had been done on the level, I had my mind made up before I reached my home city that there was no other course for me to pursue but to submit to the majority. At the same time I decided with more determination than ever to get right to work, prepare for the 1919 convention. If I was a gambler I would have bet a year's pay against two cents that the minority of Atlantic City would have turned to a big majority at New Orleans in 1919.

I may be mistaken but as I see it, I believe it will hurt the Atlantic City minority at New Orleans because we will have to start all over again in 1919. I believe we made some headway in Atlantic City, if nothing more than the creation of a real defense fund which we haven't got at present, but need very badly. The recognition by the G. O. of a district council was a good beginning towards a good thing.

I don't think very favorably of the idea of not accepting anything but a clean sweep, for the reason that I may have to wait too long for that clean sweep. Beside I must say again that being a conscientious believer in the majority rule I believe we should have kept the little we got and call it a clean defeat but start right to work, and win favor for our cause which I believe we could have done easier after taking our defeat, than we can now after defeating the convention with the referendum. More so especially because it is now a known fact that the efforts of the majority at Atlantic City were more honorable than the efforts of the minority after the convention in obtaining the defeat of the convention by referendum. All of us know in our hearts that the success of our Brotherhood depends entirely on a solidly united membership, we also know where we will land in a short time if we keep on wasting our time and money in fighting one another, because we have learned from history what has kept down Mexico and several of our sister republics in South America and other parts of the world, and if we, like the minor population of the above countries, can not keep ourselves under control to the extent of submitting to the majority, why, then we might just as well disband and at least save the expense of trying to maintain an organization that's divided against itself. For if we continue on the same lines that we have in the last few years, we will land hard against the rocks of destruction; if not, eventually to intellectual suicide.

I hope that in the future we will be more careful in considering the efforts of the many and not juggle too recklessly with the intelligence of the majority; but instead, that the minority will add all their mental power to the energetic majority and work as one unit with all the intelligence and power that they possess, combined, for that "godly cause," the betterment of our craft and labor in general.

Fraternally yours,

Felix E. Prouty, No. 258.

#### L. U. NO. 275, MUSKEGON, MICH.

Editor:

As it has been some time since Local 275 has had a letter in the Worker I will give an account of ourselves as best I can.

We are progressing very nicely since the settlement with our local contractor last May. We have initiated several new members since then, and have more ready to fall in line. Our working conditions, as to

wages and over time, are better than ever before. Thanks to the organization.

I might mention that last spring two or three big jobs were about to be started, and wanted it understood that union electricians be placed on the jobs, this no doubt hastened our settlement.

During the past year (I am glad to say) with the co-operation of the different tradesmen, we were able to close several jobs, that had been started with non-union men.

Work during the past summer and fall was good, and at the present time is holding out fairly well.

At the present writing, I am glad to say, we have all closed shops with the exception of one. It is a hard one to land but we still have hopes.

I will close with best wishes from Local 275 to the Editor and all members of the I. B. E. W.

Fraternally yours,

J. E. W., Press Secy.

#### L. U. NO. 292, MINNEAPOLIS, MINN.

Editor:

We just went through a cold snap that halted building operations for a while, what there was of building, but the weather is a little better now.

Brother Cleary is in our midst guiding a new elevator operators local into the I. B. E. W. and assisting to separate the electricians from the monkey wrench artists working in our three big railroad shops.

The elevator operators we think will be a big help to 292 as they can spot the man without a card when he comes on a big building job. The operators got some good training right on the start. They organized through the Trades & Labor Assembly and then got locked out so quick that everybody took notice of it. Everybody got behind them and they won out and are well organized except for the family hotels.

We hold an annual dance and the proceeds go to some good cause, this time, thanks to a live dance committee, we are able to help out two deserving members.

There are several boys loafing now and when a government officer from the Coast Ship Yards drifted into town and said he wanted thousands of mechanics they said, "Hello Santa Claus, you're late but welcome any way." The Brother from the coast helped the zero weather down when he said "wait until we build the ships." All the foot-loose ones signed up though and a whole lot more signed up and then went home to ask wife but they are keeping it to themselves what friend wife really said. The ships are being built though and by the time the call comes the rainy season will be over on the coast and it will be a fine trip for those who go.

We had a close election for B. A. this time. The winner had it on Wilson, who had one state, but our B. A. got there by one vote. He didn't vote himself, which if he had he claims would have caused a tie, but I doubt it because once when I was new in the local I didn't vote for myself but two Brothers did and they got up and asked to change their vote as they had made a mistake.

Our B. A., whose name and address is Chas. Anderson, 43 S. 4th St., Minneapolis, was our delegate at Atlantic City with his bald top he looks like Eugene V. Debs or our Mayor Van Lear. Like Caesar said, he got that way from thinking too much.

The vote resulted as follows: Geo. W. Thompson, 30; E. M. Stanchfield, 25 for B. A. 1 year; Chas. Anderson, 31. Delegates to Building Trades Council (1 year), H. B. Bang, E. M. Stanchfield, Chas. Anderson, Geo. W. Thompson. Delegates to Trades & Labor Assembly (1 year), H. G. Bang, Chas. Anderson, Fred Farnsworth, E. M.

Stanchfield, Paul Jeffries. Press secretary  
(6 months), H. G. Bang.

Fraternally yours,

H. G. Bang, P. S.

L. U. 292, I. B. E. W., Minneapolis, Minn.

#### L. U. NO. 295, LITTLE ROCK, ARK.

Editor:

Local Union No. 295 is still in existence and very much so, but then we have no complaint whatever to make about our condition being any ways near flourishing. Conditions have not changed any since our last writing, there is just the regular work going on here now and not very much of that, but we still have hopes of at least a few weeks work at the Eberts Aviation Field.

Brother D. L. Goble, International organizer, was with us a few times during the month. He has certainly done some good work in Arkansas and we regret very much that he can't stay with us longer. Brother Goble is a broad minded and able man and a union man all over. During our several years acquaintance with Brother Goble we have found him to be a conscientious, hard working man, who will stop at no sacrifice to better the conditions of his fellow workmen and the Brotherhood. We most sincerely hope that the International office will see fit to return him to this territory where he is so badly needed just now.

I will state that the electrical workers of Little Rock have worked their way well into the labor world of this vicinity. We have among our inside Brothers the president and secretary of the Building Trades Council and several of their members are on important committees in the Central Labor Council. The outside Brothers furnish the president and one trustee in the Central Labor Council as well as members on important committees in the honorable body, so you see that we are not all entirely asleep. While we have nothing whatever to say against the retired officers of either of the councils, we hope to see changes made in the movement this year that will be of material benefit to the labor movement in general in Little Rock and this jurisdiction.

The telephone operators here are still struggling hard against that mighty machine, old mother bell, and the machine is running along just the same, as far as the general public knows. We know that we have gained considerable ground with them, we know that the wages and conditions with that company here are far better than they were before the girls were forced to quit or starve, but the bad part about that is the fact that the most undeserving ones are getting the benefit of the sacrifices of those deserving the help. In our opinion we should all work, plan and strive hard, all the time, never ceasing, never tiring, but push on and on in our efforts to help our Sisters, who are now working for starvation wages for that vastly rich corporation. We should never stop fighting until the dear girls are paid a wage that will enable them to enjoy a little bit of the many luxuries of this world. If every member of the Brotherhood would do their duty our membership would be almost double by the end of this year and the companies that have been laying up gold that has been made by the life blood of fellow workers, both male and female, would be forced to pay the price that is justly due us. Let us all get busy, make ourselves a committee of one and see how much good we can do, everybody help.

Press Sec.

#### WE MISS YOU AT HOME.

(By A. W. Wright.)

We miss you at home, oh, we miss you,  
Your words and your smiles so bright;  
You may know that we miss you always—  
At morning, noon and night.

We are sad, our loved one is not with us,  
Duty calls and he can not be here;  
Oh, we miss you, yes, we miss you—  
The one to us all so dear.

May the days in their flight hurriedly pass  
us

To the time you may cease to roam,  
And return to your friends and family,  
Who will anxiously welcome you home.

#### L. U. NO. 321, LA SALLE, ILL.

Editor:

I am going to try and write a few lines for the Worker this month, as the Brothers of No. 321 wished the job of press secretary on me for this year. I hardly know how to begin as this is my first attempt writing for the Journal. I will do the best that I can which is all that the Brothers can expect of me. I understand the last press secretary got about one letter in the Journal which I believe I can do some better. I hardly believe other locals know whether La Salle has a charter or not. Well we have, Brothers, and we also have a nice little live bunch of boys. Some of the members have to be forced to come to meetings.

We just got a new set of By-laws which are being read at the meetings now. In these new By-laws that we have gotten up, the tardy Brothers will be taken care of by a nice little fine if they miss both meeting nights of the month. We've been going to have a big feed, but the weather man says no and so we have to put it off for a while until better weather comes.

Four of our Brothers had a misfortune by losing our tools in a fire when the Hughett Electric Co. burned down to the ground. Local No. 321 was glad enough to lend the unfortunates money enough to buy new tools, and we to make our own terms in paying loan back to 321, also without interest.

There is not enough work here in La Salle and nearby to keep our own Brothers working all of the time so others wishing to come here for work please take this under consideration before coming here for work.

I will close and remain,

Yours fraternally in I. B. of E. W.,  
Wm. A. Wood, P. S.

#### L. U. NO. 325, BINGHAMTON, N. Y.

Editor:

Having been elected press secretary of 325 and never having seen a letter by any of our former secretaries in the Worker, I am going to make an extra effort to let the Brotherhood know we are still on the map.

Just at present we are working on a new agreement which calls for an increase in pay, which looks good to all of us.

Work is not extra good here at present, but we manage to keep going. There are only two big jobs at present. The Light and Power Co. new station at Johnson City and the Hires Condensed Milk Co.'s new plant at Hireville. Both jobs are being done by men from 325.

Since we raised our initiation fee we do not have so many members in arrears but we have what we call a "home guard" at all meetings. The "home guard" consists of the officers and about eight other members who attend every meeting but now that we are working on our new agree-

ment the members who never come will begin to come around and get acquainted.

Trusting this is not too long to be placed in the Worker, I remain,

Fraternally yours,

R. C. Shapley.

Press Secretary, Local 325.

#### L. U. NO. 348, CALGARY, ALBERTA.

Editor:

Well Brothers I have been looking through the Worker very carefully the past two or three months for a small statement from 348, as well as many other locals in Canada and have been able to find but few. At our first meeting of the new year the question came up, why this was the case? After a short discussion from several Brothers it was decided to elect a new press secretary (and who do you think they elected) 'nuf said, so here goes.

I will first insist on my Brother press secretaries north of the line to join me in a new year resolution, to let our Sister locals south of the line know that we are still in the land of the living and are still able to boost for the great cause of organized labor. Brothers this is the time that we should all make a determined effort to work for the betterment, upbuilding and sustenance of organized labor in all crafts. If we will just consider the great responsibility which is left to us by our many good and loyal Brothers, who have donned the uniform to fight our battles in Europe, that it is our greatest obligation to them to fight to gain, if possible, better working and financial conditions so when they again enter civil life, they will greet you with a "well done my Brother." So all together, let each one of us try and get not a new member but let it be new members for our respective local. There is no use in saying you can't for there is not a person living who hasn't influence over some one, and if this influence is used in the right way you will certainly gain a loyal member. Let us all get a few application blanks and carry with us and make it our slogan to boost.

Again our country's call has been answered by several more of our loyal members. The local joins me in wishing them every success in their every undertaking, and hoping they will soon return to our fold.

Local Union 348 met in regular session Wednesday evening, January 9, and after a host of business was transacted officers were installed for the ensuing term. The entire local joins me in congratulating our past officers for the efficient manner in which they have conducted the business during their term of office and we congratulate ourselves for the good material that we have again for the next term in the persons of Brothers A. Jorgenson, president; W. Schoppe, vice president; J. W. Frame, financial secretary (re-elected); E. A. Garret, recording secretary (re-elected); H. Penny, foreman; G. Watts, E. F. Sanders, inspectors; H. Tyler, trustee; J. F. Looney, press secretary, and one member from each department of the trade on the executive board.

The Early Closing By-law and the new Factory Act has been causing considerable discussion among the shop owners in this city and it is hard to say just how it will finally terminate, though the labor councils of this and all other cities of the Province, together with the Alberta Federation of Labor and the Great War Veterans association are watching over the interest of the workers and demanding a rigid enforcement of the act. As it requires all stores and shops, where help is employed, to close at 6 p. m. including Saturday and one-half holiday Wednesday the year around which will give the clerks and factory workers

a 44-hour week. At this time the big merchants are raising a kick as it does not include the small man, who does not employ labor and thereby benefits by the act. Labor has gained a good piece of legislation for before the act came into effect the clerks were forced to work Saturday night until 10 or 11 o'clock and only getting Wednesday afternoons during the summer months, so you see the gain is on our side.

So wishing the entire Brotherhood a happy and prosperous new year and if this misses the waste basket and the boys of this local don't throw bricks at me, I will come again.

I am fraternally yours,

J. F. L., Press Secy.

#### L. U. NO. 369, LOUISVILLE, KY.

Editor:

Just a line to let our old Brothers of 369 know that we are still on the map.

We had election of officers, the following Brothers were elected: L. C. Menard, president; James Hoagband, vice president; F. G. Kintner, financial secretary; Gilbert Thiswell, recording secretary; W. H. Blume, treasurer and press secretary.

Bro. Victor Knadler was appointed city electrical inspector and Bro. W. K. Van Arsdale, assistant electrical inspector.

Bro. Leo Smith, Bro. Irvin Hudson, Bro. Edwin Perry, Bro. L. Voit, Bro. S. P. Barrett, Bro. Tomie Moon have joined the colors.

Fraternally yours,

W. H. Blume.

#### L. U. NO. 370, LOS ANGELES, CAL.

Editor:

As this 370's first offence will try and do my best.

We were very much surprised as were others that our vote was not counted on the last referendum. We are still of the same opinion as we were when we sent our delegates to the convention. Our vote was cast unanimously against constitution, but was not counted for some unknown reason.

Work is very slack here at present but hope it will pick up soon. Our advice is not to pay any attention to the advertisement that is being circulated by the M. & M., that there are great chances in California and the shipbuilding industry which is all false as there are about four men for every job at present and the corporations are laying off men every week as it is their custom after an increase in wages.

We are putting in great strides in our telephone operators which is growing fast and expect to have one of the largest locals on the coast in the near future. Although it is uphill business after the way the company treated them by putting them through a third degree that would make a police court ashamed of themselves, but we still have the game ones with us. They have put on an organizer, Mrs. H. How, who is doing great work as it is her reputation in organizing work.

In closing let us not forget that Chas. N. Taylor, better known as (Windy), is still with us pulling the buck stiff.

Frat.,

R. E. Swain, Bus. Agent.

Editor's Note:—The article above would convey the impression that the local union had not received credit for their vote in the recent referendum, which is true and due to the fact they failed to forward the official return sheet signed by judge and tellers. The secretary of local was officially requested to do so and full explanation of the matter was made to the local, therefore the responsibility with the local itself.

**L. U. NO. 391, ARDMORE, OKLA.**

Editor:

Brothers this is to let you know we are still on the map and doing well. We have got all our new agreements signed without any trouble. The inside men's scale for 1918, \$5.00 per day, eight hours, time and one-half for all over time, double time for Sundays and all holidays, Saturday half holiday. The linemen have a scale of \$4 per day, foremen, \$4.50 per day, nine hours from store room to store room straight time, time and one-half for over time, double time for Sundays and all holidays. Not much new work but have all members employed at present and expect work to be better as the weather gets better.

Yours fraternally,  
H. L. Bradshaw, Press Sec.

**L. U. NO. 439, AKRON, OHIO.**

Editor:

Local Union No. 439 is still on the map. We have our own little troubles, but believe me, anything that is worth a snap at any stage of the game has its own set back, ours is hard to hold the men out of the army. Our men are so patriotic they are joining the fighting forces. Some said the local will go to pieces. Bro. Werdin, who is in Philadelphia, Bro. Wingate, who we learned has taken unto himself a wife (lately), Bro. Barker, who is drafted, and others who we here held high in esteem, made this local count for something.

We take this time in extending our sincere thanks and good wishes for a very prosperous year.

We held our election of officers, they are: President Zesmiur (re-elected), Bro. Fruits, financial secretary, treasurer and business agent (new), Sam Goldlust, vice president (new), Henry E. Gray, recording secretary, foreman, Singer, first inspector, Williams, second inspector, Red Snyder, press secretary, H. E. Gray (new). This makes a new set of officers that will work for the good of the craft. All good, clean cut men with the determination of winning.

The Worker will hear from us more often then heretofore. We have new agreement to take up, new working conditions. A better Akron, the rubber city of opportunity, they all say. Boost don't knock, so let's push a good thing.

We have a good C. L. U. here. We will make everything count from every standpoint. I must not forget about our new mayor-elect, he has promised labor the best he can offer. First consideration, bring the commercial club together. We will wait and see what the results will be.

I will close for this time with best wishes from a new press, who will try to do better next time.

Fraternally yours,  
Henry E. Gray, R. S. & Press Sec.

**L. U. NO. 443, MONTGOMERY, ALA.**

Editor:

This local has continued to prosper and increase to such an extent that a larger hall had to be used. Local 443 now boasts of having about five (5) Stuarts and a paid business agent. Also of having a twenty-five dollars (\$25) initiation fee. This local now has representatives in the Building Trades Council.

S. G. Roberts, Press secretary.

**L. U. NO. 484, DETROIT, MICH.**

Editor:

It is nearly time to close the circuit for the February Worker and as I neglected my duties the past month I will endeavor to let the members, that interest them-

selves enough to read the Journal, know the conditions as they exist in Detroit, also of Local No. 484.

At the present time the membership of Local No. 484 have struck the following plants: Dodge Bros., manufacturing the Dodge Bros. automobile and also doing considerable government work; Northern Engineering Co., building cranes; Detroit Steel Products; Packard Motor Car Co.; Fisher Body Co.; Lincoln Motor Co., building Liberty motors for aeroplane work; Detroit shipyard, turning out ships for our troops in France and others. These patriotic bosses (?) as yet have not seen fit to pay the prevailing scale and over time as the government's contracts call for. The government has a very able representative here, Mr. Oscar Nelson, who is returning to Washington with his report which will be handled by our representative in Washington. Brother Purcell, of the International office through the department of justice and trust the word "Justice" will have its true meaning for the electrical workers and we hope for the best results to culminate from that source.

At the present time a vote is being taken by the metal trades of this city who are employed mostly in manufacturing industries for a city wide strike. Every local of the metal trades that have met since the call went out for a strike voted in favor. At the present time three locals of the molders, machinists, patternmakers, metal polishers, Local No. 58 and No. 484 of the electrical workers have now voted and sleepy old Detroit, where trades in the past have worked individually, have come to the conclusion that nothing can be gained in Detroit at least in the manufacturing industries and can not attain results that may be obtained at joint action.

The officials of the locals represented are in consultation forming plans for immediate action and there is no doubt in the writer's mind, will spread to the building trades and other organizations.

Detroit at the present time is in the grip of one of the worst periods of discontent among the workers that ever existed, so you can readily see things look favorable. The electrical worker has pulled as many non-union workers as union men and if other trades do as well, I believe Detroit will be able to shift some coal to more contented communities as factories here will have little use for it. (So any Brothers needing coal pull for the electrical workers in Detroit and we can assist them to a few tons.)

Brother Broach of the International office is here assisting in every way possible and is only working twenty-five out of twenty-four hours a day. At the present time he has gone bald what few stray hairs he has have turned grey, so if any acquaintances find an old grey haired man knocking at their local for admittance look twice for it may be Broach. We will try and save enough of his vitality for him to continue his good work for the Brotherhood.

A movement on foot at the present time due to jurisdictional disputes and dissatisfaction between Locals No. 58 and 484, an amalgamation, has been proposed and both locals have notified the membership of the proposed plan and a vote will be taken soon. This may be the last news from No. 484, but don't forget our members always have their hat in the ring wherever they are.

As this may be my last letter to the Worker I wish the readers of our Journal the apologies of a humble scribe.

Fraternally,  
R. C. Martin,  
Secy. L. U. No. 484, I. B. E. W.

**L. U. NO. 485, ROCK ISLAND, ILL.**

Editor:

We had one of the most pleasant surprises last week, when our old time friend, Brother Broach dropped in for a visit in our locality. He is the same good fellow, and has the same amount of pep. He sure has it on Perry, on discovering the cold places, as the day he arrived, it started in to freeze us all up. I sure admire his grit as I invited Brother Broach to my house for dinner and we had to wait about an hour for a car, and after lunch, we walked about a mile to get another car back to town, and arriving at 6:35 meeting, he found that our old friend Jack Frost had nipped his ear, but with all the inconveniences, he made one of the most pleasing and forceful talks on organization, I have ever had the pleasure to listen to, and I can only say he has always been most welcome in this locality, now he is more so. We are a very proud local to have on our books so smart and hustling a Brother. He has left us now, and I can truthfully say to Brother Broach, if he is half as welcome in other locals as he is in 635, he sure is a lucky man.

I wish to state that work is a little slow and will be until about June, as the new work will not start until spring, and we cannot expect to get on it until about June. I wish also to inform the Brother-hold in this locality, that our slogan is, "A bigger and better I. B. E. W., 1918," and I hope every Brother is with us, but remember we want more money and to get same, we must loosen up. Something for nothing does not go.

Wishing the Brothers success for 1918, I am,

Fraternally,

H. D. Smith.

Business Agent, Locals 485 &amp; 635.

**L. U. NO. 499, JONQUIERES, QUE., CAN.**

Editor:

I believe this will be the first time our local has ever been honored by having its own little article in our Worker, however, since we are hardly a year and a half old and it has taken us nearly that long to get around to a press secretary, it might be well for some of the old locals to take us for an example and write an article at least every fifteen months. Remember to the Brothers that Local 499 is in Jonquiere, P. Que. Although we are far from Uncle Sam's country we belong to the I. B. E. W.

I am more than glad to say that our officers deserve all the praise that was handed to them for their good work, doing for the comfort of the organization. Brother Theo. Allard, our president, though he is not very fat, is right on the job as predicted and sends the meetings along in a business like manner confining the members right to the question before the body.

Our vice president, Brother Archie Thompson, is also there, although he has only been called to the chair twice this year. He made a very good impression while there. As for our financial secretary and treasurer I think the G. O. will agree with me that they are both hard workers. We have a new financial secretary in the person of Brother Joseph Villeneuve, our former financial secretary, Jean Archard, withdrew.

I wish on behalf of our Brother A. Bastian, Canadian organizer, who helped us along so much, he deserves a lot of praise as an organizer and a go-get-em. He can't be beat. And we also want to thank the grand office for letting Organizer Bastian come in, who is with us now, as we think he can handle the thing alright and that he is making good progress with us now. He recommended us to declare the

war to the "scabs." Be sure we will listen to him.

We have taken into the local three new members within the last three days while organizer was with us. All members are working hard for the organization and should bring results in the near future. I have always enjoyed reading the letters in the Worker and as press secretary will try to send you a letter each month.

Wishing all the Brothers a happy and prosperous year, I remain,

Yours fraternally,

Wilfred Bilodeau,  
Recording and Press Secretary.**L. U. NO. 697, GARY, IND.**

Editor:

Hello to all, McGraner, Stiles and McHale at the Canal included. After six weeks of the hardest and coldest winter experienced in this part of the universe in years, Lake county as a whole is beginning to show signs of life.

The coal situation is fairly under control but was very serious for about three weeks and with a continuance of the moderate weather we have been having the last few days all the industries will be hitting on high again.

There are quite a number loafing at the present time, but our business representative is placing some of the unemployed Brothers each day and will be hollering for extra men before long. The prospects are good for a bunch of big work in the near future but very little small building.

According to the local papers Gary is going to take on a few "city airs" in the form of a couple of twelve story buildings. Now don't laugh, some of you regular city chaps, as your burg was a Hick Town at one time.

From all reports a job that is a nice one and in the neighborhood of two years' work which members of Locals No. 280 and No. 697 pulled off on December 12, 1917, through the Building Trades being involved, is about to be straightened up. More power to you Bro. Wagner. Our friend "Mr." Carmody tried to horn in on the said job but they had his number before hand, so it was back to the mills for Martin. He sure is a hard loser.

Bro. Chas. Yager of Ind. Harbor was put into double harness about the first of the new year. Bro. Cooper of Gary was buying very freely last Thursday night, I suppose he got hooked also. Bro. Van Cycle has not been frequenting his old haunts lately so we will all be smoking some of these meeting nights.

I note where Judge Gary of the U. S. Steel Trust opened his face and spouted forth many words in regard to the shortage of labor and how it could be over come by importing the Chinaman and Japanese. Now organized labor watch your step and block this game with all your might and fight it from all angles. In other words nip it before it even starts budding.

Best of wishes to all.

Fraternally yours,

Jack, Press Secy.

**L. U. NO. 703, PHILADELPHIA, PA.**

Editor:

Permit me to offer my congratulations for your editorial of December, 1917, per the Electrical Worker.

The Delaware river is the main shipbuilding center of the United States, Uncle Sam's home. Now and in the near future more and more, members of the I. B. E. W. will be required in the marine electrical locals along this river if we are to continue turning out the boats necessary to enable our army to go over there supplied with the necessities of life and of war.

Ex-president Roosevelt speaking at one of our plants the other day informed a group of ship builders that they "were doing their bit" and in proof of the fact that the government think ship builders are doing their bit—let me say that in one or two cases where ship builders have been drafted, a notification sent the proper channel—the ship builders have been returned to the ship yard. Now the marine electrician is a ship builder, for now-a-days the controlling feature of a ship is electricity. Along the Delaware river the outlook for a very long period is very bright for the marine electrical worker.

Marine Local No. 708, I. B. E. W., is willing to render any assistance to give any information that it has to any Brother of the I. B. E. W. who contemplates "doing his bit," by helping to build ships, more ships and still more ships. Any one desiring information are invited to address

as below and give the following information:

Name, in full, age, if a citizen, how long have you served as a journeyman, do you specialize in any branch of electricity, have you ever worked in the ship building industry, are you willing to take a position in a ship building yard along the Delaware river, when will you be ready to take such a position, how long would it take you to reach Philadelphia, Pa.?

This article does not promise work to all and everybody, but is an offer to assist. We are not authorized to pay any transportation expenses.

Marine Local No. 708 meets first and third Wednesday and its executive board meets second and fourth Wednesday evenings, 8 p. m. at 2210 East Susquehanna Avenue, Philadelphia, Pa.

Alfred F. Willcox,  
Secretary, Marine Local 708.

## AROUND THE CIRCUIT

After several weeks negotiation the settlement has been reached with the Garfield Smelting Company of Salt Lake City, which provides for improved working conditions and substantial increase in pay for the electrical workers employed by this concern.

The wage adjustment which comes effective January 1st, and is retroactive from that date, provides a rate of \$6.00 per day for journeymen electricians, armature winders \$6.00 per day, crane operators \$5.40 per day. These operators work only every alternate hour during the eight hour work day, making the actual working day four hours.

Organizer T. C. Robbins representing the Brotherhood's interests and the above settlement was reached through the assistance of the State Industrial Commission of Utah, which commission was represented by Wm. M. Knerr, Harrison E. Jenkins, and P. A. Thatcher.

Local Union No. 391 of Ardmore, Okla., have entered into a new agreement with the Consumers' Light & Power Company of that city, which provides for increased wages and improved working conditions. Settlements were also reached with the various contractors in their jurisdiction.

Local No. 465 of San Diego, Cal., assisted by Organizer Green, has reached a settlement with the government officials covering work on Fort McArthur reservation. The wage scale accepted is \$5.90 per day, eight hours.

Local 584, Tulsa, Oklahoma, have just concluded an agreement with the employers of their city providing for greatly improved working conditions and a very substantial increase in wages.

Their present wage scale is 7.00 per day,

## THINGS ELECTRICAL

### Train Lighting.

The tungsten lamp has entirely supplanted all carbon lamps formerly used for illumination of steam passenger equipment. This movement in itself has tended strongly toward improved lighting conditions, for the higher efficiency realized has tripled the quantity of light flux obtainable from battery and generator equipment of given capacity.

### Telephone Wire.

Of the wire used for telephone service, conductivity is highest in copper and lowest in steel.

Copper wire is therefore far better adapted for long distance circuits than steel wire, although steel wire, if properly drawn and galvanized, may be and is used to advantage, and with a saving of expense on short lines.

Ranging between steel and copper wire with respect to conductivity, are the B. B. and E. B. B. grades of galvanized wire which are adapted to medium and long distance circuits. The higher con-

ductivity of these grades over steel is due to the employment of processes in the treatment of iron ore with which the manufacture begins. By means of these processes the elements that resist the conduct of an electric current, viz: phosphorous and manganese are removed.

### Operation and Care of Two and Three-phase Squirrel Cage Induction Motors—Operation.

Before starting a motor for the first time

1. Make sure that the oil plugs are tight.
2. Remove all external load if possible.
3. Check all external wiring.
4. Operate motors without load for a period long enough to determine that there is no localized heating. When a new machine or an old one which has been changed or repaired, is initially started, the oil rings should be carefully watched to see that they revolve freely and carry a sufficient quantity of oil to the shaft. Thereafter the oil rings need

practically no attention as long as the proper supply of oil is maintained in the oil wells. Always fasten the oil well cover in its original position.

5. See that the name-plate voltage on the motor corresponds with the line voltage and that the starting device is in the off position. Since the starting or momentary overload torque of an induction motor is reduced in proportion to the square of the line voltage, the use of liberal size feed wires and careful attention to regulation of supply voltage will obviate many possible troubles, such as breakdown and failure to work.

**Starting Without Compensator**—Close starting device with compensator. Move compensator switch lever to the starting position and when the motor comes up to speed (in about 5 to 30 seconds) throw the lever quickly to the running position.

**Stopping Without Compensator**—Open switch or control device.

**With Compensator**—Try the low voltage release by the lever, which operation returns the compensator switch to the "off" position.

#### Inspection and Care.

To insure the best operation, a systematic inspection should be made at least once a week. The points to be given special attention are:

**Cleanliness:** See that both the exterior and interior of the motor are kept free from water or dirt. The exterior of the motor frame can be readily wiped off and the interior parts can be cleaned by compressed air, or a small hand bellows if compressed air is not available.

**Bearing:** See that excessive heating and wear of all bearings are prevented by proper lubrication, belt tension and alignment. In order to prevent even slight rubbing of the roller on the stator (which is injurious) bearing linings should be periodically inspected and the use of unduly worn linings should be avoided by replacing the old for new ones.

**Oil Wells**—See that the oil wells are filled with a good quality of clean, light mineral oil flush with the top of the overflow hole of the oil filler. Fill the oil wells through the overflow hole. To avoid the incorrect oil level never oil the motor while running. After the motor has operated a week, the old oil should be withdrawn, fresh oil should be poured through the bearings to wash out all sediment, and the oil wells refilled. In normal service the bearings should be washed and refilled occasionally, the frequency depending on local conditions such as severity and continuity of service, room temperature, cleanliness, etc.

#### Method of Drive.

1. **Belt Drive**—Align pulleys and see that the belt is just tight enough to carry

the load without slipping. If possible make the lower side of the belt the driving side. Vertical belt drive should be avoided. Run the smooth side of the belt next to the pulley.

Double ply belt should not be used on pulley smaller than 9 inches in diameter.

Belts of ample width will obviate excessive tension. The following is a rough check:

One inch width will transmit, single belting 1 H. P.; double belting  $1\frac{1}{4}$  H. P. for each 1000 feet of belt speed.

2. **Gear and Direct Connection**—Mount the units rigidly on and fasten to a common base, care being taken to secure accurate alignment.

3. **Chain Drive**—Mount the motor so that the chain can be tightened. Align machines accurately when the chain is taut.

#### Electric Welding.

Electric welding apparatus is now used for cutting, joining and building up metals in the building of new machinery or other articles and in the repair and alterations of old ones. Electrical welding has found a practical application in nearly all metal working industries from the manufacture of small sheet metal boxes, small and complicated metal parts, such as those used in watches, to the building of great steel steamships and the structural of modern skyscrapers buildings and bridges. Iron, steel, copper, brass and various other metals and alloys may be welded with varying degrees of success dependent upon the properties of the metals.

Welding work may be divided into two general classes, forge or pressure welding and autogeneous welding. The first class is the one in which the pieces of metal to be united are heated until they are slightly softened and their pressure is applied by means of a drummer or lever, forcing them together and causing their particles to unite into what is known as the weld. A familiar example of forge or pressure welding is the work done in the blacksmith shop by means of the forge fire, the anvil and the hammer. The term autogeneous welding is applied to welds that are made by heating metals to such temperature that they will fuse together on contact without pressure being applied. The difference between autogeneous welds and those formerly described is mainly the difference in temperature of the metal.

In the autogeneous weld, the metal is heated to a state of fluidity and the two pieces flow together. The use of the autogeneous process, however, is not confined to the uniting of two pieces of metal. It is used to even a greater extent for adding metal to other metal pieces or parts, thus building them up or filling defects.

## LOCAL UNION DIRECTORY

(m) Mixed. (t) Trimmers. (s) Shopmen. (r.r.) Railroad Men.  
 (l) Lineman. (c) Craneman. (f) Fixture Hangers. (b.o.) Bridge Operators.  
 (i) Insidemem. (sis.) Cable Splicers. (t.o.) Telephone. (p.o.) Picture Operators.

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)1	St. Louis, Mo.	E. O. Suhm	5236 Vermont Ave.	Hubert Morrison	5858 Garfield Ave.	2661 Locust St.	Every Tuesday.
(1)2	St. Louis, Mo.	Dan Creedon	5006a Columbia Ave	Dan Knoll	1825 Sidney St.	3000 Easton Ave.	Every Friday.
(1)3	New York, N. Y.	Geo. W. Whitford	214 Reliance Bldg.	W. A. Hogan	214 Reliance Bldg.	Labor Temple	Every Thurs.
(1)4	New Orleans, La.	D. W. Mason	32 Union Sq. 332 Nashville Ave.	G. Lorrack	2362 Laurel St. care Jas. Howley	Macabees Hall	2d Wed.
(1)5	Pittsburg, Pa.	M. P. Gerdan	607 Webster Ave.	S. D. Young	209 McGeagh Bldg.	McGeagh Bldg.	Every Friday.
(1)6	San Francisco	Jas. McKnight	200 Guerrero St.	J. H. Clover	200 Guerrero St.	Bldg. Tr'des Temp.	Every Wed.
(1)7	Springfield, Mass.	Erbert Ayers	103 Spring St.	J. A. Beauchemin	21 Sanford St.	Moose Hall, 19 Lyman St.	Every Monday.
(1)8	Toledo, O.	H. McGinnis	227 E. Bancroft St.	R. W. Fisher	1205 O'linworth Av.	Kapp's Hall	Every Monday.
(1)9	Chicago, Ill.	Harry Slater	5 S. Sangamon St.	L. M. Fee	5 S. Sangamon St.	5 S. Sangamon St.	Every Friday.
(m)10	Butler, Pa.	T. M. Porter	1344 E. Jeff St.	T. J. Shaffer	Box 533	Unit'd Lab'r Coun.	1st & 3d Fri.
(o)11	Paterson, N. J.	Raymond Clark	233 17th St.				
(m)12	Pueblo, Colo.	Ed Carlson	Box 70.	Walter Haggerty	Box 70.	3d & Santa Fe	Every Friday.
(m)13	Dover, N. J.	Geo. Hathaway	88 Oak St.	Horace Stark	155 Richard Ave.	Labor Temple	2d & 4th Fri.
(1)14	Pittsburg, Pa.	E. L. Huey	805 Sandusky Ave. N. S.	G. A. Stockdale	Box 221, Dravosburg, Pa.	2d Floor, 607 Webster Av.	Friday.
(1)15	Jersey City, N. J.			E. A. Richter	258 Barrow St.	642 Newark Ave.	1st & 3rd Mon.
(1)16	Evansville, Ind.	J. W. Springer	1401 E. Maryland.	J. G. Brill	604 4th Ave.	308 Up 1st	Every Sunday.
(1)17	Detroit, Mich.	Wm. Frost	333 Cass Ave.	John E. Packard	333 Cass Ave.	Bricklayers' Hall	Every Friday.
(1)18	Oklahoma City, Okla.	E. L. Stevens	1517 W. 6th St.	B. B. Butterworth	1805 W. 2d St.	127 1/2 Grand Ave.	1st & 3rd Mon.
(1)20	New York, N. Y.	John McDermott	252 60th St., Brooklyn, N. Y.	Joseph E. Healey	114 Cypress Ave.	313 E. 71st St.	Every Monday.
(1)21	Philadelphia, Pa.	J. M. Lindsay	Westville, N. J.	W. T. McKinney	Westville, N. J.	NW. cor. 10th & Buttonwood Sts.	Friday.
(1)22	Omaha, Nebr.	L. A. Harmon	3711 N. 19th St.	J. M. Anderson	2524 S. 9th St.	1417 Farnam St.	Every Tuesday.
(1)23	St. Paul, Minn.	Pat Flaherty	Box 163.	I. I. Woodward	Box 163.	75 W. 7th St.	Every Thurs.
(1)24	Minnie. & St. Paul.	Harry Ridge	810 9th St., S. Minneapolis.	Harry Ridge	810 9th Ave., S. Minneap., Minn.	Columbia Hall, Midway.	2d & 4th Wed.
(1)25	Terre Haute, Ind.	Wm. Caseldine	508 S. 3d St.	J. D. Akers	242 S. 8th St.	624 1/2 Main St.	1st & 3d Wed.
(1)26	Washington, D. C.	J. J. Pearce		B. A. O'Leary	1102 L St., NW.	SW. cor 12th & Pa. Ave., NW.	Every Thurs.
(1)27	Baltimore, Md.	Harry Brooks	306 Cole Ave. Raspburg, Md.	J. A. Connelly	1728 N. Bond St.	307 E. Fayette	2d & 4th Mon.
(1)28	Baltimore, Md.	J. A. Huf	2406 W. Lanvale Av	T. J. Fagan	502 E. Fayette St.	502 E. Fayette	2d & 4th Thurs.
(m)29	renton, N. J.	H. J. Manley	115 Chancery St.	Harry Lewis	115 Chancery St.	Broad & Front.	1st & 3d Thurs.
(1)30	Erie, Pa.	W. C. McEnteer	133 E. 10th St.	Leroy Cross	2110 State.	C. L. U. Hall.	2d & 4th Fri.
(m)31	Duluth, Minn.	T. A. Berry	2015 N. 1st St.	Wm. Murnian	Nine E. 3d St.	416 W. Superior St.	1st & 3d Fri.
(m)32	Lima, Ohio.	Walt B. Moore	752 W. High St.	Wm. Koch	806 E. High St.	219 1/2 S. Main St.	Monday.
33	New Castle, Pa.	J. P. Merries	610 E. Wash. St.	E. A. Reed	1053 Adams St.	19 E. Washington.	Every Tues.
(1)34	Peoria, Ill.	W. H. Burns	207 Clark Ave.	Frank Roche	114 Greenleaf St.	Labor Temple	Every Thurs.
(i&t)35	Hartford, Conn.	Wm. F. Bippus	104 Asylum St.	Richard Turpin	104 Asylum St.	104 Asylum St.	Every Friday.
(m)36	Sacramento, Cal.	R. Parkinson	Labor Temple	J. Noonan	1120 20th St.	Labor Temple	Every Thurs.
(1)37	New Britain, Conn.	H. L. Carpenter	237 Elm St.	L. Griffith	Kensington, Conn.	114 Arch St.	1st & 3d Thurs.
(1)38	Cleveland, Ohio.	J. W. Hart	2182 E. 9th St. Browning Bldg.	J. A. Groves	2182 E. 9th St. Browning Bldg.	2182 E. 9th St.	Every Tuesday.
(m)39	Cleveland, Ohio.	J. A. Lynch	20311 W. 50th St.	Herman Derolph	2182 E. 9th St.	2182 E. 9th St., 3d Floor.	Every Thurs.
(m)40	St Joseph, Mo.			C. B. Ellis	815 1/2 Francis St.		Thursday.
(1)41	Buffalo, N. Y.	Chas. M. Laughlin	17 E. Glenwood Ave.	G. C. King	732 Glenwood Ave.	270 Broadway	Every Tues.
(1)42	Utica, N. Y.	W. T. Gardiner	1025 Mohawk St.	Wm. Zeiter	1018 George Pl.	Labor Temple	1st & 3d Fri.
(1)43	Syracuse, N. Y.	J. Keating	545 S. Wilbur Ave.	J. Doster	2035 Cortlandt Ave.	Bartenders' Hall	Every Friday.
(m)44	Rochester, N. Y.	F. Miller	376 Garson Ave.	J. Conlon	52 Pansy St.	42 Exchange St.	1st & 3d Fri.
(1)45	Buffalo, N. Y.	Bryon Earl	61 Wilker St.	W. R. McLean	222 Flossa St.	Wash. Goodell Sts.	1st & 3d Thurs.
(1)46	Seattle, Wash.	Wm. Elberts	Rm. 319 Lab. Temp.	J. I. Price	Rm. 319 Lab. Temp.	Labor Temple	Every Tuesday.
(m)47	Sioux City, Ia.	E. Follis	307 W. 14th St.	C. Story	1008 14th St.	Labor Temple	1st & 3d Tues.
(1)48	Portland, Ore.	W. H. Pickering	311 St'k Ex. Bldg.	Fred L. Bourne	311 Stock Ex. bldg.	Labor Temple	1st & 3d Mon.
(t)49	Chicago, Ill.	Chas. McCarter	1302 Wells St.	Conrad Cornell	3543 N. Nagle Ave.	180 W. Wash. St. Room 201.	1st Fri. 8 p. m. 3d Fri. 2 p. m.
50	Belleville, Ill.	Wm. Neil	109 N. Jackson.	E. Frederick	1105 Briston St.	Byers Hall	1st & 3d Wed.
(1)51	Peoria, Ill.	F. Burrell	109 Groveland St.	Fred V. Klooz	109 Kettelle St.	Carpenters' Hall	1st & 3d. Mon.
(1)52	Newark, N. J.	Louis Milbauer	65 Beverly St.	E. Schroeder	20 Hawthorne Ave.	262 Washington St.	Every Wed.
(1)53	Kansas City, Mo.	W. M. DeShaffon	6013 E. 9th St.	D. C. Horner	1134 Haskell St.	Labor Temple	2d & 4th Tues.
(m)54	Columbus, O.	Earl Webb	Gen. Del.	D. C. Hagerty	1100 Summit St.	21 1/2 N. Front St.	2d & 4th Tues.
(1)55	Des Moines, Ia.	Fred Myers	1429 Lyon St.	E. A. Bennett	1301 Hutton St.	Trades & Labor Assembly Hall.	Friday.
(1)56	Erie, Pa.	E. H. Brooks	2805 Cascade St.	F. W. Rathbun	909 E. 20th St.	17th & State	2d & 4th Wed.
(1)57	Salt Lake City	Fred Taylor	P. O. Box 402	W. S. Irvine	P. O. Box 402	Labor Temple	Every Tuesday.
(1)58	Detroit, Mich.	H. E. Watson	333 Cass Ave.	F. K. Harris	333 Cass Ave.	333 Cass Ave.	Tuesday.
(1)59	Dallas, Tex.	A. R. Riggsbee	601 N. Akard.	J. A. Hooper	Rm. 8 Lab. Temp.	Labor Temple	Every Monday.
(1)60	San Antonio, Tex.	F. J. Vollmer	824 W. Poplar St.	J. W. Null	1022 E. Houston St.	Trade Council Hall	Every Wed.
(1)61	Los Angeles, Cal.	W. L. Peasley	540 Maple Ave.	H. Warner	540 Maple Ave.	Labor Temple	Thursday.
(1)62	Youngstown, O.	J. W. Haynes	618 Oak Hill Ave.	W. J. Fitch	Box 173.	223 W. Federal St.	2d & 4th Mon.
(m)63	Warren, Pa.	F. M. Scheaffer	6 W. Wayne St.	A. A. Keller	116 Main Ave.	Bartenders' Hall	1st & 3d. Mon.
(1)64	Youngstown, O.	Bert Walsh	P. O. Box 195	F. A. Feigert	P. O. Box 195	Reisch Hall	1st & 3d Thurs.
(1)65	Butte, Mont.	C. S. Littlefield	Box 846	W. C. Medhurst	Box 846	Carpenter's Hall	Every Friday.



L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)66	Houston, Tex.	E. K. Ridenour	Box 454.	W. P. Boger	702 Walker Ave.	1209½ Preston Ave.	Every Wed. 8:00 p. m.
(m)67	Quincy, Ill.	W. E. Hertzell	801 Adams St.	E. O. Smith	633½ Hamp St.	Quincy Lbr. T'mple	2d & 4th Mon.
(i)68	Denver, Colo.	D. K. Miller	43 Elati St.	E. S. Hawkins	26 S. Sherman St.	1517 Lawrence St.	Every Monday.
(i)69	Dallas, Tex.	W. R. McMahon	P. O. Box 827.	J. P. Conner	P. O. Box 827.	Labor Temple	Every Monday.
(m)70	Cripple Crk. Colo.	A. A. Hammett	Box 282.	A. A. Hammett	Box 282.	118 S. 2d St.	2d & 4th Thurs.
(i)71	Columbus, O.	E. E. Evans	667 Parsons Ave.	O. C. Gilbert	18½ W. Mound St.	177½ N. High St.	Every Thurs.
(i)72	Waco, Tex.	F. B. Womack	Box 418.	Claud Doyle	P. O. Box 418.	Labor Hall	2d Monday.
(i)73	Spokane, Wash.	N. Silsbee	P. O. Box 635.	B. H. Metzger	1916 N. 11th Ave.	Carpenters' Hall	Every Tues.
(m)74	Danville, Ill.	F. L. West	1118 N. Bowman Ave.	H. Sager	15 Illinois Ave.	15 Illinois Ave.	2d & 4th Wed.
(i)75	Gr'd Rapids, Mich.	J. Rosendale	1440 Turner Ave.	R. E. Smith	Box 275.	Carpenters' Hall	Every Friday.
(i)76	Tacoma, Wash.	H. S. Keigley	5802 Park Ave.	R. D. O'Neil	5642 S. K St.	220 Realty Bldg.	Every Friday.
(i)77	Seattle, Wash.	H. Forrest	Labor Temple	R. W. Hemming	Labor Temple	Labor Temple	Every Thurs.
(m)78	Cleveland, O.	W. Morris	585 E. 101st St.	Leo A. Conners	1178 E. 84th St.	2182 E. 9th St.	1st & 4th Tues.
(i)79	Syracuse, N. Y.	Homer Sessions	120 Oxford St.	P. H. Wilson	127 Townsend St.	Myers Hall	Fridays.
(m)80	Norfolk, Va.	H. J. Kraemer	413 Madison St.	T. J. Gates	P. O. Box 232, Norfolk, Va.	Church St., I. O. O. F. Hall.	Wednesdays.
(m)81	Scranton, Pa.	S. Willis	619 Prescott Ave.	W. E. Evans	1310 Academy St.	123 Penn. Ave.	1st & 3d Fri.
(i)82	Dayton, O.	J. W. Howell	122 Stillwater Ave.	A. J. Broadrup	21 Tecumseh St.	Moose Hall	Every Monday.
(i)83	Los Angeles, Cal.	W. F. Mitchell	1738½ New England Ave.	C. B. Greenwood	233 E. 63rd St.	Labor Temple	Every Wed.
(m)84	Atlanta, Ga.	F. R. Martin	60 Neal St.	Wm. Pollard	Box 669.	Labor Temple	Every Thurs.
(a)85	Schenectady, N. Y.	Geo. Gormley	708 Crane St.	C. V. Platto	32 Front St.	246 State	3d Friday.
(a)86	Rochester, N. Y.	Geo. Ballinger	44 Wilmington St.	A. L. Knauf	34 Wilmington St.	82 E. Main	Ev. other Wed.
(m)88	Chillicothe, O.	J. C. Jones	774 Madison Ave.	A. Wachenschwanz	343 N. High St.	Trainers' Hall	2d & 4th Tues.
(m)89	Crawf'sville, Ind.	Frank Priest	R. R. No. 10.	Frank Priest	Route No. 10.	Rm. 13, K. of P. Bldg., Market & Washington.	2d & 4th Thurs.
(i)90	New Haven, Conn.	Wm. Dedrick	215 Meadow St.	B. Weymer	215 Meadow St.	215 Meadow St.	1st & 3d Tues.
(m)91	Brownwood, Tex.	I. E. McKinney	3922 18th St.	Geo. W. McLean	720 Milton Ave.	112 Valencia St.	2d & 4th Mon.
(m)92	San Francisco, Cal.	Frank J. Kane	338 W. Church Alley	H. Becker	112 Valencia St.	112 Valencia St.	Every Wed.
(a)93	E. Liverpool, O.	A. C. Czech	852 Pine St.	J. W. Canter	Gen. Delivery	Fowler Bldg.	1st & 3d Fri.
(m)94	Kewanee, Ill.	O. G. Smith	Labor Temple	Archie Maze	316 N. Main St.	Trades Assembly	1st & 3d Fri.
(i)95	Joplin, Mo.	J. G. Hoover	419 Main St.	Geo. Bailey	2311 Connor Ave.	116 W. 6th St.	Every Friday.
(m)96	Worcester, Mass.	Paul A. Hoey	1901 Franklin St.	Jos. Lawrence	419 Main St.	419 Main St.	Every Mon.
(i)97	Waco, Tex.	L. O. Miles	123 N. 15th St.	Elmer Robidean	2106 S. 7th St.	104½ S. 4th St.	Every Friday.
(i)98	Philadelphia, Pa.	J. S. Meade	723 Weybosset St.	Herbert Borer	123 N. 15th St.	Broad & Cherry	Every Tues.
(i)99	Providence, R. I.	Chas. F. Smith	1139 Eye St.	Leslie D. Ireland	153 Chase Ave.	723 Weybosset	Every Mon.
(i)100	Fresno, Cal.	O. D. Fincher	133 Lyon St.	C. R. Russell	212 Valeria St.	1139 Eye St.	Every Tues.
(i)101	Cincinnati, O.	Ben Lloyd	133 Lyon St.	A. J. Stayton	1629 Herbert Ave.	1315 Vine St.	2d & 4th Wed.
(i)102	Patterson, N. J.	Robt. Sigler	134 Straight St.	Alvin Bennett	Route No. 2, Ridgewood, N. J.	359 VanHouten St.	Every Thurs.
(i)103	Boston, Mass.	Frank R. Sheehan	937 Washington St.	F. L. Kelley	95 Beacon St., Hyde Park, Mass.	987 Washington St.	Every Wed.
(m)104	Boston, Mass.	A. Hetue	457 Medford St., Somerville, Mass.	J. H. Mahoney	45 Cedar St., Cambridge, Mass.	995 Washington St.	Every Wed.
(i)105	Hamilton, Ont., C.	A. Pace	66 Central Ave.	G. S. Farley	93 Gore St.	22½ John St., S.	2d & 4th Wed.
(m)106	Jamestown, N. Y.	Leonard Peterson	18 Chapin St.	F. J. Kruger	869 Spring St.	9 W. 3d St.	Every Mon.
(i)107	Gr'd Rapids, Mich.	B. L. Cooper	15 Crescent St. NE.	H. T. Rathburn	112 Colfax St. N.E.	329 Monroe Ave.	Thursdays.
(i)108	Tampa, Fla.	Manuel Gonzaley	P. O. Box 662.	R. L. Carpenter	General Delivery, Arcadia, Florida.	1012½ Franklin	1st & 3d Thurs.
(i)109	Rock Island, Ill.	J. C. Lyons	1327 44th Ave.	E. R. French	814 24th St.	21st and 3d Ave.	2d & 4th Mon.
(i)110	St. Paul, Minn.	W. H. Kempe	614 Gatzian St.	R. W. Holmes	581 St. Anthony Av.	Trades Union Hall	2d & 4th Mon.
(i)111	Denver, Colo.	Frank Anderson	722 E. Florida	W. L. Hughes	Box 11061D.	1517 Lawrence St.	1st & 3d Thurs.
(i)112	Louisville, Ky.	Henry Reed	728 E. Chestnut St., Jeffersonville, Ind.	Harry Henderson	1019 S. 7th St.	Moose Hall	Every Thurs.
(m)113	Colo. Spgs., Colo.	D. H. Waldron	1526 W. Pikes Pk. Ave.	Tom Mackey	521 N. Royer St.	228 DeGraff Bldg.	8:00 p. m. Every Wed.
(m)114	Fort Dodge, Ia.	Jas. Eychaner	716 N. 16th St.	W. Sanford	716 6th Ave., N.	I. O. O. F. Hall	2d & 4th Thurs.
(i)115	Ft. Worth, Tex.	Chas. Shryock	1101 Houston St.	Jim Davis	Shotts Elec. Co.	Labor Temple	Every Wed.
(m)117	Elgin, Ill.	J. Costello	723 Cedar Ave.	G. W. Hilton	227 Washburn St.	168 Chicago St.	3d Thurs.
(i)118	Dayton, O.	Joe Young	49 Potomac	S. Caper	2 Woodrow Terr.	12 Woodrow Ter.	2d & 4th Tues.
(m)119	Temple, Tex.	Jas. R. O'Neal	102 S. 8th St.	H. S. Newland	506 S. 11th.	Rm. 203 Ruda Bldg.	1st & 3d Fri.
(m)120	London, Ont., C.	W. Costello	497 Quebec	E. Ingles	35 Clarence St.	Richmond St.	2d & 4th Thurs.
(m)122	Great Falls, Mont.	M. A. Murphy	Box 385.	J. Frank Keirnan	Box 385.	I. O. O. F. Hall	Every Tuesday.
(m)123	Wilmington, N. C.	B. F. Kelly	408 Queen St.	W. L. Wood	815 Princess St.	Bonety Hall	1st & 3d Tues.
(i)124	Kansas City, Mo.	Arthur Erickson	2720 Spruce, Kansas City, Kan.	Fred H. Goldsmith	2505 Tracey Ave.	Labor Temple	Every Tuesday.
(i)125	Portland, Ore.	C. Le Roy Brown	Box 644.	C. D. Phillips	Box 644.	386½ Wash. St.	Every Friday
(i)127	Kenosha, Wis.	F. J. Forbes	No. 1. Park St.	F. J. Forbes	No. 1. Park St.	Howland & Elizabeth	2d & 4th Wed.
(m)128	Portland, Me.	W. Francis Baker	1002 Brighton Ave.	Earl G. Bean	174 Stanford St., S.	509 Pythian Temple	1st & 3d Mon.
(i)129	Elyria, O.	Gaylord Tucker	Oberlin Rd.	Harry Millard	Brown Hotel.	Union Hall	1st & 3d Tues.
(i)130	New Orleans, La.	D. J. Byrne	Box 742.	H. M. Miller	810 Henry Clay Ave.	612 Gravier St.	Friday.
(m)131	Kalamazoo, Mich.	F. R. Jackson	715 Davis.	Harry E. Oswald	523 Davis St.	Trades-Labor Hall	2d & 4th Thurs.
(m)132	Clifton, Ariz.	V. B. Willis	30 Liberty St.	Geo. W. Harriman	Box 1265.	Eagles' Hall	2d & 4th Wed.
(i)133	Middletown, N. Y.	J. Heinig, Jr.	500 S. State St.	T. E. Hodge	10 Watkins Ave.	Gunter Bldg.	1st Thurs.
(i)134	Chicago, Ill.	Bobby Brooks	1013½ Vine St.	Geo. O. Johnson	500 S. State St.	500 S. State St.	Every Thurs.
(m)135	La Crosse, Wis.	Henry Gaffeldt	Box 205.	Theo. Strauss	526 N. 9th St.	427 Jay St.	1st & 3d Tues.
(i)136	Birmingham, Ala.	Ben H. Mitchell	64 Morton Ave.	J. L. Ellis	Box 205.	2009½ 3d Ave.	Every Friday.
(i)137	Albany, N. Y.	Jno. Chickering	Box 315.	Frank Rafferty	239 Madison Ave.	S. Pearl St.	4th Monday.
(m)138	Oatman, Ariz.	R. L. Shipp	Tuttle Ave.	C. A. Nott	Box 315.	Union Hall	2d & 4th Wed.
(m)139	Elmira, N. Y.	R. A. Connell	23 Moyston St.	M. M. Pollak	650 E. Church St.	202 S. Water St.	2d & 4th Wed.
(i)140	Schenectady, N. Y.	John Sommers	648 Market St.	F. A. Hartrick	408 Summit Ave.	246 State St.	1st & 3d Wed.
(i)141	Wheeling, W. Va.	E. H. Hagan		S. S. Gould	228 29th St.	Odd Fellows Hall	Thursday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)142	Boston, Mass.....	Chas. F. Carroll...	160 Milton St., Dorchester, Mass.	John A. Donoghue...	294 Washington St.	294 Washington St.	Every Fri.
(i)143	Harrisburg, Pa.....	U. S. Grant.....	1209 Chestnut St.	Ira S. Davis.....	101 Evergreen St.	210 Patroit Bldg...	2d & 4th Mon.
(to)144	New Bedford, Mass.	F. L. Holt.....	979 Pleasant St.	W. J. Howarth.....	171 Jenney St.	303 Hutchins'n b'g.	1st Wed.
(i)146	Decatur, Ill.....	C. J. Winter.....	1225 N. Broadway.	R. E. Heise.....	630 W. Green St.	Powers Bldg., Rm. 444	Every Friday.
(to)147	Chicago, Ill.....	Chas. Reynolds...	1512 W. 62d St.	Jas. McAndrews...	175 W. Wash. St.	412 Masonic Temple	1st & 3d Tues.
(rr)148	Washington, D. C.	T. S. Newkirk...	40 R St., N. W.	J. A. Cronin.....	920 9th St., N. E.	Northeast Temple...	2d & 4th Thurs.
(i)153	Aurora, Ill.....	Edw. E. Green...	618 Benton St.	John Smith.....	157 Illinois Ave.	13 S. River St.	2d & 4th Wed.
(m)150	Waukegan, Ill.....	F. L. Wilcox.....	19 Deerpath Ave., Lake Forest, Ill.	Ernest C. Jones...	141 N. North St.	221 Wash. St., Waukegan, Ill.	1st & 3d Wed.
(i)151	San Francisco, Cal.	B. E. Hayland.....	887 Fulton St.	W. F. Coyle.....	1726 LaSalle Ave.	112 Valencia St.	Every Thurs.
152	Deer Lodge, Mont.	W. I. Uzzader.....	Box 220.	R. N. Sanderson...	Box 220.	I. O. O. F. Hall...	Every Friday.
(i)153	South Bend, Ind.	Ray Robbins.....	1345 E. Dubail Ave.	O. W. Davis.....	816 Lawndale Ave.	C. L. U. Hall.....	2d & 4th Thurs.
(i)154	Davenport, Ia.....	Wm. Thompson...	621 E. 12th St.	E. E. Koontz.....	1140 W. 14th St.	428 Brady St.	2d & 4th Wed.
(m)155	Oklahoma City, Okla.	J. S. Esken.....	P. O. Box 214.	L. E. Lash.....	Box 214.	Musicians, 128 1/2 W. Grand.	Friday.
(i)156	Ft. Worth, Texas...	A. Board.....	1213 Evans Ave.	J. W. Dawson.....	Box 251.	Labor Temple.....	1st & 3d Mon.
(m)159	Madison, Wis.....	Joe Braith.....	312 N. Bossett.	Wm. Broone.....	20 N. Patterson St.	27 N. Pickney St.	2d & 4th Thurs.
160	Springfield, Mass.	Chas. J. Dion.....	56 Vermont St.	Jas. Macdougall...	259 Maple Ave., Holyoke, Mass.	Moose Hall.....	2d & 4th Tues.
(m)161	Greenfield, Mass.	E. S. Henderson...	272 Chapman St.	H. A. Ballou.....	123 Conway St.	Commonwealth H'ld	1st & 3d Thurs.
(rr)162	Kansas City, Mo...	M. E. O'Connor...	36 S. Baltimore...	L. B. White.....	2840 N. 12th St., Kas. City, Kas.	Rm. 308-813 Wal- nut St.	2d & 4th Mon.
(i)163	Wilkes-Barre, Pa.	Wm. Pratt.....	121 Lincoln St.	Anthony Lynch...	29 N. Meade St.	24 Simon Long bldg	Every Thurs.
(i)164	Jersey City, N. J.	L. Nolte.....	69 Bleeker St., Jersey City Heights, Ill.	Arthur Wichmann...	176 Hopkins Ave.	642 Newark Ave.	Every Friday.
(c)165	Superior, Wis.....	Joseph Hennessy...	1211 11th st.	J. H. Underhill...	2429 John Ave.	Hammond Blk....	1st & 3d Tues.
(to)167	Bangor, Me.....	A. B. Willard...	159 Elm St.	Paul A. Sawyer...	Box 153.	57 Main St.	1st & 3d Fri.
(i)169	Fresno, Calif.....	I. E. Bartlett...	Box 153.	R. A. Baird.....	Box 153.	1139 I St.	1st & 3d Wed.
(s)170	Pittsfield, Mass.	Henry A. Cote.....	97 Lincoln St.	S. M. Clarkson...	21 Dalton Ave.	Eagle St.	1st & 3d Tues.
(i)172	Newark, Ohio.....	Ralph Bradley...	673 Maple Ave.	J. C. Alsdorf.....	115 Ash St.	3 1/2 N. 3d St.	1st & 3d Thurs.
(m)173	Ottumwa, Ia.....	C. E. Nichols...	Box 158.	L. C. Stiles.....	Box 158.	Labor Temple.....	3d Tuesday.
174	Niagara Falls, Ont., Can.			L. Kar.....	5 Ellen Ave.		
(m)175	Chattanooga, Tenn.			E. B. Messer.....	1214 Chamberlain Ave.	Central Labor Hall.	Every Tuesday.
(m)176	Joliet, Ill.....	Chas. Gierich...	415 Linden Ave.	F. E. Ban.....	107 N. Joliet St.	101 Jefferson.....	Every Thurs.
(m)177	Jacksonville, Fla.	A. J. Spencer...	Musicians' Hall.	S. B. Ketchen...	1011 E. Ashley St.	23 Main St.	Tuesday eve.
(i)178	Canton, O.....	F. Shaub.....	1106 Wood St., Massillon, Ohio.	E. Freyermuth...	2507 6th st., N. W.	Bartenders' Hall.	1st & 3d Mon.
(i)179	Norristown, Pa.....	Russell B. Weber...	Route No. 1.	Chester Godshalk.	728 Chain St.	Norristown Trust Bldg.	1st & 3d Tues.
(m)180	Vallejo, Cal.....	Geo. Hegarty.....	Box 251.	W. H. Wiley.....	Box 251.	Labor Temple.....	Every Wed.
(i)181	Utica, N. Y.....	A. R. Kearney...	1004 Blandina St.	L. D. Lacy.....	938 Elizabeth St.	Labor Temple.....	2d & 4th Fri.
(to)182	Chicago, Ill.....	Wm. Devereux...	4411 Wilcox St.	John Evey.....	3106 W. North Ave.	128 W. Randolph...	2d & 4th Fri.
(i)183	Lexington, Ky.....	C. J. Stallord...	223 Columbia Ave.	J. T. Dillon.....	185 Jeff. St.		
(m)184	Galesburg, Ill.....	W. Mills.....	289 W. North St.	Earl Haskins...	1166 Jeff. St.	Tr'd's Assem. Hall.	2d & 4th Mon.
(m)185	Helen, Mont.....	S. L. Beckwith...	Box 267.	S. L. Beckwith...	Box 267.	Labor Temple.....	1st & 3d Tues.
(m)187	Oshkosh, Wis.....	Ellis Nichols...	562 High St.	Patk Joy.....	41 Oakland Ave.	Labor Hall.....	1st & 3d Tues.
188	Charleston, S. C.	T. A. Corby.....	Box 914.	John W. Bense...	57 Logan St.	9 Wolfe St.	Every Friday.
(m)189	Quincy, Mass.....	Geo. McKeen.....	93 Taylor St., Wallston, Mass.	Frank Lintz.....	21 Newcombe Pl.	Wilson's Hall, 1983 Hancock St.	2d & 4th Tues.
(s)190	Newark, N. J.....	Chas. Egler.....	178 N. 15th St. E. Orange, N. J.	Jos. Schmuck.....	250 Clifton Ave.	Aurora Hall.....	1st & 3d Wed.
(m)191	Everett, Wash.	T. J. Kemp.....	Labor Temple.	John Worswick...	2933 Broadway...	Labor Temple.....	Every Thurs.
(i)192	Pawtucket, R. I.	Edward O'Connor...	79 N. Main St.	Andrew Thompson.	7 Mary St.	21 N. Main St.	1st & 3d Tues.
(i)193	Springfield, Ill.	F. C. Husc.....	625 W. Herndon...	W. H. Sammons...	916 Governor St.	Painters Hall.....	2d & 4th Wed.
(i)194	Shreveport, La.	John Davis.....	Watson Elec. Co., Texas St.	Chas. Serwich...	517 Milan St.	Saengers Lab. T'ple	Mon. night.
(bo)195	Milwaukee, Wis...	Louis Brandes...	405 Albion St.	Louis Brandes...	405 Albion St.	274 3d St.	2d Wed. 8 p.m.
(i)196	Rockford, Ill.....	A. E. Crist.....	1315 11th St.	J. W. Anderson...	211 S. 8th St.	421 E. State St.	Every Friday.
(m)197	Bloomington, Ill.	Maurice Kalohan.	1521 S. Main St.	L. C. Reed.....	801 S. East St.	208 W. Front St.	2d & 4th Wed.
(i)199	Oskaloosa, Ia.....			Frank Jameson...	615 S. 2d St.	Market & 1st A.	Monday eve.
(m)200	Anaconda, Mont.	R. A. Clark.....	Box 483.	A. S. Jones.....	Box 483.	Carpenters Hall...	Every Wed.
202	Boston, Mass.....	Wm. Crane.....	57 Mt. Vernon St., Braintree, Mass.	A. B. Kingsley...	9 Richfield, Rox- bury, Mass.	184 Dudley St., Roxburg, Mass.	1st & 3d Mon.
(m)203	Flint, Mich.....	H. R. Anderson...	1930 Beach St.	L. H. Smith.....	516 Rix St.	Olympia Club.....	Monday.
(m)204	Springfield, O.	Frank Brennan...	203 E. Pleasant St.	Jos. Perry.....	R. R. No. 5.	Labor Temple.....	1st & 3d Mon.
(m)206	Jackson, Mich.....	Ralph Baker.....	109 Summer St.			Labor Hall, Jackson & Main.	Every Friday
(i)207	Stockton, Cal.....	H. L. Wright.....	Box 141.	Ed. I. Cail.....	420 E. Wyandotte.	Cent. Lab. Council.	Fridays.
(m)208	Burlington, Vt.	M. L. Thurber...	195 Elmwood Ave.	Chas. R. Franklin.	176 Lafountain St.	85 Church St.	1st & 3rd Mon.
(m)209	Logansport, Ind.	Howard Hetz.....	71 17th St.	Harry McDonald...	R. F. D. No. 6.	Trades Assem. Hall.	1st & 3d Fri.
(i)210	Atlantic City, N. J.	H. C. Lukens...	37 S. Kentucky.	R. L. Stafford...	2501 Pacific Ave., No. 12.	1801 Indiana St.	Tuesdays.
(i)211	Atlantic City, N. J.	H. H. Freed.....	6 Church St.	R. D. Armbruster.	14 S. Fleming Ave.	1820 Atlantic Ave.	Mondays.
(i)212	Cincinnati, O.....	W. B. Slater...	1718 Denham St., N. Fairmont, Cinn.	Arthur Liebenrood.	1313 Vine St.	1313 Vine St.	Wednesdays
(m)213	Vancouver, B. C.	J. Murdoch.....	207 Labor Temple.	E. H. Morrison...	207 Labor Temple.	Labor Temple.....	Mondays.
(s)214	Chicago, Ill.....	Mat Moynihan.		N. W. Cruise...	642 N. Troy St.	Rebman Hall.....	1st & 3d Fri.
(i)215	Poughkeepsie, N.Y.	Jno. Hickey.....	41 Harris St.	Chas. Smith.....	71 Delafield St.	Columbia Inst.....	2d & 4th Mon.
(i)216	Owensboro, Ky.			E. L. Mitchell...	16 Sycamore St.	Leahman's Hall...	2d & 4th Mon.
218	Sharon, Pa.....	Fred Neal.....	24 S. Oakland Ave.	H. W. Rice.....	Box 147.	Eagles' Hall.....	1st & 3d Fri.
(i)219	Ottawa, Ill.....	Louis Fox.....	534 George St.	Wm. Kobold.....	2 Gridley Pl.	Main & LaSalle.	2d & 4th Tues.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1)226 (1)221 (m)222	Akron, O. Beaumont, Tex. Medicine Hat, Alta., Can.	G. H. Shaw. A. P. Guynes. R. J. Franks.	216 Parkway. Box 524. Box 342.	S. P. Morgan. R. R. Ramey. W. G. Anderson.	210 S. Main St. Box 524. Box 342.	319 S. Main St. I. O. O. F. Hall. Trades Hall.	Every Monday, 1st & 3d Sat. 2d Wed.
(i)223	Brockton, Mass.	Harvey S. Hatch.	Box 91, West Bridgewater, Mass.	A. B. Spencer.	Crescent St., West Bridgewater, Mass.	Rm. 26, 126 Main.	Every Wed.
(i)224	New Bedford, Mass.	Frank O. Chase.	97 Highland Ave.	Karlet Gunderson.	313 Orchard St.	Theatre Bldg.	Mondays.
(m)225	Norwich, Conn.	W. P. Hill.	134 Prospect St.	A. R. Pierce.	136 Main St., Westerly, R. I.	Carpenters Hall.	1st & 3d Mon. 1st New London 3d Norwich.
(i)226	Topeka, Kan.	J. R. Woodhill.	919 W 11th St.	J. L. Lewis.	315 Park Ave.	418 Kansas Ave.	1st & 3d Wed. Tuesday.
(m)227	Sapulpa, Okla.	B. F. Bingham.	Oil City Elec Co.	J. P. Schiffbauer.	3 S. Main St.	Union Hall.	
(m)230	Victoria, B. C.	F. Shapland.	828 Broughton St.	W. Reid.	2736 Asquith St.	Labor Hall.	Every Monday.
(i)231	Sioux City, Iowa.	H. A. Tyler.	2719 Myrtle St.	L. W. Tyler.	1610 Silver St.	6th & Nebraska.	Every Tuesday.
232	Kaukauna, Wis.	Otto Hess.	Kaukauna, Wis.	Frank Welsch.	S. Kaukauna, Wis.	Forester Hall, Kaukauna, Wis.	2d Saturday.
(m)234	Brainerd, Minn.	B. E. Dunham.	Laurel St.	E. L. Dahl.	906 15th St.	Tr'd's & Labor Hall.	1st & 3d Wed.
(m)235	Taunton, Mass.	Jas. E. McGreevy.	133 Somerset Ave.	T. C. Sartoris.	41 Clinton St.	Bartenders' Hall.	1st & 3d Fri.
(m)236	Streator, Ill.	A. Dyas.	704 Harrison.	John F. Melody.	206 S. Illinois.	Armory Hall.	Ev. other Wed.
(i)237	Niagara Falls, N.Y.	Walt. R. Potter.	343 1st St.	Chas. Weber.	729 Willow Ave.	Eagles' Hall.	Every Friday.
(i)238	Asheville, N. C.	G. W. Webb.	77 Victoria Rd.	C. Hollingsworth.	Box 724.	Centl. Labor Hall.	Every Thurs.
(m)239	Williamsport, Pa.	I. I. Gottschall.	648 7th Ave.	Jos. Winslow.	430 Birch St.	Myres Bldg., R. 11	Wednesday.
(m)240	Muscatine, Iowa.	C. Stevens.	301 Sycamore St.	Chas. Erdman.	123 W. Front St.	Labor Assen. Hall.	2d & 4th Thurs.
241	Seattle, Wash.	B. F. Gordon.	610 Kilbourne St.	Bert Tanksley.	4007 22d Ave.		
(c)242	Pittsfield, Mass.	A. G. Sanford.	92 Dalton Ave.	Conrad Kline.	4 Harvard Pl.	C. L. U. Hall.	1st & 3d Tues.
(to)244	Lynn and Salem, Mass.	C. A. Foster.	S. Hamilton, Mass.	Geo. L. Hall.	10 Atlantic St., Lynn, Mass.	Federal & Wash., Salem, Mass.	1st Friday.
(i)245	Toledo, Ohio.	D. N. Matheson.	1206 Front St.	Oliver Myers.	2435 Detroit Ave.	Monroe St.	Every Friday.
(m)246	Steubenville, Ohio.	C. O. Davis.	1614 Oregon Ave.	E. D. Richards.	City Bldg.	5th & Market.	Every 2 weeks. Monday night
(a)247-b	Schenectady, N. Y.	Herbert M. Merrill.	228 Liberty St.	Jas. Cameron.	4th St., Scotia, N.Y.	Elec. Wkrs. Hall.	1st & 3d Thurs.
(m)248	Gulf Port, Miss.	Dan Mahoney.		Dan Mahoney.	Box 350.	Bousleg Bldg.	1st & 3d Thurs.
(m)250	San Jose, Cal.	D. McLellan.	Box 577.	J. J. Rector.	Box 577.	Labor Temple.	Every Friday.
(m)251	Pine Bluff, Ark.	J. D. McCrary.	1404 W. 2d Ave.	P. J. Tierney.	517 E. 2d Ave.	Build. Trades Hall.	1st & 3d Wed.
(i)252	Ann Arbor, Mich.	Clifford Wood.	1103 E. Wash. St.	Frank Beardsley.	120 Catherine St.	Trades Council Hall, Main St.	2d & 4th Wed.
(m)254	Schenectady, N. Y.	M. T. Northup.	6 Forest Rd.	F. Hooker.	115 Barrett St.	246 State St.	1st & 3d Wed.
(i)256	Ashland, Wis.	S. J. Talaka.	R. No. 1.	F. W. Bruce.	1118 Willis Ave.	Pabst Hall.	2d Wednesday.
(a)257	Fitchburg, Mass.	John Gilmartin.	Water St.	A. F. Robbins.	46 Elizabeth St.	Lincoln Hall Annex.	2d & 4th Thurs.
	San Francisco, Cal.	Geo. G. Austin.	1743 Greenwich St.				
(i)258	Providence, R. I.	W. E. Sedgley.	42 Regent Ave.	Jas. Harrgon.	198 Summit St. E. Prov.	72 Weybossett St.	1st & 3d Fri.
(i)259	Salem, Mass.	G. E. Smith.	Box 251.	R. W. Carney.	Box 251.	53 Wash St.	1st & 3d Mon.
(i)261	Petersboro, Ont., C.	H. Anderson.	Brownton, P. O.	P. Adamson.	P. O. Brownton.	George St.	2d & 4th Wed.
(i)263	Plainfield, N.J.	Ralph Eatz.	751 Midway Ave.	G. Raymond Strayer.	443 W. 4th St.	224 W. Front St.	2d & 4th Mon.
(m)263	Tiffin, Ohio.	Oscar Frantz.	Ft. Seneca, Ohio.	N. J. Phillips.	39 Union St.	Central Labor Hall	2d & 4th Tues.
(m)265	Lincoln, Nebr.	P. C. Parks.	2001 Holdrege St.	I. C. Wixson.	Labor Temple.	Labor Temple.	Thursdays.
(m)266	Sedalia, Mo.	Jno. H. Gallie.	1011 E. 4th.	F. W. Miley.	20th & Wash. St.	Labor Temple.	1st & 3d Fri.
(c)267	Schenectady, N. Y.	R. C. Hall.	729 Pleasant St.	J. N. Cain.	Route No. 6.	Elec. Wkrs. Hall.	1st & 3d Sat.
(m)268	Newport, R. I.	Vinc't F. Leonard.	Forest Ave., Mid- dleton, R. I.	Geo. Haydock.	13 Lincoln St., Newport, R. I.	Merchants Hall.	2d Thursday.
(i)269	Trenton, N. J.	Rupert A. John.	121 Park Lane.	C. F. Shaffer.	698 Southard St.	S. Broad St.	Every Mon.
(m)271	Wichita, Kan.	R. G. Miller.	1345 S. Waco St.	L. K. Babbitt.	2704 E. 9th St.	120 N. Market St.	Every Mon.
(m)272	Sherman, Tex.	C. M. Tait.	328 W. Cherry St.	R. H. Smith.	223 E. Jones St.	Carpenter Hall.	2d & 4th Tues.
(m)273	Clinton, Iowa.	Ed. Roberts.	811 S. 2d St.	Ed. Salawetz.	320 9th Ave.	Over 12th 5th Ave.	1st & 3d Wed.
(m)276	Muskogon, Mich.	Jas. E. White.	469 Wash. Ave.	H. Danninge.	43 Jiroch St.	Western Ave.	1st & 3d Thurs.
(m)278	Superior, Wis.	C. O. Boswell.	1915 Belknap St.	O. E. Eby.	1304 Baxter Ave.	Belknap & Hughitt Sts.	1st & 3d Tues.
(i)277	Wheeling, W. Va.	H. C. Duckworth.	1033 Howard St. Kirkwood, Bridge- port, Ohio.	C. H. Kellar.	3923 Jacob St.	1516 Main St.	Every Friday.
(m)278	Paris, Texas.	A. B. Vincent.	Box 496.	Thos. G. Martin.	Box 496.	Bricklayers' Hall.	Friday.
(to)279	Fitchburg, Mass.	Francis J. O'Neill.	96 Albee St.	Fred V. Hale.	96 Albee St.	304 Main St.	1st Tuesday & 3d Sunday.
(m)280	Hammond, Ind.	R. E. Wheaton.	333 Oak St.	S. A. Livingston.	213 Hoffman St.	500 Hohman.	Friday.
(m)281	Anderson, Ind.	Perry Neal.	2022 Cedar St.	Wm. Vess.	807 Union Ave.	Carpenters' Hall.	1st & 3d Thurs.
(m)282	Chicago, Ill.	Wm. J. O'Leary.	5532 Loomis St.	J. E. Walsh.	3801 S. Halsted St.	4351 S. Halsted.	2d & 4th Mon.
(m)283	Oakland, Cal.	E. I. Durrell.	2398 E 27th St.	Geo. Wagner.	1303 Magnolia St.	287 12th St.	Friday.
(to)284	Pittsfield, Mass.	Thos. A. Butler.	57 Dexter Ave.	H. Ilingsworth.	136 Seymour St.	21 North St.	1st & 2d Tues.
285	Peru, Ind.	J. A. Road.	266 W. 6th St.	Omer Clevenger.	114 E. 3d St.	Trades Coun. Hall.	1st & 3d Thurs.
(m)286	New Albany, Ind.	O. L. Biel.	13th St., bet. Elm & Oak St.	F. H. Welch.	2115 Elm St., N. Albany.	State & Market.	2d & 4th Tues.
(m)288	Waterloo, Iowa.	F. H. Moore.		W. H. Webb.	314 Oak Ave.	414 Mulberry St.	Every Thurs.
(to)289	No. Adams, Mass.	F. D. Viens.	81 Williams St.	R. H. Harvie.	6 Magnolia Terr.	69 Main St.	2d & 4th Fri.
(m)290	Bartlesville, Okla.	L. J. Mosley.	207 E. 3d St.	L. J. Mosley.	319 Del. Ave.	Empire Bldg.	Every Wed.
(m)291	Boise, Idaho.	Roy A. Wells.	1216 N. 11th St.	Roy Carson.	Box 525.	Main St.	1st & 3d Thurs.
(i)292	Minneapolis, Minn.	Geo. Thompson.		J. D. Hoban.	43 S. 4th St.	Cook's Hall, 43 S. 4th St.	2d & 4th Mon.
(i)293	Springfield, Mass.	Wm. Irish.	96 Eastern Ave.	D. L. Tetrault.	32 Willard Ave.	Central Labor Hall.	1st & 3d Wed.
294	Hibbing, Minn.	Arthur Kalibalky.	Zant Hotel.	Arthur Kalibalky.	Zant Hotel.	3d Ave.	2d & 4th Sun.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(l)295	Little Rock, Ark.	A. W. Wright.	P. O. Box 894.	J. C. Parr.	1001 W. 15th St.	Frank's Hall, 3d & Center St.	Every Wed.
(m)296	Berlin, N. H.	Arthur Greivain.	Cascade, N. H.	Ora A. Keith.	759 2d Ave.	Stall Bldg.	2d & 4th Wed.
(m)298	Michigan City, Ind.	Geo. Jergensen.	214 Porter St.	C. Leets.	106 Therman Ave.	4th & Franklin St.	2d & 4th Fri.
(m)299	Camden, N. J.	Jos. Tallman.	2105 Howell.	A. G. Watkins.	816 Grant St.	7th & Birch.	Every Thurs.
(l)300	Auburn, N. Y.	J. M. Barrette.	31 Mattie St.	E. M. Lewis.	154 Franklin St.	Cent. Labor Hall.	2d & 4th Fri.
301	Texarkana, Texas.	G. N. Taylor.	15 Taylor Ter.	T. A. Collins.	2209 Pecan St.	Labor Temple.	2d & 4th Fri.
(m)302	Martinez, Calif.	Geo. A. DeSallier.	Box 14, Pittsburg, Cal.	Edw. Pascoe.	Box 545.		2d & 4th Mon.
(m)303	St. Catherine's, Ont., Can.	G. McFarlane.	Hydro Sub. Station.	Bert Cudney.	22 Thomas St.	Carpenter's Hall.	1st & 3d Mon.
(m)304	Greenville, Texas.	C. A. Duck.	2316 Walsworth St.	C. A. Duck.	2813 Lee St.	Municipal Shop.	1st & 3d Wed.
(l)305	Pt. Wayne, Ind.	A. H. Meyer.	724 Riverside Ave.	H. Mommer.	Huntstown, Ind.	810 Calhoun St.	Every Wed.
(m)306	Anniston, Ala.	Gordon McKinney.	115 E. 8th St.	W. A. Busby.	119 E. 18th St.	1020 1/2 Noble St.	Meets Tuesday.
(m)307	Cumberland, Md.	Roy Snyder.	238 N. Mechanic St.	Adam Arnold.	Arnett Terrace.	Trades Council hall	1st & 3d Thurs.
(m)308	St. Petersburg, Fla.	G. N. Taylor.	15 Taylor Ter.	J. P. Holmes.	Childs Park.	Band Pavilion.	Every Monday.
(l)309	E. St. Louis, Ill.	J. Phillips.	912 Natalia Ave.	B. S. Reid.	506 N. 22d St.	537 Collinsville Av.	Every Thurs.
310	Kau Claire, Wis.	Roy Holtz.	Cor. Wheaton & Elm St.	Anton Schoenhofner.	326 W. Spring St.	Spring.	1st Thursday.
(m)311	Chippewa Falls, Wis.	R. L. Freeman, Jr.	302 S. Flower St.	T. S. Hunter.	1019 W. 1st St.	4th & Birch Sts.	1st & 3d Tues.
(m)312	Wilmington, Dela.	G. L. Brown.	614 Pine St.	W. J. Outten.	3302 Wash. St.	604 Market St.	Every Friday.
(m)313	Spencer, N. C.	D. P. Linebarrier.		G. N. Cooper.	Box 77.	Woodman Hall.	1st & 3d Mon.
(m)314	Bellingham, Wash.	F. B. Horton.	Stephen Court.	C. M. Parris.	510 Girard St.	Labor Temple.	Every Wed.
(ca)315	Chicago, Ill.	M. J. Long.	5600 S. Ads St.	W. O. Wilson.	4433 Monroe St.	234 N. Clark.	2d & 4th Thurs.
(m)316	Ogden, Utah.	G. C. Hagle.	Box 44.	M. C. Smith.	Box 44.	Masonic Hall.	Every Friday.
(l)317	Huntington, W. Va.	E. H. Porter.	1126 7th St.	M. E. Paden.	1808 Maple Ave.	842 1/2 4th Ave.	Thursday.
(m)318	Knoxville, Tenn.	L. H. Richardson.	809 McGee St.	J. A. Wood.	736 Hiawasse Ave.	Gay St.	1st & 3d Mon.
(l)319	Danville, Ill.	Max Harris.	24 Cleveland St.	Geo. Bridgewater.	42 S. Kimball Ave.	46 1/2 N. Vermilion.	2d & 4th Wed.
320	Manitowac, Wisc.	Edwin Pech.	619 Cleveland Ave.	Arill Brandt.	815 Park St.	Union Hall.	1st & 3d Fri.
(m)321	LaSalle, Ill.	Chas. Burksenbuhl.		Wm. Woods.	340 Charters St.	1st & Crosart.	1st & 3d Fri.
(m)322	Casper, Wyo.	M. A. Hawley.	222 Linden Ave.	E. H. Farlow.	417 Gardenia St.	Labor Hall.	2d & 4th Tues.
(m)323	W. P. Beach, Fla.	Joseph E. Bell.	322 2d Ave.	Stephen L. Harmon.	417 Gardenia St.	Clematis St.	1st & 3d Wed.
(m)324	Brazil, Ind.	Fred Lisch.	222 E. Statuck St.	H. W. Reed.	716 S. Walnut St.	9 1/2 W. Nat. Av.	2d & 4th Wed.
(m)325	Binghamton, N. Y.	T. I. Tabor.	245 Conklin Ave.	A. D. Barnes.	6 Revier St.	State St.	2d & 4th Mon.
326	Lawrence, Mass.	Edw. B. Hadley.	51 Nesmith St.	Wm. Todd.	229 Bruce St.	Lincoln Hall.	3rd Tues.
(m)327	Pensacola, Fla.	L. L. Sparks.	314 N. 12th Ave.	E. R. Cunningham.	424 W. Garden St.	K. of P. Hall.	2d & 4th Tues.
(m)328	Oswego, N. Y.	C. B. Bough.	144 W. Bridge.	Frank W. Gallagher.	79 E. 8th St.	Lab. Hall, W. 1st St.	1st & 3d Friday.
329	Shreveport, La.	W. R. French.	Box 740.	Edw. Olwell.	Box 740.	Simon Bldg.	1st & 3d Mon.
(m)330	Lawton, Okla.	Fred Cowell.	703 E. St.	F. W. Stroup.	1017 I St.	City Nat'l. Bank Bldg.	Saturday.
(l)331	Decatur, Ill.	L. W. Covert.	282 S. Broadway.	W. F. Hornebeck.	149 E. Prairie.	444 Powers Bldg.	1st & 3d Tues.
(l)332	San Jose, Cal.	James S. Perrod.	451 N. 17th St.	J. C. Hamilton.	745 Morris St.	Labor Temple.	2d & 4th Wed.
(l)333	Portland, Me.	R. G. A. Morrison.	50 Turner St.	M. E. Crossman.	895 Congress St.	Congress St.	Every Friday.
(m)334	Springfield, Kan.	V. L. McGlothlin.	113-15 W. 5th St.	Don French.	113-15 W. 5th St.	Redmen's Hall.	Every Thurs.
(m)335	Springfield, Mo.	E. C. Kelley.	919 Orchard Ave.			Dingledine's Hall.	Every Tuesday.
336	Manhattan, Kan.	John Lund.	1516 Fairchild Ave.	John T. Steels, Jr.	810 Humboldt Ave.	228 Poyntz Ave.	2d & 4th Tues.
(rr)337	Parsons, Kan.	E. G. McGinnis.	311 N. 13th St.	C. O. Webb.	1906 Kennedy Ave.	1816 1/2 Main St.	1st & 3d Wed.
(m)338	Dennison, Texas.	W. B. Baldwin.	W. Herron.	A. T. Hutchison.	1530 Gandy St.	Labor Hall.	
(m)339	Pt. Wm., Ont., C.	Wm. Raine.	Box 203.	T. A. Bell.	Box 203.	Labor Temple.	2d & 4th Fri.
(l)340	Sacramento, Cal.	G. H. Coale.	2403 V St.	L. T. Weber.	2724 J St.	Labor Temple.	2d & 4th Fri.
(m)341	Livingston, Mont.			Geo. M. Henry.	208 S. O St.	112 S. Main St.	1st & 3d Wed.
342	Roanoke, Va.	O. F. Carmack.	Y. M. C. A.	C. H. Murrell.	502 Roanoke Ave.	S. W.	
343	Taft, Cal.	N. L. Ball.		J. B. William.	P. O. Box 23.	Oil Workers Hall.	1 & 3d Wed.
(m)344	Prince Rupert, B. C., Canada.			J. H. Morrison.	Box 305.	Fraser St.	1st Tuesday.
(m)345	Mobile, Ala.	J. A. Hall.	N. Rascomb Ave.	L. C. Lytz.	209 Lexington Ave.	65 1/2 St. Francis St.	Every Monday.
346	Pt. Smith, Ark.	C. L. Cooper.	611 S. 13th St.	G. F. Moore.	Box 128, Route 1.	Labor Temple.	1st & 3d Thurs.
(l)347	Des Moines, Iowa.	Chas. John.	1041 W. 6th St.	C. L. Page.	1124 Euclid Ave.	Labor Temple.	Every Monday.
(m)348	Calgary, Alta., Can.	E. A. Garrett.	629 44th Ave. W.	J. W. Frame.	Box 2181.	Labor Temple.	2d & 4th Wed.
(l)349	Miami, Fla.	A. B. Allen.		A. J. Taunton.	Box 273c, Route B.	Townley Hall.	Every Wed.
(m)350	Hannibal, Mo.	Fred Constable.	1115 Valley St.	Harry Baldwin.	Route No. 3.	201 Broadway.	1st & 3d Fri.
(l)351	South Bend, Ind.	Dwight Sayles.	320 W. LaSalle Av.	Dwight Sayles.	320 W. LaSalle Av.	Central Labor H'li.	2d & 4th Thurs.
(l)352	Lansing, Mich.	Herman Lee.	217 Elvin Ct.	L. A. Leggett.	904 N. Pine St.	227 N. Wash. Ave.	1st & 3d Friday.
(m)353	Toronto, Ont., C.	Fred Einboden.	46 French Ave., W. Toronto, Ont. C.	Thos. Crawford.	5 Hambly Ave.	Labor Temple.	Every Thurs.
(l)354	Salt Lake City.	Ray Gillett.	Box 213.	G. W. Fahy.	Box 213.	Labor Temple.	Every Wed.
(m)355	Berlin, Ont., C.			Alf. Edmunds.	63 Schneider Ave., Kitchener, Ont. C.	Trades & Labor Hall.	1st Friday.
358	Perth Amboy, N. J.	P. C. Peterson.	540 Sayre Ave.	Victor Larsen.	180 Sheridan St.	Smith & Rector St.	2d & 4th Fri.
359	Knoxville, Tenn.	N. Kennedy.	54 N. Cumberland St.	C. E. Olmstead.	41 Elm St.	242 Arthur St.	Every Friday.
(m)360	Pt. Arthur, Ont., C.						
(m)361	Tonopah, Nev.	Walter Ross.	Box 1012.	Walter Ross.	Box 1012.	St. Patrick.	2d & 4th Fri.
(m)363	Saratoga, N. Y.	A. C. Vines.	200 Circular.	F. J. Ball.	122 Van Dam St.	Phila. St.	2d & 4th Thurs.
(l)364	Rockford, Ill.	A. E. Crist.	1315 11th St.	Frank Tronski.	327 Barker Pl.	420 E. State St.	Every Thurs.
(m)365	Waterville, Me.	Merle Mitchell.	14 Wash St.	A. F. Webber.	97 Western Ave.	Carpenter's Hall.	Every Thurs.
(m)366	Lewistown and Auburn, Me.			E. E. Cates.	63 Nichols St., Lewiston, Me.		
(m)367	Easton, Pa.	Geo. Martin.	1553 Ferry St.	J. E. Hurlbut.	812 Belmont St.	439 Northampton st.	2d & 4th Fri.
(l)368	Indianapolis, Ind.			J. F. Timmons.	1827 Fletcher Ave.	Labor Temple.	1st & 3d Tues.
(m)369	Louisville, Ky.	Gilbert Thirlwell.	216 S. 39th St.	F. J. Kintner.	3616 Bank St.	Moose Home.	Every Monday.
(l)370	Los Angeles, Calif.	E. F. Meisenheimer.	1026 W. Ave. 54.	G. W. Allen.	150 N. Beaudry St.	Labor Temple.	Every Thurs.

L.U.	Location.	Rec. Sec'y.	Address.	Fin.-Sec'y.	Address.	Meeting Place.	Meeting Date.
(m)371	Monessen, Pa.	H. C. Larimer.	574 Reed Ave.	John Knuittler.	447 Clarendon Ave.	Ruthenian Hall.	2d & 4th Mon.
(m)372	Boone, Ia.	Claud Brown.	1322 Monore St.	Geo. Smith.	611 W. 5th St.	716½ Keeler St.	Wednesday.
(m)373	Logan, Utah.	Frank Day.	Box 282.	Jos. M. Murrin.	Box 292.	Main & 1st N. St.	2d & 4th Thurs.
(m)374	Augusta, Me.	Ben McCurdy.	94 State St.	A. L. Tavener.	17 Summer St.	207 Water St.	1st & 3d Friday.
(m)375	Allentown, Pa.	H. T. Pfennig.	R. F. D. No. 2.	C. W. Moyer.	828 Turner St.	729 Hamilton St.	Every Friday.
(m)376	Princeton, Ind.	Clyde West.	417 E. Walnut.	R. R. Waltz.	417 N. Hart St.	Mod. Wood. Hall.	1st & 3d Wed.
377	Lynn, Mass.	C. G. Innis.	22 Green St.	C. W. Shattuck.	463 Chestnut St.	Carpenters' Hall.	2d & 4th Mon.
378	San Francisco, Cal.	C. J. Ausmus.	44 Hollis St.	J. T. Johnson.	142 Stewart St.	Every Wed.	
379	Thomas, W. Va.	H. I. Shields.	Box 582.	F. J. Watson.	Mine Wks. Hall.		
(m)380	Provo, Utah.	Wilson Peters.	1010 W. Centre St.	R. L. Gillespie.	946 4th St. W.	44 W. Centre St.	Every Thurs.
(f)381	Chicago, Ill.	J. W. McMahon.	3351 Belle Plaine Ave.	Geo. D. Griffith.	4325 N. Kimball Av.	500 S. State St.	2d & 4th Wed.
(m)382	Columbia, S. C.	Marion C. White.	1320 Heidt St.	F. C. Roamanstine.	1248 Lady St.	Plumbers' Hall.	Every Thurs.
(m)383	Gillespie, Ill.	H. L. Bradshaw.	Gillespie, Ill.	E. H. Baker.	Box 556.	Belner's Hall.	Every Thurs.
(m)384	Muskogee, Okla.	M. A. Screenfield.	1409 Baltimore.	W. O. Pitchford.	Gen. Del.	City Hall.	1st & 3d Tues.
(m)385	N. Adams, Mass.	Edw. McGowan.	Williamstown, Mass.	Oscar Hellig.	9 Kipper St.	69 Main St.	1st & 3d Thurs.
(ca)386	New York, N. Y.	J. Dorman.	Queens Island, N. Y.	F. B. Manning.	1171 Jeff Ave.	210 E. 5th St.	2d & 4th Friday
(m)388	Palestine, Texas.	Jno. W. Jones.	911 W. Louisiana St.	Jno. W. Jones.	911 W. Louisiana St.	Labor Temple.	2d & 4th Mon.
(m)389	Glen Falls, N. Y.	M. D. Foley.	18 Stewart Ave.	C. H. Seileck.	34 Notre Dame.	Glen & Berry Sts.	1st & 3d Friday.
390	Pt. Arthur, Tex.	E. B. Parker.	718 4th St.				
(m)391	Ardmore, Okla.	H. L. Bradshaw.	210 D. St. S. E.	R. E. Peltier.	Box 253.	I. O. O. F. Hall.	Every Friday.
(m)392	Troy, N. Y.	Fred McDermott.	59 Congress St.	I. S. Scott.	59 Congress St.	Labor Temple.	1st & 3d Thurs.
(m)393	Havre, Mont.	V. Small.	Box 113, P. O.	W. L. Stookey.	P. O. Box 113.	230½ 1st St.	1st & 3d Tues.
(i)394	Auburn, N. Y.	Howard Mapes.	20 Grant Ave.	Howard Mapes.	20 Grant Ave.	Mantel's Hall.	2d & 4th Wed.
(m)395	St. John, N. B.	W. Colwell.	249 Rockland Rd.	A. P. Sinders.	186 Rockland Rd.	Odd Fellows Hall.	1st Wed.
(cs)396	Boston, Mass.	Geo. M. Loux.	37 Harbor View St.	H. L. Corbett.	55 Ferry St.	Well's Memorial Hall, 987 Wash.	1st & 3d Wed.
(m)397	Balboa, C. Z., Pan.	I. W. Metzger.	Balboa, C. Z., Pan.	E. C. Hartshore.	Box 305, Balboa, C. Z., Pan.	Balboa Lodge Hall.	2d & 4th Tues.
399	Boston, Mass.	Jos. M. Hayes.	Ludbury Rd.	W. J. Butts.	39 Neptune Rd.	Well's Memorial Bldg.	2 & 4th Thurs.
(m)400	Asbury Park, N. J.	Geo. De Wint.	90 Mt. Carmel Way.	J. T. Mulford.	25 Olm St.		
(m)401	Reno, Nev.	Geo. I. James.	919 Jones St.	Geo. I. James.	919 Jones St.	Bldg. Trades Hall.	1st & 3d Thurs.
(i)402	Greenwich, Conn.	Harry Holbeck.	260 E. R. R. Ave.	W. D. Peck.	11 Lawrence St.	125 Greenwich Ave.	1st Thursday.
403	Portsmouth, N. H.	Geo. E. Hobbs.	1026 Findlay St.	N. L. Boven.	1914 7th St.	214 Masonic Temp.	1st & 3d Thurs.
(f)404	San Francisco, Cal.	H. M. Hansen.	7 Colridge St.	H. F. Zecher.	1908 Essex St.	Building Trades Hall.	2d & 4th Mon.
(i)405	Cedar Rapids, Ia.	T. D. Phelps.	1600 D. Ave.	J. P. Winn.	356 S. 18th St.	1st Ave. & 1st St.	Wednesdays.
(m)406	Okmulgee, Okla.	H. R. Shull.	17 Wellington St.	D. E. Shick.	514 W. 11th St.	Moose Hall.	Every Thurs.
(c)407	Quincy, Mass.	Michael Broderick.	E. Braintree, Mass.	Henry Calman.	28 Chubbuck St.	Rm. 22 Johnson Bldg.	1st & 3d Sun.
(m)408	Missoula, Mont.	T. M. Skinner.		B. A. Vickrey.	314 W. Cedar St.	W. Main St.	1st & 3d Fri.
(c)409	Washington, D. C.						
410	Bay City, Mich.	Chas. McEachern.	1012 N. Grant.	M. J. Ferguson.	513 N. Madison Av.	Engineers' Hall.	1st & 3d Mon.
411	Warren, Ohio.	J. W. Tranter.	310½ Swallow St.	J. W. Spargo.	115 Howland Ave.	Eagles' Hall.	1st & 3d Mon.
412	Gassaway, W. Va.	Earl Smith.		Hugh McLaughlin.	Box 308.	K. of P. Hall.	2d & 4th Sat.
413	Santa Barbara, Cal.	W. W. Bell.	270 Alama Ave.	M. W. Robertson.	1208 Castello St.	21 McKay Bldg.	Thursdays.
(m)414	Macon, Ga.	H. L. Reid.	251 Winship St.	C. B. Daly.	2357 2d St.	509 Mulberry St.	1st & 3d Fri.
(m)415	Cheyenne, Wyo.	O. L. Moulton.	Box 423.	O. L. Moulton.	Box 423.	Eagles' Hall.	2d & 4th Thurs.
(m)416	Bozeman, Mont.	H. H. Foster.	Box 515.	H. H. Foster.	Box 515.	Union Hall.	1st & 3d Tues.
(m)417	Coffeyville, Kans.	Allen Bettsworth.	816 W. 2d St.	J. L. Manley.	907½ Walnut St.	907½ Walnut St.	1st Sunday.
(m)418	Pasadena, Calif.	H. E. Gage.	708 Palisade St.	Dan Wallace.	Box 526.	Labor Temple.	Friday.
(f)419	New York, N. Y.	Wm. Kopp.	Lepperts Ave.	H. Schlueter.	275 Crescent St.	301 8th Ave.	1st & 3d Fri.; Ex. Bd. 2d & 4th Fridays.
(m)420	Keokuk, Ia.	H. H. Smith.	1724 Ridge St.	H. H. Smith.	1724 Ridge St.	1001 Johnson St.	1st Tues.; 3d Wed.
(m)421	Watertown, N. Y.	Ralph G. Lynch.	118 E. Main St.	Geo. Dezell.	City Hall.	Trades Assembly.	1st & 3d Thurs.
(r)423	Moherly, Mo.	R. E. Love.	416 Roberts St.	R. E. Love.	416 Roberts St.	Over Mullen's Store.	2d & 4th Wed.
(rr)424	Decatur, Ill.	Edw. Coover.	246 Central Ave.	J. H. Withgott.	1165 E. Olive.	R. R. Y. M. C. A.	2d & 4th Wed.
(425)	Salamanca, N. Y.	Fred Lear.	373 State St.	C. A. Parker.	44 W. State St.	Maccabees Hall.	2d & 4th Fri.
(m)426	Sioux Falls, S. D.	Earl House.	623 Franklin St.	Glenn Nash.		Eagle's Hall.	1st & 3d Mon.
(i)427	Springfield, Ill.	Homer Herrin.	2163 S. 10th St.	J. W. Ritter.	315 W. Mason St.	216½ S. 6th.	2d & 4th Wed.
(m)428	Bakersfield, Cal.	Theo. Landrum.	Box 238.	D. O. Wilson.	Box 238.	Labor Temple.	Every Thurs.
(i)429	Nashville, Tenn.	Max V. Boreing.	2123 25th Ave. N.	W. B. Hope.	834 Stockell St.	411½ Main St.	1st & 3d Wed.
430	Racine, Wis.	J. E. Raven.	513 8th St.	Robt. Hogbin.	623 Lake Ave.	Union Hall.	2d & 4th Wed.
(m)431	Mason City, Ia.	Joe Holub.		W. T. Dull.	303 1st S. W.	K. P. Hall.	2d & 4th Thurs.
433	Warren, Ohio.						
(m)434	Douglas, Ariz.	Fred Mathews.	Box 961.	Gordon Broyles.	Box 961.	1119 E. Ave.	2d & 4th Mon.
(m)435	Winnipeg, Man., C.	R. J. McArde.	310 Interster Ave.	J. L. McBrider.	Labor Temple.	Labor Temple.	Every Monday.
(s)436	Waterville, N. Y.	Harold Farrar.	127 Northern Blvd., Albany, N. Y.	T. A. Keiser.	1131 7th Ave.	1565 1st Ave.	3d Sat. eve.
(m)437	Fall River, Mass.	A. W. Lawrence.	146 Oliver St.	Frank Mullen.	101 Adams St.	Painters Hall.	1st & 3d Mon.
438	Twin Falls, Idaho.						
(l)439	Akron, Ohio.	Henry E. Gray.	86 S. 11th St.	M. L. Frits.	33 S. Maple St.	C. L. U. Hall.	Every Wed.
(m)440	Riverside, Calif.	V. W. Dundas.	1308 W. 10th St.	C. C. Buford.	140 Magnolia Ave.	Mechanic's Hall.	Each Tuesday.
(s)442	Schenectady, N. Y.	Harry Lewis.	13 Pennsylvania St.	David Ring.	537 Schtdy St.	246 State St.	2d & 4th Thurs.
(m)443	Montgomery, Ala.	S. G. Roberts.	45 Capitol Pky.	J. C. Kendrick.	619 S. Court St.	Redmen Hall.	Thursday.
(m)445	Battle Creek, Mich.	E. A. Clark.	9 Grand Ave.	W. F. Gardner.	173 Nelson St.	Powers Bldg.	1st & 3d Thurs.
(m)446	Monroe, La.	Geo. Hooker.	Box 419.	Geo. Hooker.	Box 454.	City Hall.	1st & 3d Tues.
(m)447	Sandusky, Ohio.	Karl Pollack.	1516 Clinton St.	Samuel Bickley.	1019 Perry St.	Trades-Labor Hall.	1st & 3d Friday.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
448	Dallas, Texas.....			W. Louis Fitch.....	Dallas Auto Sales..		
(m)449	Pocatello, Idaho.....	A. A. Haley.....	Box 196.....	Paul Heinrich.....	Box 196.....	Eagles' Hall.....	Friday evening
(m)451	Santa Barbara, Cal.....	L. E. Martin.....	Box 415.....	E. E. Betz.....	Box 415.....	Fithian Bldg.....	Every Friday.
(1)458	Billings, Mont.....			Harry Bolster.....	421 S. 30th St.....	Labor Hall.....	1st & 3d Thurs.
454	Bluefield, W. Va.....	E. L. Patterson.....	Box 632.....	G. H. Easley.....	Box 632.....	Moose Hall.....	1st & 3d Thurs.
(1)455	Miami, Fla.....	Joe Quarteman.....	1237 13th St.....	A. L. Brost.....	931 16th St.....	Townley Bldg.....	2d & 4th Thurs.
(m)456	New Br'nswick,N.J.....	W. J. Murray.....	Route No. 1.....	Thos. Dumfee.....	108 Tounsend St.....	Federation Hall.....	2d & 4th Fri.
			Woodbridge Ave.				
			Highland Pk., N. J.				
(i)457	Altoona, Pa.....	Geo. Woomer.....	219 E. 1st Ave.....	G. A. Reger.....	807 East St.....	C. L. U. Rooms.....	2d & 4th Mon.
(m)458	Aberdeen, Wash.....	R. V. Wells.....	600 W. Hermon.....	R. I. Dick.....	1400 Morgan St.....	Bldg. Trades Hall.....	Wed. evening.
(m)460	Chickasha, Okla.....	Wm. Purcell.....	Box 413.....	C. D. Phillips.....	519 Minn Ave.....	Union Labor Hall.....	1st Wed.
(i)461	Aurora, Ill.....	Norbert Berve.....	153 Iowa Ave.....	J. L. Quirin.....	364 Talma St.....	Over B Theatre.....	2d & 4th Tues.
(m)462	Waycross, Ga.....	G. D. Cottingham.....	Ware Co. L & P. Co.	J. E. Taylor.....	City Hall.....	Lott & Hitch Bldg.....	1st & 3d Mon.
(rr)463	Springfield, Mo.....	F. Bunwell.....	1957 Benton St.....	J. W. Dieterman.....	1310 Boonville St.....	Germania Hall.....	2d & 4th Tues.
(m)466	San Diego, Calif.....	A. E. Peck.....	Box 118.....	A. W. Molsdale.....	Box 118.....	Moose Hall.....	Monday.
(1)466	Charleston, W. Va.....	R. C. Miller.....	223 Reynolds St.....	T. N. Crawford.....	713 Penn Ave.....	Stage Workers' Hall.....	Every Sat.
(m)467	Miami, Ariz.....	M. A. Peterson.....	Box 581.....	C. M. White.....	Box 581.....	Plumbers' Hall.....	1st & 3d Wed.
(a)468	Van Nest, N. Y.....	A. W. Stevenson.....	1371 O dell St., Bronx, N. Y.	Hugh Davitt.....	643 Mead St.....	Morris Park Hall.....	2d & 4th Fri.
469	Bessemer, Ala.....	E. W. Jackson.....	1706 Pike Ave., Ensley, Ala.	Rush Rockett.....	2505 Hawthorne Av. Birmingham, Ala.	Masonic Hall.....	Thursday.
(m)470	Haverhill, Mass.....	Chas. Gordon.....	159 Webster St.....	Willis Severance.....	49 1/2 Central St., Bradford, Mass.	Labor Temple.....	2d & 4th Fri.
(m)471	Millinocket, Me.....	Jos. Nickless.....	Box 6.....	Jos. Nickless.....	Box 6.....	Rush Block.....	1st Friday.
472	Stanford, Conn.....						
473	Terre Haute, Ind.....						
(i)474	Memphis, Tenn.....	D. R. Hopper.....	Box 274.....	H. L. Thomas.....	Box 274.....	Italian Hall.....	1st & 3d Fri.
(f)475	St. Paul, Minn.....	J. F. Keller.....	185 Rondo St.....	Otto Nelson.....	894 Westminster St.	Trades Union Hall.....	1st & 3d Tues.
(m)476	Saginaw, Mich.....	Chas. H. Willard... Jr.	1010 N. Wash Ave..	Clark Jordan.....	Fulton & Genessee St.	Saginaw F. of L. Hall.	Friday.
(m)477	San Bernardino, Cal.....	J. T. Wilson.....	737 Court St.....	Geo. Roper.....	858 5th St.....	Labor Temple.....	Every Thurs.
(m)478	Rome, N. Y.....	Leon Billmore.....	121 W. Fox St.....	B. F. Butler.....	813 Floyd Ave.....	Moose Hall.....	2d & 4th Thurs.
(i)479	Beaumont, Tex.....	O. C. Brandt.....	Box 932.....	C. A. Weber.....	Box 932.....	Trades Ass'ly Hall.....	2d & 4th Wed.
480	Marshall, Tex.....	Paul Frahey.....	E. Rusk St.....	E. L. Hilliard.....	704 E. Rusk St.....	K. of P. Hall.....	2d & 4th Fri.
(i)481	Indianapolis, Ind.....	W. Moore.....	1315 N. Onley St.....	O. Dunn.....	319 N. Delaware St.....	Labor Temple.....	Wednesday.
482	Eureka, Calif.....	C. A. Robb.....	2405 Union St.....	Robt. Millen.....	2146 C. St.....	Union Labor Hall.....	1st & 3d Tues.
(i)483	Tacoma, Wash.....	W. L. Bradsham.....	3539 S. G. St.....	J. W. Clark.....	7820 Pacific Ave.....	719 1/2 Commerce St.	Every Monday.
(a)484	Detroit, Mich.....	R. C. Martin.....	333 Cass Ave.....	O. Dicaire.....	5292 Vermont Ave.....	Bricklayers' Hall.....	Every Thurs.
(i)485	Rock Island, Ill.....	M. G. Welch.....	1622 32d Ave.....	Theo. Evers.....	2422 19th Ave.....	Turner Hall.....	2d & 4th Tues.
(i)486	Ithaca, N. Y.....	C. E. Copeland.....	373 Mechanic St.....	C. L. Berry.....	Cascadilla St.....	Redmen's Hall.....	1st & 3d Mon.
(m)487	Cobalt, Ont., Can.....	C. E. Oatey.....		Otto Dinger.....	Box 157.....	Miners' Hall.....	Every 2d Tues.
(m)488	Bridgeport, Conn.....	Wm. Shonmaker.....	853 Lafayette St.....	Albert Walkley.....	352 William St.....	Plumbers Hall.....	1st & 3d Mon.
(m)489	Dixon, Ill.....	L. Owens.....	Sterling, Ill.....	Geo. E. Talcotte.....	117 W. Water St.....	Metropolitan Odd Fellows Hall.	1st & 3d Mon.
(m)490	Centralia, Ill.....	R. E. Moore.....		Chas. McMillian.....			
(m)491	Hopewell, Va.....	Harry T. Aycock... O. Porrier.....	Box 926..... 614 Garnier.....	J. H. Carnes.....	Box 1094.....	Moose Home.....	Monday night.
(1)492	Montreal, Que. O.....					235 Beaudry.....	2d & 4th Mon.
(m)493	Johnstown, Pa.....	F. J. Platt.....	728 Duke Alley.....	L. G. Powell.....	625 Linden Ave.....	Opperman Bldg.....	1st & 2d Tues.
(i)494	Millwaukee, Wis.....	E. P. Broetter.....	183 Burlingh St.....	Chas. Hansen.....	373 6th Ave.....	Fredericks Hall.....	Friday.
(m)496	Pittsfield, Mass.....	L. H. Downing.....	794 Tyler St.....	A. G. Ennis.....	182 Union St.....	C. L. U. Hall.....	Every Tuesday.
(m)497	Galvestone, Tex.....	A. C. Herman.....	Box 38.....	W. C. Shady.....	606 Morris St.....	F. U. of A. Hall.....	2d & 4th Fri.
(m)499	Guineveres, Q.ue. Can.	Wilfred Bilodeau.....	Box 85.....	Jos. Villeneuve.....	Box 103.....	Union Labor Hall.....	1st & 3d Wed.
(1)500	San Antonio, Tex.....	H. M. Rhodus.....	230 Becker St.....	E. F. Yecker.....	430 University Ave.....	Trades Coun. Hall.....	2d & 4th Wed.
(m)501	Yonkers, N. Y.....	H. Wildberger.....	119 S. High St., Mt. Vernon, N. Y.	Chas. Biggio.....	42 Randolph St.....	51 S. 4th Ave.....	1st & 4th Fri.
(f)503	Boston, Mass.....	Geo. Deans.....	9 Appleton St., At- lantic, Mass.	A. Steir.....	7 Leshor St., Ros- lindale, Mass.	53 Hanover.....	2d & 4th Mon.
(m)504	Meadville, Pa.....	Bruce V. Hecker.....	R. F. D. No. 6.....	A. C. McGill.....	705 Wash. St.....	Central Labor Hall.....	1st & 3d Thurs.
(m)506	Chicago H'ts, Ill.....	Otto Koehler.....	Euclid Ave.....	Thos. Ryan.....	15 E. 24th St.....	Labor Assem. Hall.....	2d & 4th Mon.
507	Flat River, Mo.....	W. McNew.....		Ed Bloom.....	Box 477.....	Woodman Hall.....	1st & 3d Thurs.
(i)508	Savannah, Ga.....	L. S. Shattuck.....	203 W. York St.....	J. T. Hill.....	421 E. St Julian St.	28 State St. E.....	1st & 3d Wed.
(i)509	Lockport, N. Y.....	Chester Korff.....	236 Prospect St.....	Howard Gardner.....	175 Saxon St.....	Carpenters Hall.....	2d & 4th Wed.
(m)512	Salem, Oreg.....	J. S. Cherrington.....	440 O'Neill St.....	C. R. Stowaser.....	R. F. D. No. 2, Box 43.	Labor Hall.....	1st & 3d Mon.
(m)513	Manchester, N. H.....	Paul F. Connor.....	213 Sagamore St.....	R. S. Putney.....	370 Amherst St.....	Hibernian Hall.....	1st Wed., Man- chester; last Fri., Nashar, N. H.
(f)514	Detroit, Mich.....	Ben Ketia.....	918 Cass Ave.....	Adolph Nieset.....	708 Cadillac Ave.....	333 Cass Av.....	Every Tues.
(m)515	Newport News, Va.....	W. E. Brinson.....	426 Newport News Ave., Hampton, Va.	H. C. Davis.....	215 28th St.....	C. L. U. Hall.....	Tuesday.
(m)516	Providence, R. I.....	E. E. Elmer.....	745 Park Ave.....	C. W. Johnson.....		98 Weybossett St.....	1st & 3d Wed.
(m)517	Astoria, Oreg.....	W. L. Trullinger.....	P. O. Box 113.....	Louis Carlson.....	Box 113.....	Longshoremen Hall	1st & 3d Wed.
(m)518	Meridian, Miss.....	Wm. R. McGee.....	1101 25th Ave.....	W. R. McGee.....	1101 25th Ave.....	Suette Bldg.....	1st & 3d Fri.
(m)519	Wallace, Idaho.....	Lester Armitage.....	Wallace, Idaho.....	W. A. Smith.....	924 Residence St.....	Trades-Labor Hall.....	1st & 3d Sat.
(m)520	Austin, Texas.....	P. G. Bentley.....	1805 Brayos.....	Chas. Spreen.....	608 Harthan St.....	Trades Council Hall	2d & 4th Mon.
(m)522	Lawrence, Mass.....	Richard L. Barsh.....	11 Horne St.....	Nicholas Bowling.....	85 Shawsheen Rd.....	Chamber of Com- merce Hall, Bay State Bldg.	2d & 4th Thurs.
			Methnen, Mass.				
(m)523	N. Yakima, Wash.....	B. F. Weisinger.....	320 S. 13th Ave.....	A. J. Creel.....	406 S. 9th Ave.....	Labor Temple.....	Every Friday.
524	Duluth, Minn.....	Alex Waelen.....	208 S. 57th Av. W. W. Duluth, Minn.	Edwin Bratt.....	101 S. 64th Av. W. W. Duluth, Minn.	Gilley Hall.....	2d & 4th Fri.

L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(i)526	Santa Cruz, Cal....	Paul C. Mackey....	42 Ocean View Ave.	J. Tondorf.....	Box 49.....	Alternately, Santa Cruz & Watson's	1st & 3d Wed.
(i)527	Galveston, Tex....	J. R. Chenault....	% Brush Elec. Co.	A. E. Kirk.....	916 21st St....	Red Men's Hall....	Every Friday.
(m)528	Milwaukee, Wis....	Bert B. Streeter....	1426 Nash St....	Jas. Hagerman....	619 Linus St....	Catel's Hall....	1st Friday.
(m)529	Eugene, Oreg....	W. L. Corson....	Sneed Hotel....	S. E. Jenstead....	Bangs' Apt....	American Hall....	3d Monday.
530	Rochester, Minn....	J. P. Huyber....	870 Dubuque St....	Leonard Hess....	901 S. State St....	Brick Maker's Hall.	1st & 3d Thurs.
(i)531	New Haven, Conn....	W. C. McCulloch....	147 Bradley St....	Jas. Ashton....	356 George St....	B. T. C. Hall....	1st & 3d Sat.
(i)532	Billings, Mont....	R. Shay....	Box 646....	W. T. Gates....	Box 646....	2813 Mont. Ave....	1st & 3d Tues.
(i)535	Evansville, Ind....	Oscar P. Seitz....	120 Randall Ave....	T. A. Burns....	601 Chandler Ave....	Morris Hall....	Every Friday.
(i)536	Schenectady, N. Y....	Wm. Damon....	112 Foster Ave....	T. Rourke....	359 Carrie St....	247 State St....	1st & 3d Sat.
(se)537	San Francisco, Cal.	C. O. Mann....	629 Aileen St., Oakland, Cal.	H. Metzke....	477 66th St., Oakland, Cal.	146 Stewart St....	1st & 3d Mon.
(m)538	Danville, Ill....	C. W. Dennon....	125 1/2 Franklin St....	H. A. Wright....	210 N. Washington.	117 N. Vermilion...	1st & 3d Wed.
(m)539	Port Huron, Mich....	H. D. Reid....	813 Prospect Pl....	David R. Kline....	1030 Pearl St....	Trades-Labor Hall.	2d & 4th Tues
(i)540	Canton, O....	Geo. J. Wilson....	528 5th St. N. W....	H. C. Hinds....	915 Dartmouth Ave., S. W.	Marlen Bldg....	Every Tues.
(m)544	Edmonton, Alta., C.	W. Hemphill....	113 Goodridge Blk.	Fred Davis....	113 Goodridge Blk.	113 Goodridge Blk.	2d & 4th Wed.
(m)545	Kokomo, Ind....	Floyd Knause....	611 S. McCann St....	C. E. Davis....	1037 S. Leeds St....	B. T. Hall, N. Main St.	Every Tues.
546	Quebec, Que. Can....			Jas. Ganvin....	74 Scott St....		
548	Brockton, Mass....	J. B. Sullivan....	620 Warren Ave....	W. J. McLaughlin.	31 Fuller St....	Lincoln Hall....	2d & 4th Thurs.
(m)549	Huntington, W. Va.	E. D. Fischer....	1630 6th Ave....	Nye Black....	1032 1/2 4th Ave....	Moose Hall....	1st & 3d Wed.
(m)550	Winston-Salem, N. C.	E. R. Weisner....	515 Devenshire St....	W. B. Hyatt....	128 Dunleith Ave....	Over Wright Shoe Store.	Every Thurs.
(m)551	Amsterdam, N. Y....	Floyd LeBahn....	69 Union St....	Louis Siegle....	70 McCleary Ave....	Church St....	2d & 4th Tues.
(m)552	Lewistown, Mont....	H. H. Snyder....	314 W. Brasseys St.	H. B. Matthews....	Box 653....	614 W. Broadway...	2d & 4th Sat.
p o)553	Philadelphia, Pa....	J. M. Cohan....	1826 N. Franklin St.	Peter F. Marx....	3944 Baring St....	256 N. 13th St....	1st & 3d Sun.
554	Welland, Ont., C.	E. E. Rinker....	225 E. Main St....	H. W. Ort....	89 Griffith St....	Labor Hall....	1st Thurs.
(po)555	Omaha, Nebr....	Hugh I. McCabe....	2784avenport St....	Lowell L. Finch....	6018 N. 24th St....	313-14 Neville Blk..	Every Monday.
(m)556	Walla Walla, Wash	Alva Anderson....	444 Wash St....	Mitchell Anderson.	444 Wash St....	Labor Temple....	Tuesday.
(m)557	Minot, N. Dak....	T. B. Huff....	P. O. Box 301....	T. B. Huff....	Box 301....	District Council Chambers.	1st & 3d Thur.
(i)560	Pasadena, Cal....	D. E. Vail....	69 W. Green St....	F. E. Churchill....	1975 Lundy Ave....	Labor Temple....	2d & 4th Fri.
(m)561	Montreal, Que., C.	H. Paratte....	116 St. Andre St....	E. J. Sinclair....	417 Ontario St....	417 Ontario St. E..	Every Thurs.
(m)562	Lowell, Mass....	C. Burdick....	658 Wilder St....	S. W. Marshall....	47 Bellevue St....	S. R. M. Hall, Runek Bldg.	1st & 3d Mon.
(m)563	Marion, Ind....	Wm. Geble....	906 McClure St....	Billy Connors....	Marion Theatre....	Trades O'Neil Hall.	Every Thurs.
(m)564	Richmond, Ind....	Chas. F. Carroll....	529 N. D St....	Chas. Davis....	244 Pearl St....	Carpenters' Hall....	2d & 4th Fri.
(i)565	Schenectady, N. Y....	Lililan Hagan....	411 Main Ave....	Edwin H. Lester....	419 Broadway....	State St....	2d & 4th Mon.
(rr)566	Roanoke, Va....	H. D. Sparks....	P. O. Box 404....	J. D. Richardsón....	P. O. Box 304....	10 W. Campbell....	Every Tues.
(i)567	Portland, Me....	E. B. Walker....	42 Alba St., Woodford, Me.	Guy Herring....	76 Melbourne....	Rm. 52 Farrington Blk.	Every Monday.
(po)569	Buffalo, N. Y....	Paul H. Graf....	29 St. Paul St....	Chas. A. Gehl....	462 Winslow Ave....	C. Wash & Goodall.	1st & 3d Wed.
(m)570	Tucson, Ariz....	Aron Jones....	Box 504....	Philip E. Braum....	Box 504....	Congress St....	Every Tuesday.
(m)572	Regina, Sask., C....	W. Willis....	Box 318....	W. Willis....	Box 318....	Tr'ds Hall Osler st.	2d Thursday.
(m)574	Bremerton, Wash....	J. L. Van Rossum....	516 7th St....	P. T. Acton....	807 Wash. Ave....	Eagles' Hall....	2d & 4th Fri.
575	Portsmouth, O....	W. E. Miller....	937 Front St....	M. D. Slattery....	1031 Gallio St....	C. L. Hall....	2d & 4th Mon.
576	Kenia, O....	Herbert Shaw....	Dayton Ave....	Orville Tucker....	W. 2d St....	Red Men's Hall....	2d & 4th Mon.
(m)577	Drumright, Okla....	W. B. Gaskins....	Box 622....	H. T. Johnson....	Box 245....	Brown & Johnson's Residence.	2d & last Tues.
(i)578	Englewood, N. J....	Homer W. Hasbrouck.	Continental Ave., River Edge, N. J.	Harry L. Fulton....	118 Preston, Ridgefield Park, N. J....	Ryan's Hotel, Hackenseck, N. J.	2d & 4th Tues.
(m)579	Globe, Ariz....	E. D. Harrington....	Box 1353....	B. J. Niles....	Box 1353....	Electricians Club....	Tuesday.
(m)580	Olympia, Wash....	Thos. R. Pierson....	Hanover Ave....	Claud Wolf....	1801 E. 4th St....	Socialist Hall....	2d & 4th Wed.
581	Morristown, N. J....		Morris Plains.	John H. Watson....	Glenbrook Rd....	Park Place....	1st & 3d Mon.
582	Shenandoah, Pa....	W. J. McGrath....	P. O. Box B, Lost Creek, Pa.	Jas. Haley....	523 W. Walnut St., Ashland Pa.	2d St., Girardville, Pa.	1st & 3d Thur.
(i)583	El Paso, Tex....	J. T. Bippus....	Box 1105....	J. H. Jacoby....	Box 1105....	Kansas & Overland.	Fridays.
(m)584	Tulsa, Okla....	G. C. Gilmore....	Box 9....	J. J. Cease....	P. O. Box 9....	Carpenters Hall....	Every Wed.
(i)585	El Paso, Tex....	Herbert Flynn....	Box 606....	J. E. McGee....	133 N. William St....	Kansas & Overland.	Every Friday.
587	Pottsville, Pa....	A. A. Bashoe, Jr....	69 Centre Ave., Schuylkill, Haven, Pa.	Robert W. De Long	835 Water St....	Centre & Arch St.	Tuesdays.
(i)588	Lowell, Mass....	John A. Ryan....	144 Concord St....	Harold F. Roberts....	190 Wilder St....	I. O. O. F. Bldg....	1st & 3d Fri
(m)589	Saskatoon, Sask., C.	James Barrie....	Box 282....	Wm. T. Nicholson....	Box 282....	Labor Temple....	2d & 4th Fri.
(i)591	Stockton, Cal....	P. J. Fischer....	819 E. Anderson st.	W. R. Gregory....	1017 S. Sutter....	220 N. Market St....	Wednesday.
(f)592	Santa Rosa, Cal....	I. Abro....	Labor Temple....	H. S. O'Neil....	4716 W. Prospect....	Labor Temple....	1st & 3d Thurs.
(m)593	Dunkirk, N. Y....	Homer Hackett....	Main St., Tridonia.	C. R. Harris....	57 W. 3d St....	Central Ave....	1st & 3d Tues.
(m)594	Santa Rosa, Cal....	P. A. Harmon....	Box 438....	J. E. Timpson....	Box 438....	2d & B. St....	1st & 3d Thurs.
(m)595	Oakland, Cal....	W. J. Parr....	3416 Davis St....	W. S. Taylor....	550 59th St....	470 12th St....	Every Wed.
(i)596	Clarksburg, W. Va.	J. W. Robinson....	312-14 Colonial apts	Thos. Callis....	515 Duff St....	Ltstetter Bldg....	Every Wed.
(m)597	Winona, Minn....	E. W. Evans....	Eagles' Hall....	Thos. O'Brien....	612 W. 4th St....	Thelemonic Hall....	2 & 4th Fri.
(to)598	Oakland, Cal....	Roy Cord....	2500 12th Ave....	E. Fitzsimmons....	530 43d St....	470 12th St....	Every Friday
(m)599	Iowa, City, Ia....			G. T. Ramsey....	531 S. Van Buren....	College St....	1st & 3d Tues
(i)601	Urbana & Champaign, Ill.	O. L. Welch....	401 E. Spgfd. Ave., Champaign, Ill.	W. J. Longhoff....		3d Floor Hessel Bldg.	1st & 3d Tues.
603	Schenectady, N. Y....	J. P. Fleming....	31 Moyston St....	C. Pierce....	315 Mohawk Ave., Scotia, N. Y.	Trades & Labor Hall.	1st Sat Aft.



L.U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Dat
(to) 604	Bellows Falls, Vt.	J. B. Finck	37 Henry St.	Chas. W. Tidd	22 West St.	Papermakers' Hall	1st Sunday.
(m) 605	Brattleboro, Vt.	G. L. Miller	Bellow Falls, Vt.	Chas. P. Gallaher	Bellows Falls.	2d Locust	2d & 4th Tues
(a) 606	Pana, Ill.	C. O. Brown	311 S. Maple St.	Jack Watts	117 Ketchell Blvd.	Machinists' Hall.	Monday.
(i) 609	St. Wayne, Ind.	C. C. Davenport	1333 Buchanan St.	D. P. Reid	824 Wilt St.	722½ 1st Ave.	Every Friday
(m) 610	Spokane, Wash.	Robt. Hamblin	Box 1777	F. E. Brown	515 Rookery Bldg.	Labor Hall	2d & 4th Tues
(m) 611	Marshalltown, Ia.	Walter Joyce	212 N. 2d St.	W. V. Bueche	1005 Tremont St.	I. O. O. F. Hall	2d & 4th Thur
(i) 612	Albuquerque, N.M.	R. E. Cook	410 N. 6th St.	Ralph Lipps	P. O. Box 251	T. L. Hall	2d & 4th Tues
(i) 614	Marshalltown, Ia.	H. E. Jorgensen	803 N. 1st Ave.	H. E. Smith	516 S. 4th St.	4th St.	1st & 3d Tues
(i) 615	San Rafael, Cal.	R. H. Devine	D St.	F. B. Douglas	224 H. St.	Labor Temple	1st & 3d Sat.
(m) 616	Cedar Rapids, Ia.	Geo. Winchester	Delevan Hotel.	Wm. Jones	223 4th Ave., W.	35 Pearl St.	1st & 3d Tues
(i) 617	Worcester, Mass.	A. S. Moore	628 Cambridge St.	H. F. Magee	7 Kilby St.	B. T. C. Hall	1st & 3d Tues
(i) 617	San Mateo, Cal.		63 N. T. St.		42 Park Rd., Burlingame, Cal.		
(ta) 618	White River, Vt.	Deane O. Houland	White River Jct. Vt.	W. J. Jennings	White River Jct. Vt.	K. of P. Hall	Last Sat. of M
(m) 619	Hot Springs, Ark.	D. J. Pell	138 Cress St.	D. J. Peel	138 Crest St.	4 Hagar St. Add. mail to Box 151.	Ev. other Tue
(m) 620	Sheboygan, Wis.	Thos. E. MacDonald	821 Oakland Ave.	F. V. Cooper	2330 S. 7th St.		3d Thursday.
(a) 622	Lynn, Mass.	Don McQuiston	Box 141	Chas. D. Keaveney	Box 676	Carpenters' Hall.	Every Mon.
(i) 623	Butte, Mont.	J. B. Guy	37 Gerrish St.	W. A. Lomas	Box 71	Granville St.	1st Thur.
(i) 625	Hallifax, N. S., C.	C. Williams	222 2d Ave. SW.	E. A. Nickerson	25 Brunswick Lane.	K. C. Hall	1st & 3d Sat.
(m) 626	Aberdeen, S. D.	L. E. Chennery	17th & Reid Ave.	C. J. Koerner	Fire Station No. 1.	G. A. R. Hall	1st & last Thursday.
(m) 627	Lorain, Ohio.			E. C. Kingman	210 10th St.		2d Wednesday
(m) 629	Moncton, N. B. C.	R. A. Burke	Union St.	W. J. Hickey	147 Enterprise St.	Main St.	1st Wed.
(i) 630	Lethbridge, Alta., C.	Leonard Herrmann	316 3d St.	Edw. McDonald	59 William St.	4th St. S.	1st Tues.
(i) 631	Newburgh, N. Y.	E. Sorenson	Box 262	Edw. Sorensen	Box 262	Chamber St.	Every Sat.
(i) 632	Taylor, Tex.	R. C. Nelson	933 W. 7th St.	R. M. Thomas	719 W. 4th St.	Labor Temple	2d & 4th Fri.
(i) 635	Davenport, Iowa.	J. J. Neville	Gen. Delivery	John Hannon	Box 632	Socialist Hall	1st & 3d Tues
(m) 637	Trinidad, Colo.			Mac A. Morgan	Box 92	Provost St.	
(m) 638	New Glasgow, N. S., Canada.	Otto Dean	P. O. Box 1221	E. B. Parker	Box 1221	633½ Proctor St.	Every Mon.
(m) 639	Port Arthur, Tex.	Fred Moss	Box 501	F. F. Clark	Box 501	238 E. Wash. St.	1st & 3d Fri.
(r.r.) 641	Phoenix, Ariz.	Jas. C. Hazlett	1718 Mitchell St.	Jas. C. Hazlett	1718 Mitchell St.	Silvis, Ill.	1st & 3d Wed.
(i) 642	Silvis, Ill.	Frank Smith	Davenport, Ia.	E. D. Lancraft	Davenport, Iowa.	Bldg. Trades Hall	1st & 3d Sat.
(m) 643	Meridian, Conn.	W. P. Sullivan	48 Hillside Ave.	Peter B. Stevens	716 Westover Ave.	246 State St.	2d & 4th Fri.
(m) 644	Johnson City, Tenn.	Jno. N. Mackintosh	109 Orchard St.	Fred Link	1620 Albany St.	State St.	Last Wed.
(m) 645	Schenectady, N. Y.	Lester B. Doane	15 10th Ave.	Geo. E. Haywood	Box 233	Labor Temple	1st & 3d Fri.
(m) 646	Schenectady, N. Y.	J. E. Lamunda	L Box 233	R. Tuck	6 Waldorf Pl.	246 State St.	1st & 3d Wed.
(m) 647	Schenectady, N. Y.	Roy Schroeder	312 Summit Ave.	J. B. Eddins	339 Y. M. C. A.	2d & Court St.	1st & 3d Fri.
(m) 648	Hamilton, O.	J. T. Bromlette	419 Charles St.	Earl Lawrence	Box 133	3d and Piassa	1st & 3d Wed.
(m) 649	Alton, Ill.	Karl Knapp	Box 133	E. G. Henselman	339 Y. M. C. A.	128 N. Grape	2d & 4th Tues
(m) 651	Medford, Oreg.	C. M. Dnappgreen	819 Bennett Ave.	Claude Bartlett	P. O. Box 821	7th & Main St.	Every Thurs.
(m) 653	Miles City, Mont.	H. W. Luebke	Arnold Bldg.	J. H. Duncanson	Box 1125	40 N. Main St.	1st & 3d Mon.
(i) 654	Tacoma, Wash.	F. H. Marcellus	Box 1125	D. H. Warren	Box 1125	Painters' Hall	2d & 4th Thur.
(i) 655	Waterbury, Conn.	T. V. Ruth	21 S. Swain St.	Chas. R. Gould	327 S. Ferry St.	333 Lion St.	1st & 3d Sun. afternoon.
(i) 656	Albany, Oreg.	W. H. Halliburton	Dice Elec. Co.	H. Paul Johe	219 S. Person St.	127 E. Main St.	Every Monday
(m) 657	Raleigh, N. C.	Matt Ganey	77 Lincoln Ave.	R. F. Stoecker	Dice Elec. Co.	307½ N. Main.	1st & 3d Tues.
(i) 658	Little Rock, Ark.			John Kepple	189 Railroad Ave.	92 Leverett	Last Thurs.
(c) 659	Dunkirk, N. Y.	Edw. P. Conlon	512 S. Wilson St.	Henry Strickland	36 Vermont St.	Brooklyn Lab. Lyc.	4th Friday.
(i) 660	Waterbury, Conn.	Dan Parks	607 N. Plum St.	Rex Ramsay	317 7th St. W.	227 N. Wash. Ave.	1st & 3d Tues.
(m) 661	Hutchinson, Kan.	J. W. Palpey	36 School St.	Martin L. Kidder	37 Bowdoin St.	Labor Temple	Every Monday
(r) 663	Boston, Mass.	P. J. Goodge	Everett, Mass.	R. H. Lavender	51 E. 10th St.	227 N. Wash. Ave.	1st & 3d Tues.
(m) 664	New York	J. R. Beckwith	473 St. Johns Pl.	F. M. Barker	Brooklyn, N. Y.	Labor Temple	Every Monday
(i) 665	Lansing, Mich.	C. L. Fulks	905 N. Pine St.	W. B. Roberts	222 S. Butler St.	227 N. Wash. Ave.	1st & 3d Tues.
(i) 666	Richmond, Va.	Ralph Bowers	1202 Bainbridge St	Arthur Henze	Bellevue Apts., 5th & Cary Sts.	Labor Temple	Every Monday
(m) 668	Lafayette, Ind.	W. R. Hicks	1504 Virginia St.	I. K. English	305 N. 24th St.	Labor Temple	1st & 3d Mon.
(i) 669	Springfield, O.	F. J. Servis	339 Oakwood Pl.	T. J. Gorman	618 W. Columbia St	Labor Temple	Every Friday
(m) 670	Fargo, N. Dak.	W. A. Persinger	1540 Front St.	Patrick O'Connor	115 12th St. N.	Redmen Hall at Moorhead, Minn.	1st & 3d Thur.
671	Omaha, Nebr.	Fred J. Travers	2117 Douglas St.	Clyde E. Baker	P. O. Box 581	Labor Temple	1st Mon., 3d Sun. P. M.
(m) 672	Grand Forks, N. D.	Jos. L. Sealy	407 Cherry St.	J. Benton	511 Elmer St.	Security bldg.	1st & 3d Tues.
(m) 673	Vineland, N. J.	G. W. Santmyer	921 Park Ave.	Henry Hillson	128 Fairview Ave.	G. A. R. Hall	1st & 3d Wed.
(i) 674	Connellsville, Pa.	Arthur Cannon	614 Park St.	Theo. Roll, Jr.	510 1st Ave.	225 Broad St.	2d & 4th Thur.
(i) 675	Elizabeth, N. J.	Chas. J. Upham	966½ DeHart Pl.	Chas. J. Upham	Box 135, Cristobal C. Z., Pan.	Cristobal Hall	1st & 3d Sat.
(m) 676	Rexburg, Idaho	W. L. Lailier	Box 542, Cristobal C. Z., Pan.	H. W. Eggleston	Box 135, Cristobal C. Z., Pan.		
(m) 677	Gatun, C. Z., Pan.	K. E. Richardson	37 Highland pl., S. Weymouth, Mass.	A. M. Kimball	Hingham Center, Mass.	Cycle Hall	1st & 3d Mon.
(m) 678	Hingham, Mass.	H. O. Shaw	175 E. Johnson St.	F. L. Rinefort	1303 Main St.	Labor Hall	2d & 4th Tues.
(m) 679	Grinell, Iowa	F. Du Frane	816 Indiana Ave.	V. E. Toood	25 E. 14th St.	Cor. 3d & Main	2d & 4th Mon.
(m) 680	Fond du Lac, Wis.	J. H. Hallmark	17 Grove St.	A. H. Howard	903 Scott St.	Labor Hall	Every Wed.
(m) 681	Wichita Falls, Tex.	B. E. Murphy	17 Grove St.	Geo. C. Burrell	51 Laurel St.	Labor Temple	1st & 3d Tues.
(m) 682	Carbondale, Pa.	J. O'Brien	610 Seminary Ave.	R. Webster Johnson	111 Myrtle Ave.	Labor Temple	1st & 3d Wed.
(m) 683	Modesto, Cal.	H. J. Stevens	543 N. Laurel St.	Paul C. Boulmare	901 S. Allen St.	Frisch Hall	2d & 4th Tues.
(r) 685	Bloomington, Ill.	Fred Greenay	Atkinson St.	Lewis Miller	584 Peace St.	P. O. S. of A. Hall	2d & 4th Mon.
(m) 686	Hazleton, Pa.			Elmer M. Olney	17 Charter St.	Moose Hall	2d & 4th Wed.
687	Newburyport, Mass.						



L. U.	Location.	Rec. Sec'y.	Address.	Fin Sec'y.	Address.	Meeting Place.	Meeting Date.
(1) 688 (m) 689 (1) 690	Mansfield, Ohio. Alexandria, La. Bloomington, Ill.	L. A. Ruby. M. G. Hollaman. Harold Freeston.	110 Woodland Ave. 1716 Polk St. 104 S. Morris Ave.	J. W. Wood. M. G. Hollaman. Al Marker.	82 Vennom Ave. 1716 Polk St. 200 S. School St.	Trades C'ncil Hall. Painters Hall. 119 S. Main St.	1st & 3d Fri. 2d & 4th Mon. Every Friday.
(m) 691 392	Miami, Okla. Sault Ste Marie, Mich.	O. D. Black. Wesley Follis.	Milliken Rms. 817 Bingham Ave.	L. C. Baker. J. A. McBain.	Gen. Delivery. 321 Dawson St.	120 Main St. LaLonde.	Every Thurs. Every Wed.
(m) 694 (m) 695 (1) 696	Youngstown, O. St. Joseph, Mo. Albany, N. Y.	Michael Moore. Carl Holman. Chas. Travis.	17 Lane Ave. 2908 Penn St. 110 Dana Ave.	Fred Korth. Wm. Wagner. W. J. Hannaway.	115 Berlin St. 2107 Penn. St. 7 Delaware St.	E. Boardman St. Labor Temple. 20 S. Pearl St.	2d & 4th Thur. 1st & 3d Thurs. 2d & 4th Mon.
697	Gary, Ind.	H. D. Hedden.	423 Ohio Ave., Whiting, Ind.	W. H. Pepper.	4423 Forsythe Ave. Atlas D, E. Chi- cago, Ind.	500 Broad, Gary. 595 Hohman, Ham- mond.	1st & 3d Thur. 2d & 4th Thur.
(m) 698 (1) 699 700	Jerome, Ariz. Gloucester, Mass. Charleston, W. Va.	Joe Bohner. S'lvester D. Deering Joe Marcantelle.	Box 1351 18 Wash St. 318 E. Burlington.	Al Fanning. Eugene R. Lord. A. W. Busch.	Box 1340. 381 Wash St. Box 179 Elmhurst, Ill.	Miners' Hall. 167 Main St. Main St.	Every Friday. 1st & 2d Tues. 2d & 4th Thur.
(m) 701	Wheaton, Ill.	Joe Marcantelle.	318 E. Burlington.	A. W. Busch.	Box 179 Elmhurst, Ill.	Main St.	2d & 4th Thur.
(m) 702	Herrin, Ill.	W. F. Rummage.		W. F. Rummage.	Care Murphysboro Tel. Co.	N. Park Ave.	Every Sunday.
(m) 703	Edwardsville, Ill.	C. A. Bennett.	1815a G. St. Granite City, Ill.	C. H. Hotz.	214 W. Union St.	Main & Vandalia.	2d & 4th Tues.
(1) 704 (m) 705 (m) 706 (m) 707	Dubuque, Ia. Long Beach, Cal. Monmouth, Ill. Holyoke, Mass.	W. R. Towle. Bonnie Johnson. Fred Stutzman. Fred Moos.	988 Iowa St. Gen. Del. 217 W. Detroit Av. 3 Taylor St., So. Hadley Falls, Mass.	M. J. Hohe. W. C. Watson. Jas. E. Ward. P. O. Neuman.	18 Glenoak Ave. 218 W. 4th St. 330 S. C. St. 4 Vernon.	7th & Main Sts. Brady's Hall. W. Side of Sq. High St.	1st & 3d Tues. Every Mon. 2d & 4th Mon. 2d & 4th Mon.
708	Philadelphia, Pa.	A. F. Willcox.	3321 N. 12th St.	Martin Gallagher.	3248 F. St.	2210 E. Susque- hanna Ave.	Every Wed.
(m) 709 (m) 710 (m) 711 (m) 712	Clarkdale, Ariz. Northampton, Mass. Long Beach, Cal. New Brighton, Pa.	F. Westmyer. H. L. McGreen. R. S. Prest. Chas. O. Cook.	Box 604. Box 207. 1500 2d St., New Brighton, Pa.	C. P. Reilly. Thomas Chaisson. W. H. Brown. Wm. G. Dithridge.	Box 192. Box 604. Box 207. 515 35th St., Beaver Falls, Pa.	School House. 59 Main St. Labor Temple. 3d Ave.	1st & 3d Tues. 1st & 3d Tues. Every Tues. 1st & 3d Mon.
(a) 713	Chicago, Ill.	A. Lang.	1433 S. 59th Ave., Cicero, Ill.	J. F. Schilt.	733 W. Madison, Chicago, Ill.	788 W. Madison St.	1st & 3d Tues.
(m) 714 715 (a) 716 (a) 717	Mt. Hope, Va. Kincaid, Ill. Houston, Tex. Boston, Mass.	J. D. Everett. Herbert Van Hooser B. W. Deuel. J. J. O'Donnell.	1713 Lubbock. 16 Vale St., S.	B. Rutherford. W. J. Peters. J. P. McWilliams.	Box 132. 2006 Jefferson Ave. 3 7 4 Warren St., Roxbury, Mass.	Miners Hall. 1219 Prairie Ave. 937 Wash. St.	2d & 4th Fri. Every Thurs. 1st & 3d Tues.
(to) 718 (1) 719	Paducah, Ky. Manchester, N. H.	L. S. Brown. Rudolph Scheer.	504 S. 6th St. 161 Douglass St.	A. S. Cockran. Geo. L. King.	1021 S. 4th St. Box 328, Goffstown, N. H.	I. O. O. F. Hall. 64 Hanover St.	4th Thursday. 2d & 4th Wed.
(m) 722 (1) 723 724 (1) 725 (m) 726	Cortland, N. Y. Ft. Wayne, Ind. Ottawa, Can. Terre Haute, Ind. Sault Ste. Marie, Ont., Canada.	Harry Fairbanks. A. J. Offerle. R. J. Desjardines. W. O. Partridge. B. Brockbank.	14 N. Greenbresh. 1151 Harmer St. 13 Vaughn St. 2610 School Ave. 147 Walnut St.	Jerry Hartnette. J. Buelow. F. Dubois. E. C. Kadel. O. R. Larsen.	18 N. Main St. 1110 Spy Run Ave. 3 McGee St. 1011 S. 4th St. 123 Gladstone Ave.	Trades Assembly. 1204 Calhoun St. Queen's Hall. I. O. O. F. Hall.	1st & 3d Mon. Every Friday. 1st & 3d Wed. 1st & 3d Mon. Wednesday.
727 (to) 1	Schenectady, N. Y. Boston, Mass.	J. Schaaf. Anna M. O'Brien.	834 Duane Ave. 50 Rosemont St., Dorchester, Mass.	Pat Volpe. Mary E. Matthews.	315 S. Center St. Rm. 452, Old South Bldg.	State St. 937 Wash. St.	2d Tuesday. 2d & 4th Fri.
(to) 2a (to) 3a (to) 5a (to) 6a (to) 7a (to) 8a	Lynn, Mass. Springfield, Mass. Worcester, Mass. New Bedford, Mass. Framingham, Mass. Boston, Mass.	Mary J. Boyce. Maude O. Mansfield Mary Conway. Viola C. Chace. Emma G. Martin. Marguerite M. Burke.	252 Tyler St. 246 King St. 46 Dorchester St. 52 West St. 1 Greenhalge Rd. 73 Cotting St., Medford, Mass.	Helen O'Donnell. Catharine McQuade Helen F. Boyd. Marion E. Keane. Mildred Callahan. Agnes Burke.	54 Sheldon St. 393 Walnut St. 66 Upala St. Box 360. 9 Eames St. 32 Oakland Rd. Brookline, Mass.	C. L. U. Hall. 19 Lanford St. K. of C. Hall. Union St. Howard St. 184 Dudley St., Roxbury, Mass.	2d & last Tues. 2d & last Tues. 1st & 3d Mon. 2d & 4th Thur. 1st & 3d Thur. 1st & 3d Mon.
(to) 9a (to) 11a (to) 12a (to) 13a (to) 15a (to) 17a	Butte, Mont. Fitchburg, Mass. Concord, Mass. Denison, Tex. Salem, Mass. Pt. Arthur, Tex.	Florence Johnson. Margaret Mansfield Rae Koger. Alice M. Queeman. Margaret Weistrof- fer.	31 Gillis Ct. Bedford St. 128 Boston St. 726 1/2 Proctor St.	Bertha McGregor. Louise Lemieux. Mary Bulger. E. Bracken. Laura M. Kenny. Margaret Weistrof- fer.	915 W. Gold St. 47 Chester St. Cambridge Turnpike 621 W. Owning St. 89 Mason St. 726 1/2 Proctor St.	W. Granite St. Fitchburg B. T. Main St. Rusk Ave. Odell Hall. Electricians' Hall.	Last Sat. 2d & 4th Mon. 2d Monday. 1st Monday. 2d Monday. 1st & 3d Wed.
(to) 18a (to) 19a (to) 20a (to) 21a (to) 22a	Lawrence, Mass. Lowell, Mass. Haverhill, Mass. Fall River, Mass. Taunton, Mass.	Anna Clark. Mary A. Mitchell. Hazel Morrison. Bertha E. Monarch. May N. Rose.	16 1/2 Arlington St. 24 Sycamore St. 5 Arch St. 662 2d St. 30 5th St.	Ella Dillon. Ella McLoon. Mildred Owens. Catherine Caughlin Marion L. Macken- zie.	163 Haverhill St. 41 Humphrey. 27 Vestry St. 114 Dover St. 45 Hodges Ave.	C. and C. Hall. I. O. O. F. Hall. 8 Main St. G. A. R. Hall. Court St.	2d & last Tues. 1st & 3d Tues. 3d Monday. 1st Monday. 4th Monday.
(to) 23a (to) 24a	Pittsfield and Gr. Barrington, Mass. N. Adams, Mass.	Gertrude Benjamin. Anna Marshall.	36 Church St. Pittsfield, Mass. 70 Wash Ave.	Anna May Burke. Grace M. Taylor.	56 Fairview Ave. Pittsfield, Mass. 56 Jackson St.	Whittlesey Bldg. Tel. Club Hall.	1st & 3d Mon. 1st Tues. last Wed.
(to) 25a (to) 26a (to) 27a (to) 28a (to) 29a	Portland, Me. Banker, Me. Brockton, Mass. Nashua, N. H. Toledo, Ohio.	Cora H. Smith. Catherine Griffin. Nellie M. Smith. E. Bade.	68 Atlantic. 38 Railroad St. 51 N. Manchester. ..... .....	Mary A. Steele. Annie McGee. Junc McCormack. Florence Berry. Mrs. Loretta Van Gunter.	11 Bramhall St. 263 State St. 33 Falmouth Ave. 109 Aulds St. 536 Nebraska Ave.	Pythian Temple. Eureka Hall. Marston Bldg. ..... 103 Arcade Bldg.	2d & 4th Mon. 2d & 4th Tues. 1st & 3d Mon. ..... Wed., 1:30

L.U.	Location.	Rec. Sec'y.	Address.	Fin. Sec'y.	Address.	Meeting Place.	Meeting Date.
(to)31a	Winnipeg, Man., Can.	Sadie Hillier.....	52 Marion St.....	B. McLennon.....	274 Redwood Ave...	Labor Temple.....	2d & 4th Wed.
(to)32a	Cleveland, O.	A. J. Sheldon.....	Ring's Island.....	Eliza A. Haley.....	11 Walnut St.....	Lafayette Hall.....	1st Wed.
(to)33a	Newburyport, Mass.	Vida O'Neal.....	Staunton, Ill.			Staunton L. Templ	2d Friday.
(to)34a	Staubert, Ill.						
(to)35a	Ardmore, Okla.	Kitty Hanson.....	1315 E. Summit St.	Margaret Moir.....	709 4th Ave.....	B. T. Council.....	2d & 4th Wed
(to)36a	Aberdeen, Wash.	Helen Zellars.....	Gibson Bldg.	Eliz. M. Smith.....	723 Residence St...	723 Residence St...	1st & 3d Mon.
(to)37a	Wallace, Idaho.....	Frankie Powell.....	1612 E. 30th St...	Mathilda Gunal.....	P. O. Box 395.....	Union Hall.....	1st & 3d Fri.
(to)38a	Missoula, Mont.	Carolyn Wagner.....	110 Withva St.	Alma Deye.....	4819 S. Washington	Eagles' Hall.....	Tuesday.
(to)39a	Tacoma, Wash.	Alma Deye.....	1507 M'Kinley Ave.	Edna Aikey.....	110 Withva St.	Labor Temple.....	Tuesday.
(to)40a	Walla Walla, Wash	Doris Coad.....	Labor Temple		Grand Hotel.....	Labor Temple.....	2d & 4th Tues.
(to)41a	N. Yakima, Wash.	Anna Little.....	1029 Jeff St.	Winifred Randall...	1029 Jeff St.....	7th & Adams.....	Thursday.
(to)42a	Seattle, Wash.	Flora McDonald...	386 1/2 Wash St.	Helene Jones.....	386 1/2 Wash. St...	386 1/2 Wash. St...	Thursday.
(to)43a	Olympia, Wash.	Nellie Johnson.....	50r Parker St.	Ethel Golliber.....	316 W. 2d St.....	521 1/2 Main St.	
(to)44a	Portland, Ore.	Thelma Nordman...	323 N. 8th St.	Stella Potts.....	917 S. 17th St.	Labor Temple.....	Thursday.
(to)45a	Miles City, Mont.	Edna Crawford.....	2430 N. 13th St.	Bessie M. Bishop...	307 Riverside Ave.	C. L. U. Hall.....	Monday.
(to)46a	Little Rock, Ark.	Daisy Royer.....	1316 N. 8th St.	Clara Stein.....	1515 W. 8th St.	232 S. Hill.....	Friday.
(to)47a	Ft. Smith, Ark.	Lola Downer.....		Margt. Gohrens...	Box 632.....		
(to)48a	Spokane, Wash.	Cycl Scott.....	9 Pleasant St.	Dora M. Bowley...	75 Nichols St.....	124 Lisbon St.	1st Tuesday.
(to)49a	Terre Haute, Ind.	Mina C. Brooks.....	Auburn, Me.	Maude Faulkner...	Box 405.....	Trades & Council Hall.	
(to)50a	Bakersfield Cal.	Hope Marshall.....	1211 State St.	Katie Axsona.....	805 Ohio St.....	Labor Temple.....	
(to)51a	Los Angeles, Cali.	Ione Newton.....	810 B Bradbury Av.	Mrs. A. Dooley.....	1127 Chapala.....	Fithian Hall.....	Monday.
(to)52a	Fresno, Cal.	M. E. Cambell.....	309 E. 2nd St.	Bessie Ogilvie.....	1105 E. 15th St.	Union Hall.....	Wednesday.
(to)53a	Sapulpa, Okla.	Edna Hissettine...	Lincoln St.	Essie Hoffman.....	Brunel St.....	City Hall.....	Tuesday.
(to)54a	Waycross, Ga.	Laura Sweat.....	21 Prospect.	E. Pearl Edgar.....	153 Concord.....		1st & 3d Mon.
(to)55a	Manchester, N. H.	Clara Browning...					

# PRICE LIST of SUPPLIES

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Buttons, Cuff, S. G., per pair.....	3.75
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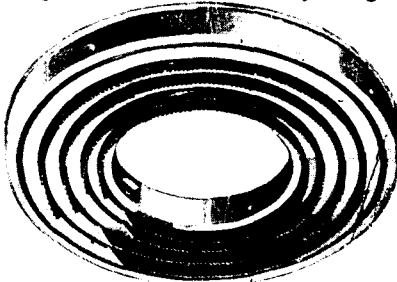
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Center Rotary



Outer Rotary

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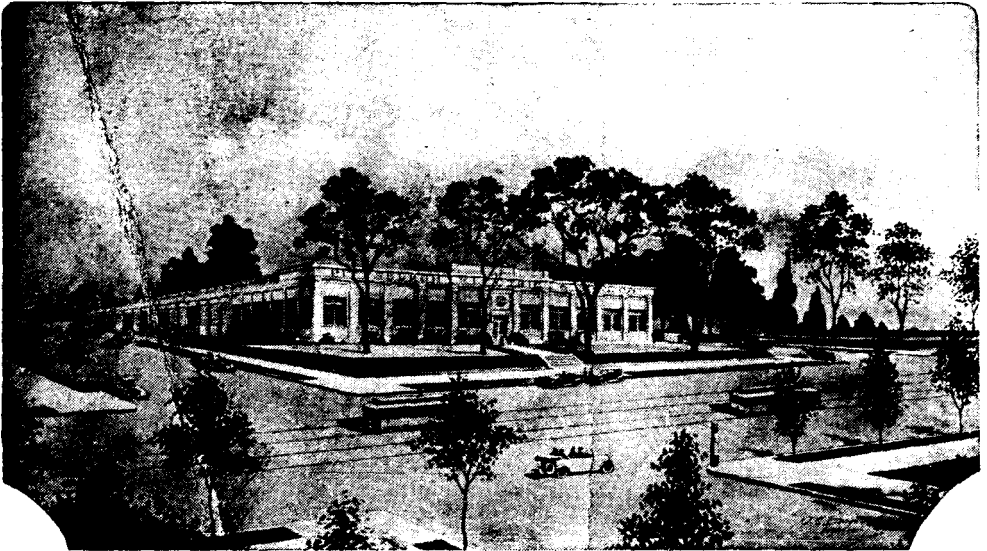
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